

## **KUESIONER PENELITIAN**

### **Analisis Faktor-Faktor Yang Mempengaruhi Kinerja Pemerintahan Desa (Studi Empiris Kecamatan Mojotengah Kabupaten Wonosobo)**

Kepada Yth,

Bapak / Ibu Responden

Assalamualaikum Wr. Wb

Saya mahasiswa Fakultas Ekonomi Program Studi Akuntansi Universitas Muhammadiyah Yogyakarta sedang melakukan penelitian dalam rangka menyelesaikan tugas akhir (skripsi). Pada kesempatan ini saya mengharapkan kesediaan Bapak/ Ibu untuk mengisi daftar pertanyaanyang diajukan.

Penelitian ini bertujuan untuk menganalisis factor-faktor yang mempengaruhi kinerja Pemerintahan Desa. Oleh karena itu, peneliti mengharapkan jawaban atau informasi yang Bapak/ Ibu berikan sesuai dengan pendapat pribadi dari apa yang Bapak/ Ibu alami sendiri.

Identitas Bapak/ Ibu akan dijamin kerahasiaannya dan hanya digunakan untuk keperluan akademik. Atas partisipasi Bapak/ Ibu dalam mengisi kuesioner ini saya sampaikan banyak terimakasih.

Wassalamualaikum Wr. Wb

Hormat saya,

Dimas Andika J . P

## IDENTITAS RESPONDEN

**Nama** : .....

**Umur** : ..... tahun

**Jenis Kelamin** : Laki-laki / Perempuan

**Desa** : .....

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## PEDOMAN PENGISIAN

Berikan tanda ( ✓ ) pada kuesioner jawaban yang telah tersedia.

**Keterangan :**

| Jawaban | Keterangan          | Skor |
|---------|---------------------|------|
| STS     | Sangat Tidak Setuju | 1    |
| TS      | Tidak Setuju        | 2    |
| N       | Netral              | 3    |
| S       | Setuju              | 4    |
| SS      | Sangat Setuju       | 5    |

### Pelatihan

Pada bagian ini Bapak/ Ibu diharapkan memberikan penilaian mengenai Pelatihan yang ditelah dilaksanakan Pemerintah Desa.

| No | Pelatihan   | Jawaban |    |   |   |    |
|----|---|---------|----|---|---|----|
|    |   | STS     | TS | N | S | SS |
| 1  | Menurut saya, kebutuhan pelatihan sangat penting diberikan untuk mendukung tugas aparat desa                            |         |    |   |   |    |
| 2  | Menurut saya, pemerintah daerah telah memberikan kesempatan yang sebesar-besarnya untuk aparat desa mengikuti pelatihan |         |    |   |   |    |
| 3  | Menurut saya, sudah ada kesesuaian materi pelatihan dengan kebutuhan pengetahuan yang ingin                             |         |    |   |   |    |

|          |  |  |  |  |  |
|----------|--|--|--|--|--|
|          | saya peroleh dalam menjalankan tugas sebagai aparat desa   |  |  |  |  |
| <b>4</b> | Menurut saya, metode pelatihan yang digunakan sudah sesuai dengan tingkat pertisipasi tiap peserta |  |  |  |  |

Sumber : Sitorus (2009) yang dikembangkan oleh peneliti

### Motivasi

Pada bagian ini Bapak/ Ibu diharapkan memberikan penilaian mengenai Motivasi yang dilakukan oleh aparat Desa.

| No       | Motivasi  | Jawaban |    |   |   |    |
|----------|---|---------|----|---|---|----|
|          |   | STS     | TS | N | S | SS |
| <b>5</b> | Menurut saya, untuk melaksanakan perkerjaan selaku aparat desa yang dipegang saat ini membutuhkan tanggung jawab yang tinggi  |         |    |   |   |    |
| <b>6</b> | Menurut saya, untuk melaksanakan perkerjaan selaku aparat desa yang dipegang saat ini membutuhkan semangat yang tinggi  |         |    |   |   |    |
| <b>7</b> | Saya ingin meraih prestasi kerja yang maksimal dalam menjalankan tugas selaku aparat desa   |         |    |   |   |    |
| <b>8</b> | Menurut saya, untuk melaksanakan pekerjaan selaku aparat desa dibutuhkan semangat yang tinggi agar program kerja dapat tercapai sesuai dengan yang ditetapkan Pemerintah Daerah |         |    |   |   |    |

