

ABSTRACT

The purpose of this research is to analyze the influence of job stress and work environment on employee performance with job satisfaction as intervening variabel. The object in this study was in PT Sugih Alamanugroho, which is location on Bedoyo, Ponjong, Gunungkidul. The methode of this research is total sampling, therefore of this research is all the barak and production employees PT Sugih Alamanugroho totaling 114 employee. The analysis technique in this research is path analysis.

Basede on analysis the result is job stress is not influence to job statisaction. As it is seen from the value significance is $0,243 > 0,05$. Accordingly, the conclusion is there is no direct influence variabel of job stress to job statisaction. Work environment to job statisaction with the result of the value beta $0,646$ and significance value $0,000 < 0,05$. Job stress to employee performance with the result of the value beta $-0,386$ and significance value $0,000 < 0,05$. Work environment is not influence to employee performance, as it is seen from the value significance value $0,301 > 0,05$. Job statisaction to employee performance, as it is seen from the value beta is $0,287$ and significance value $0,009 < 0,05$.

Keyword : Job Stress, Work Environment, Employee Performance,

Job Statisaction