

INTISARI

Penelitian ini bertujuan untuk mengetahui hubungan servant leadership, hubungan motivasi, dan hubungan stres terhadap kinerja karyawan pada PT. Amman Mineral bagian material manajemen yang juga menjadi subjek dari penelitian ini. Penelitian ini menggunakan metode *sampling sistematis* dengan menggunakan jenis data primer. Hasil penelitian ini menunjukkan bahwa variabel *Servant leadership* berhubungan positif terhadap kinerja karyawan, variabel Motivasi kerja berhubungan positif terhadap kinerja karyawan, dan Stres kerja berhubungan negatif terhadap kinerja karyawan dari PT. Amman Mineral bagian Material Manajemen.

Kata kunci : Servant Leadership, Motivasi, Stres , Kinerja Karyawan

ABSTRACT

This study aims to determine the relationship servant leadership, relationships motivation, and relationship stress on employee performance at PT. Amman Minerals is part of the management material that is also the subject of this research. This research uses a systematic sampling method using primary data types.

The results of this study indicate that Servant leadership variables are positively related to employee performance, work motivation variables are positively related to employee performance, and work stress is negatively related to employee performance of PT. Amman Mineral Parts Material Management.

Keywords: Servant Leadership, Motivation, Stress, Employee Performance