Sumber : Sitorus (2009) yang dikembangkan oleh peneliti

### Alokasi Dana Desa (ADD)

Pada bagian ini Bapak/ Ibu diharapkan memberikan penilaian mengenai pengelolaan ADD yang dilaksanakan oleh Pemerintah Desa.

| No | ADD | Jawaban |    |   |   |    |
|----|-----|---------|----|---|---|----|
|    |     | STS     | TS | N | S | SS |

|           |  |  |  |  |  |  |
|-----------|--|--|--|--|--|--|
| <b>9</b>  | Menurut saya, kebutuhan perencanaan dalam pengelolaan ADD sangat diperlukan agar pengelolaan ADD menjadi optimal |  |  |  |  |  |
| <b>10</b> | Menurut saya, pengorganisasian dalam pengelolaan ADD harus dibentuk guna mendukung proses pengelolaan ADD        |  |  |  |  |  |
| <b>11</b> | Menurut saya, pelaksanaan pengelolaan ADD harus transparan kepada masyarakat                                     |  |  |  |  |  |
| <b>12</b> | Menurut saya, proses pertanggung jawaban dalam pengelolaan ADD harus secara hukum akuntabilitas                  |  |  |  |  |  |

Sumber : Pradita (2015) yang dikembangkan oleh peneliti

### Kinerja

Pada bagian ini Bapak/ Ibu diharapkan memberikan penilaian mengenai Kinerja yang dihasilkan oleh Pemerintah Desa.

| No        | Kinerja   | Jawaban |    |   |   |    |
|-----------|---|---------|----|---|---|----|
|           |   | STS     | TS | N | S | SS |
| <b>13</b> | Menurut saya, pentingnya tanggung jawab pada setiap tugas yang dilakukan selaku aparat desa   |         |    |   |   |    |
| <b>14</b> | Menurut saya, pentingnya disiplin yang harus dimiliki dalam melaksanakan tugas selaku aparat desa   |         |    |   |   |    |
| <b>15</b> | Menurut saya, kemampuan dalam melakukan kerja sama dengan aparat lain sangat mendukung keberhasilan dalam menjalankan tugas sebagai aparat desa |         |    |   |   |    |
| <b>16</b> | Menurut saya, nilai nilai kejujuran yang dimiliki aparat desa sangat mendukung kepercayaan  |         |    |   |   |    |

|           |  |  |  |  |  |
|-----------|--|--|--|--|--|
|           | masyarakat dalam menjalankan tugas selaku aparat desa  |  |  |  |  |
| <b>17</b> | Menurut saya, untuk mencapai hasil maksimal dalam menjalankan tugas selaku aparat desa diperlukan inisiatif dalam pengambilan keputusan                          |  |  |  |  |
| <b>18</b> | Menurut saya, untuk mencapai hasil maksimal dalam melaksanakan tugas sebagai aparat desa diperlukan kemampuan dalam pengambilan keputusan secara cepat dan tepat |  |  |  |  |

