

LAMPIRAN SPSS

Karakteristik Responden

**Jabatan**

	Frequency	Percent	Valid Percent	Cumulative Percent
Coordinator Facility	3	3.6	3.6	3.6
Eq Coordinator	26	31.0	31.0	34.5
Operator Merine	9	10.7	10.7	45.2
Warehouse	19	22.6	22.6	67.9
Valid Admin	5	6.0	6.0	73.8
Supervisor	11	13.1	13.1	86.9
Inventory Control	5	6.0	6.0	92.9
Compliance	5	6.0	6.0	98.8
Specialis IC	1	1.2	1.2	100.0
Total	84	100.0	100.0	

**Lama Bekerja**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3-6 Tahun	1	1.2	1.2	1.2
> 6 Tahun	83	98.8	98.8	100.0
Total	84	100.0	100.0	

**Status Kepegawaian**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Karyawan Tetap	84	100.0	100.0	100.0

**Pendidikan**

	Frequenc y	Percent	Valid Percent	Cumulative Percent
SMA	73	86.9	86.9	86.9
D3	1	1.2	1.2	88.1
Valid S1	9	10.7	10.7	98.8
Lainnya	1	1.2	1.2	100.0
Total	84	100.0	100.0	

UjiAsumsiKlasik

UjiNormalitas

**One-Sample Kolmogorov-Smirnov Test**

		Unstandardized Residual
N		84
Normal Parameters <sup>a,b</sup>	Mean	.0000000
	Std. Deviation	2.55517030
Most Extreme Differences	Absolute	.109
	Positive	.067
	Negative	-.109
Kolmogorov-Smirnov Z		1.000
Asymp. Sig. (2-tailed)		.270

a. Test distribution is Normal.

b. Calculated from data.

Uji Heteroskedastisitas

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	7.500	2.822		2.658	.010
Servant Leadership	-.043	.042	-.166	-1.017	.312
Motivasi Kerja	-.015	.032	-.075	-.466	.642
Stress Kerja	-.017	.015	-.130	-1.146	.255

a. Dependent Variable: ABS\_RES

UjiMultikolinearitas

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics		
	B	Std. Error	Beta			Tolerance	VIF	
1	(Constant)	12.242	4.724		2.591	.011		
	Servant Leadership	.226	.071	.297	3.191	.002	.445	2.250
	MotivasiKerja	.316	.053	.542	5.925	.000	.461	2.167
	Stress Kerja	-.051	.025	-.134	-2.066	.042	.916	1.092

a. Dependent Variable: KinerjaKaryawan

## Uji Regresi Linear Berganda

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.832 <sup>a</sup>	.691	.680	2.603

a. Predictors: (Constant), Stress Kerja, Motivasi Kerja, Servant Leadership

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1214.137	3	404.712	59.747	.000 <sup>b</sup>
	Residual	541.898	80	6.774		
	Total	1756.036	83			

a. Dependent Variable: Kinerja Karyawan

b. Predictors: (Constant), Stress Kerja, Motivasi Kerja, Servant Leadership

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	12.242	4.724		2.591	.011
	Servant Leadership	.226	.071	.297	3.191	.002
	Motivasi Kerja	.316	.053	.542	5.925	.000
	Stress Kerja	-.051	.025	-.134	-2.066	.042

a. Dependent Variable: Kinerja Karyawan