

## **Chapter Five**

### **Conclusion and Recommendation**

This last chapter presents conclusion and recommendation of this study. It summarizes this research. Furthermore, this chapter also provides recommendation for teachers, students and next researchers as the closing statement.

#### **Conclusion**

Lack of soft skills among fresh graduate has been an issue not only in education field but also in work area. Usually, not all graduates have balance skill between soft skills and hard skills. In addition, there are some of them who only have good hard skill but it is not followed by good soft skills. To improve the soft skills for the students before they graduate, the universities actually provide organization place to enhance their soft skills. The research was conducted to find out the benefits of joining organization to develop EED UMY students' soft skills based on the students' perception. In addition, the researchers found many students at EED UMY who are active in joining organization. The aim of this research is to know the benefits on joining organization to develop soft – skills based on students' perception.

After conducting the research, the researcher found twelve findings about benefits of joining organization to develop students' soft skills. There were some soft skills' improvement, soft skills that have improved are critical thinking, problem solving, team work, responsibility, discipline, respectful, time management, confidence, social skill, leadership and personal skill.

In this reserach, the researcher did not find new findings about benefit of joining organization. All the findings actually have been found by previous researchers. In other words, the findings support the previous findings.

All in all, based on the research, joining organization correlates with improved soft skills. After conducting the research, the researcher concludes that some soft skills can be enhanced by joining organization. Furthermore, all the participants also agreed that they can enhance their soft skill by being active in joining organization.

### **Recommendation**

**Teachers.** Based on the research, teachers and lecturers could encourage the students to join organization so that they have balance skills between soft skills and hard skills. The teachers also could give understanding to the students that even though studying in class room improves their soft skills for not all soft skills are improved by studying only in class room. They still need to improve their soft – skills by joining organization. Furthermore, the teachers could suggest them that joining organization is very important for students' soft-skills development. Especially, they can also give explanation the importance of soft- skills for their individual development for their career.

**Students.** Based on the result of this research, students are recommended to more aware of the benefits of joining organization in developing soft-skill. They also need to aware that studying in class room is not enough to develop their soft skills. They could join organization to enhance their soft skills more. In addition, after knowing the result, they might have more motivation in their study after knowing good impact of joining organization than before knowing it.

**Next Researchers.** This research only involves three students as participant. Therefore, the researcher suggests that the next researcher can involve more participants than their research. In addition, the next researcher can also conduct relevant research in some different universities. Therefore, the finding will be more various that the next researchers could find new findings

after conducting the relevant research. In addition, by involving more participants, the next researcher might create new theory.