Sumber : Sitorus (2009) yang dikembangkan oleh peneliti

**DATA KUESIONER**

| <b>Responde<br/>n</b> | <b>Desa</b> | <b>Jenis<br/>Kelamin</b> | <b>P<br/>1</b> | <b>P<br/>2</b> | <b>P<br/>3</b> | <b>P<br/>4</b> | <b>M<br/>1</b> | <b>M<br/>2</b> | <b>M<br/>3</b> | <b>M<br/>4</b> | <b>ADD<br/>1</b> | <b>ADD<br/>2</b> | <b>ADD<br/>3</b> | <b>ADD<br/>4</b> | <b>K<br/>1</b> | <b>K<br/>2</b> | <b>K<br/>3</b> | <b>K<br/>4</b> | <b>K<br/>5</b> | <b>K<br/>6</b> |
|-----------------------|-------------|--------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|------------------|------------------|------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 1                     | Krasak      | P                        | 4              | 4              | 4              | 4              | 5              | 5              | 5              | 5              | 4                | 4                | 4                | 4                | 5              | 4              | 5              | 4              | 4              |                |
| 2                     | Krasak      | L                        | 4              | 4              | 4              | 3              | 5              | 4              | 4              | 5              | 4                | 4                | 4                | 4                | 5              | 4              | 4              | 4              | 4              |                |
| 3                     | Krasak      | L                        | 5              | 4              | 4              | 4              | 5              | 4              | 5              | 4              | 5                | 5                | 5                | 4                | 5              | 4              | 5              | 5              | 5              |                |
| 4                     | Krasak      | P                        | 4              | 4              | 4              | 4              | 5              | 5              | 5              | 5              | 4                | 4                | 4                | 4                | 5              | 4              | 5              | 4              | 4              |                |
| 5                     | Krasak      | L                        | 4              | 4              | 4              | 4              | 4              | 4              | 5              | 4              | 5                | 4                | 4                | 4                | 4              | 4              | 4              | 4              | 4              |                |
| 6                     | Slukatan    | L                        | 4              | 4              | 4              | 4              | 4              | 4              | 5              | 4              | 5                | 4                | 4                | 4                | 5              | 4              | 4              | 4              | 5              |                |
| 7                     | Slukatan    | P                        | 4              | 4              | 4              | 3              | 4              | 4              | 5              | 4              | 4                | 4                | 4                | 4                | 4              | 4              | 4              | 4              | 4              |                |
| 8                     | Slukatan    | L                        | 4              | 4              | 4              | 3              | 5              | 4              | 4              | 4              | 5                | 4                | 4                | 4                | 4              | 4              | 5              | 4              | 4              |                |
| 9                     | Slukatan    | L                        | 5              | 4              | 5              | 4              | 5              | 4              | 5              | 4              | 5                | 4                | 4                | 4                | 5              | 4              | 4              | 4              | 5              |                |
| 10                    | Slukatan    | P                        | 5              | 5              | 5              | 5              | 5              | 5              | 5              | 5              | 5                | 5                | 5                | 5                | 5              | 5              | 5              | 5              | 5              |                |
| 11                    | Blederan    | L                        | 5              | 4              | 4              | 4              | 4              | 4              | 4              | 4              | 5                | 4                | 4                | 4                | 5              | 4              | 5              | 4              | 4              |                |
| 12                    | Blederan    | L                        | 5              | 4              | 4              | 4              | 4              | 4              | 4              | 5              | 5                | 4                | 4                | 4                | 4              | 4              | 4              | 4              | 4              |                |
| 13                    | Blederan    | P                        | 5              | 4              | 4              | 4              | 4              | 4              | 5              | 5              | 5                | 4                | 5                | 4                | 5              | 4              | 4              | 4              | 4              |                |
| 14                    | Blederan    | P                        | 5              | 4              | 4              | 4              | 4              | 4              | 4              | 4              | 5                | 4                | 5                | 4                | 5              | 4              | 4              | 4              | 4              |                |
| 15                    | Blederan    | L                        | 5              | 4              | 5              | 4              | 5              | 5              | 5              | 5              | 5                | 5                | 5                | 4                | 5              | 4              | 5              | 5              | 4              |                |
| 16                    | Blederan    | L                        | 5              | 4              | 4              | 4              | 4              | 5              | 4              | 5              | 5                | 4                | 4                | 4                | 5              | 4              | 5              | 4              | 4              |                |
| 17                    | Blederan    | L                        | 4              | 4              | 4              | 3              | 5              | 5              | 5              | 5              | 4                | 5                | 4                | 5                | 4              | 5              | 4              | 5              | 4              |                |
| 18                    | Sojupuro    | P                        | 5              | 4              | 4              | 4              | 4              | 4              | 4              | 5              | 5                | 4                | 5                | 4                | 5              | 4              | 5              | 4              | 5              |                |
| 19                    | Sojupuro    | L                        | 5              | 4              | 4              | 4              | 4              | 4              | 4              | 5              | 5                | 4                | 5                | 4                | 5              | 4              | 5              | 4              | 4              |                |
| 20                    | Sojupuro    | P                        | 5              | 4              | 4              | 4              | 4              | 4              | 4              | 5              | 5                | 4                | 4                | 4                | 5              | 4              | 4              | 4              | 4              |                |
| 21                    | Sojupuro    | L                        | 5              | 4              | 4              | 4              | 4              | 4              | 5              | 4              | 5                | 4                | 5                | 4                | 5              | 4              | 5              | 4              | 4              |                |
| 22                    | Sojupuro    | L                        | 4              | 4              | 4              | 4              | 4              | 4              | 4              | 5              | 4                | 4                | 4                | 4                | 5              | 4              | 5              | 4              | 5              |                |
| 23                    | Keseneng    | L                        | 5              | 4              | 4              | 4              | 4              | 4              | 4              | 5              | 5                | 4                | 4                | 4                | 5              | 4              | 5              | 4              | 5              |                |
| 24                    | Keseneng    | L                        | 5              | 4              | 4              | 4              | 4              | 4              | 5              | 4              | 5                | 4                | 4                | 4                | 5              | 4              | 5              | 4              | 4              |                |
| 25                    | Keseneng    | L                        | 4              | 4              | 4              | 4              | 4              | 4              | 5              | 4              | 5                | 4                | 4                | 4                | 5              | 4              | 5              | 4              | 4              |                |
| 26                    | Keseneng    | L                        | 5              | 4              | 4              | 4              | 4              | 4              | 4              | 5              | 5                | 4                | 4                | 4                | 5              | 4              | 5              | 4              | 4              |                |

