300-baht minimum wage was the policy about wage for labor floor of Thai and foreign workers. Labor force is very important to develop economy of the country. Labor force is conceived as that portion of the population which is economically active. It is important for Thai and foreign workers in the labor floor to have a good quality of life. However, 300-baht minimum wage policy has an impact to some entrepreneurs and some companies. This had affected foreign investors and national companies to move to another country with lower labor costs to invest or the companies must close. Entrepreneurs from small, and Small and Medium enterprises (SMEs) were also affected. And made some foreign workers fled to Thailand, so it made a gap from the previous influx of illegal migrants.

**Keywords:** Labor, Thai Government, minimum wage