|    |            |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
|----|------------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 27 | Keseneng   | L | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 |
| 28 | Gunturmadu | L | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 |
| 29 | Gunturmadu | L | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 |
| 30 | Gunturmadu | L | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 |
| 31 | Gunturmadu | L | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 |
| 32 | Gunturmadu | P | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 |
| 33 | Gunturmadu | L | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 |
| 34 | Deroduwur  | L | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 4 |
| 35 | Deroduwur  | L | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 |
| 36 | Deroduwur  | P | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 |
| 37 | Deroduwur  | L | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 |
| 38 | Deroduwur  | L | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 |
| 39 | Derongisor | L | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 |
| 40 | Derongisor | P | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 |
| 41 | Derongisor | L | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 |
| 42 | Derongisor | L | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 |
| 43 | Mojosari   | L | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 |
| 44 | Mojosari   | L | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 45 | Mojosari   | P | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 46 | Mojosari   | L | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 |

## LAMPIRAN. UJI VALIDITAS RELIABILITAS PELATIHAN

**Correlations**

|         |                     | P1     | P2     | P3     | P4     | P_TOTAL |
|---------|---------------------|--------|--------|--------|--------|---------|
| P1      | Pearson Correlation | 1      | .131   | .306*  | .408** | .798**  |
|         | Sig. (2-tailed)     |        | .386   | .038   | .005   | .000    |
|         | N                   | 46     | 46     | 46     | 46     | 46      |
| P2      | Pearson Correlation | .131   | 1      | .427** | .462** | .536**  |
|         | Sig. (2-tailed)     | .386   |        | .003   | .001   | .000    |
|         | N                   | 46     | 46     | 46     | 46     | 46      |
| P3      | Pearson Correlation | .306*  | .427** | 1      | .286   | .663**  |
|         | Sig. (2-tailed)     | .038   | .003   |        | .054   | .000    |
|         | N                   | 46     | 46     | 46     | 46     | 46      |
| P4      | Pearson Correlation | .408** | .462** | .286   | 1      | .752**  |
|         | Sig. (2-tailed)     | .005   | .001   | .054   |        | .000    |
|         | N                   | 46     | 46     | 46     | 46     | 46      |
| P_TOTAL | Pearson Correlation | .798** | .536** | .663** | .752** | 1       |
|         | Sig. (2-tailed)     | .000   | .000   | .000   | .000   |         |
|         | N                   | 46     | 46     | 46     | 46     | 46      |

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).

**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .604             | 4          |

## LAMPIRAN. UJI VALIDITAS RELIABILITAS MOTIVASI

**Correlations**

|         |                     | M1     | M2     | M3     | M4     | M_TOTAL |
|---------|---------------------|--------|--------|--------|--------|---------|
| M1      | Pearson Correlation | 1      | .498** | .341*  | .227   | .745**  |
|         | Sig. (2-tailed)     |        | .000   | .020   | .130   | .000    |
|         | N                   | 46     | 46     | 46     | 46     | 46      |
| M2      | Pearson Correlation | .498** | 1      | .411** | .412** | .820**  |
|         | Sig. (2-tailed)     | .000   |        | .005   | .004   | .000    |
|         | N                   | 46     | 46     | 46     | 46     | 46      |
| M3      | Pearson Correlation | .341*  | .411** | 1      | -.070  | .615**  |
|         | Sig. (2-tailed)     | .020   | .005   |        | .644   | .000    |
|         | N                   | 46     | 46     | 46     | 46     | 46      |
| M4      | Pearson Correlation | .227   | .412** | -.070  | 1      | .582**  |
|         | Sig. (2-tailed)     | .130   | .004   | .644   |        | .000    |
|         | N                   | 46     | 46     | 46     | 46     | 46      |
| M_TOTAL | Pearson Correlation | .745** | .820** | .615** | .582** | 1       |
|         | Sig. (2-tailed)     | .000   | .000   | .000   | .000   |         |
|         | N                   | 46     | 46     | 46     | 46     | 46      |

\*\*. Correlation is significant at the 0.01 level (2-tailed).

\*. Correlation is significant at the 0.05 level (2-tailed).

**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .612             | 4          |

## LAMPIRAN. UJI VALIDITAS RELIABILITAS PENGELOLAAN ADD

**Correlations**

|           |                     | ADD1   | ADD2   | ADD3   | ADD4   | ADD_TOTAL |
|-----------|---------------------|--------|--------|--------|--------|-----------|
| ADD1      | Pearson Correlation | 1      | .173   | .409** | .244   | .727**    |
|           | Sig. (2-tailed)     |        | .250   | .005   | .102   | .000      |
|           | N                   | 46     | 46     | 46     | 46     | 46        |
| ADD2      | Pearson Correlation | .173   | 1      | .423** | .370*  | .639**    |
|           | Sig. (2-tailed)     | .250   |        | .003   | .011   | .000      |
|           | N                   | 46     | 46     | 46     | 46     | 46        |
| ADD3      | Pearson Correlation | .409** | .423** | 1      | .219   | .822**    |
|           | Sig. (2-tailed)     | .005   | .003   |        | .144   | .000      |
|           | N                   | 46     | 46     | 46     | 46     | 46        |
| ADD4      | Pearson Correlation | .244   | .370*  | .219   | 1      | .526**    |
|           | Sig. (2-tailed)     | .102   | .011   | .144   |        | .000      |
|           | N                   | 46     | 46     | 46     | 46     | 46        |
| ADD_TOTAL | Pearson Correlation | .727** | .639** | .822** | .526** | 1         |
|           | Sig. (2-tailed)     | .000   | .000   | .000   | .000   |           |
|           | N                   | 46     | 46     | 46     | 46     | 46        |

\*\*. Correlation is significant at the 0.01 level (2-tailed).

\*. Correlation is significant at the 0.05 level (2-tailed).

**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .613             | 4          |

## LAMPIRAN. UJI VALIDITAS RELIABILITAS KINERJA

**Correlations**

|         |                     | K1     | K2     | K3     | K4     | K5     | K6     | K_TOTAL |
|---------|---------------------|--------|--------|--------|--------|--------|--------|---------|
| K1      | Pearson Correlation | 1      | .063   | .321*  | .131   | .309*  | .112   | .590**  |
|         | Sig. (2-tailed)     |        | .677   | .029   | .386   | .036   | .459   | .000    |
|         | N                   | 46     | 46     | 46     | 46     | 46     | 46     | 46      |
| K2      | Pearson Correlation | .063   | 1      | .143   | .483** | .204   | .564** | .488**  |
|         | Sig. (2-tailed)     | .677   |        | .344   | .001   | .174   | .000   | .001    |
|         | N                   | 46     | 46     | 46     | 46     | 46     | 46     | 46      |
| K3      | Pearson Correlation | .321*  | .143   | 1      | .295*  | .242   | .077   | .680**  |
|         | Sig. (2-tailed)     | .029   | .344   |        | .046   | .105   | .613   | .000    |
|         | N                   | 46     | 46     | 46     | 46     | 46     | 46     | 46      |
| K4      | Pearson Correlation | .131   | .483** | .295*  | 1      | .261   | .543** | .641**  |
|         | Sig. (2-tailed)     | .386   | .001   | .046   |        | .080   | .000   | .000    |
|         | N                   | 46     | 46     | 46     | 46     | 46     | 46     | 46      |
| K5      | Pearson Correlation | .309*  | .204   | .242   | .261   | 1      | .177   | .682**  |
|         | Sig. (2-tailed)     | .036   | .174   | .105   | .080   |        | .240   | .000    |
|         | N                   | 46     | 46     | 46     | 46     | 46     | 46     | 46      |
| K6      | Pearson Correlation | .112   | .564** | .077   | .543** | .177   | 1      | .514**  |
|         | Sig. (2-tailed)     | .459   | .000   | .613   | .000   | .240   |        | .000    |
|         | N                   | 46     | 46     | 46     | 46     | 46     | 46     | 46      |
| K_TOTAL | Pearson Correlation | .590** | .488** | .680** | .641** | .682** | .514** | 1       |
|         | Sig. (2-tailed)     | .000   | .001   | .000   | .000   | .000   | .000   |         |
|         | N                   | 46     | 46     | 46     | 46     | 46     | 46     | 46      |

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).

**Reliability Statistics**

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .616             | 6          |

## LAMPIRAN. UJI DESKRIPTIF

Descriptive Statistics

|                         | N  | Minimum | Maximum | Mean  | Std. Deviation |
|-------------------------|----|---------|---------|-------|----------------|
| Pelatihan               | 46 | 15      | 20      | 16.61 | .954           |
| Motivasi                | 46 | 15      | 20      | 17.37 | 1.271          |
| Alokasi Dana Desa (ADD) | 46 | 15      | 20      | 17.20 | 1.003          |
| Kinerja                 | 46 | 24      | 30      | 25.87 | 1.258          |
| Valid N (listwise)      | 46 |         |         |       |                |

## LAMPIRAN. UJI NORMALITAS

One-Sample Kolmogorov-Smirnov Test

|                                  |                | Unstandardized Residual |
|----------------------------------|----------------|-------------------------|
| N                                |                | 46                      |
| Normal Parameters <sup>a,b</sup> | Mean           | .0000000                |
|                                  | Std. Deviation | .84552726               |
|                                  | Absolute       | .118                    |
| Most Extreme Differences         | Positive       | .118                    |
|                                  | Negative       | -.097                   |
| Kolmogorov-Smirnov Z             |                | .802                    |
| Asymp. Sig. (2-tailed)           |                | .541                    |

a. Test distribution is Normal.

b. Calculated from data.

## LAMMPIRAN. UJI HETEROKEDASTISITAS

| Model |                         | Coefficients <sup>a</sup> |            |                           |       |      |
|-------|-------------------------|---------------------------|------------|---------------------------|-------|------|
|       |                         | B                         | Std. Error | Standardized Coefficients | t     | Sig. |
| 1     | (Constant)              | -.316                     | 1.756      |                           | -.180 | .858 |
|       | Pelatihan               | .011                      | .116       | .017                      | .091  | .928 |
|       | Motivasi                | -.061                     | .079       | -.135                     | -.767 | .448 |
|       | Alokasi Dana Desa (ADD) | .105                      | .121       | .184                      | .871  | .389 |

a. Dependent Variable: ABS\_RES

## LAMPIRAN. UJI MULTIKOLINEARITAS

| Model |                         | Coefficients <sup>a</sup> |            |                           |       | Collinearity Statistics |           |       |
|-------|-------------------------|---------------------------|------------|---------------------------|-------|-------------------------|-----------|-------|
|       |                         | B                         | Std. Error | Standardized Coefficients | t     | Sig.                    | Tolerance | VIF   |
| 1     | (Constant)              | 7.404                     | 2.619      |                           | 2.827 | .007                    |           |       |
|       | Pelatihan               | .357                      | .174       | .270                      | 2.053 | .046                    | .620      | 1.613 |
|       | Motivasi                | .252                      | .119       | .254                      | 2.122 | .040                    | .750      | 1.334 |
|       | Alokasi Dana Desa (ADD) | .475                      | .181       | .379                      | 2.633 | .012                    | .519      | 1.925 |

a. Dependent Variable: Kinerja

## LAMPIRAN. ANALISIS REGRESI LIENAR BERGANDA

**Model Summary**

| Model | R                 | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1     | .740 <sup>a</sup> | .548     | .516              | .875                       |

a. Predictors: (Constant), Alokasi Dana Desa (ADD), Motivasi, Pelatihan

**ANOVA<sup>a</sup>**

| Model | Sum of Squares | df     | Mean Square | F      | Sig.              |
|-------|----------------|--------|-------------|--------|-------------------|
| 1     | Regression     | 39.046 | 3           | 13.015 | 16.992            |
|       | Residual       | 32.171 | 42          | .766   | .000 <sup>b</sup> |
|       | Total          | 71.217 | 45          |        |                   |

- a. Dependent Variable: Kinerja  
 b. Predictors: (Constant), Alokasi Dana Desa (ADD), Motivasi, Pelatihan

**Coefficients<sup>a</sup>**

| Model | Unstandardized Coefficients |            | Standardized Coefficients | t     | Sig. |
|-------|-----------------------------|------------|---------------------------|-------|------|
|       | B                           | Std. Error | Beta                      |       |      |
| 1     | (Constant)                  | 7.404      | 2.619                     | 2.827 | .007 |
|       | Pelatihan                   | .357       | .174                      | 2.053 | .046 |
|       | Motivasi                    | .252       | .119                      | 2.122 | .040 |
|       | Alokasi Dana Desa (ADD)     | .475       | .181                      | 2.633 | .012 |

- a. Dependent Variable: Kinerja



**PERPUSTAKAAN**  
**UNIVERSITAS MUHAMMADIYAH YOGYAKARTA (UMY)**  
Terakreditasi "A" (Perpustakaan Nasional RI No : 29/I/ee/XII.2014)

Perpustakaan Universitas Muhammadiyah Yogyakarta menyatakan bahwa Skripsi atas nama :

Nama : Dimas Andika  
Prodi/Fakultas : Akuntansi / Ekonomi dan Bisnis  
NIM : 20130420332  
Judul : Pengaruh Pelatihan, Motivasi dan Pengelolaan Alokasi Dana Desa (ADD) terhadap Kinerja Pemerintahan Desa (Studi Survey pada Kecamatan Mojotengah Kabupaten Wonosobo)  
Dosen Pembimbing : Bambang Jatmiko, DR., S.E., M.Si

**Telah dilakukan tes Turnitin dengan indeks similaritasnya sebesar : 6 %**

Semoga surat keterangan ini dapat digunakan sebagaimana mestinya.

