

## **ABSTRACT**

*This research aims to analyze the influence of work family conflict and employee satisfaction toward turnover intention to PKU Muhammadiyah hospital in Gamping Yogyakarta. This research subject is woman employee that had been worked minimal 3 years and got married. The sampling involved can use is 44 woman employees on PKU Muhammadiyah hospital in Gamping Yogyakarta. Analysis method in this research is Statistical Product and Service Solution (SPSS) 16.0 for windows*

*Based the analysis that have been made the result are the influence of work family conflict is positive and significantly on turnover intention, influence of work family conflict is negative and significantly on employee satisfaction, and employee satisfaction is negative and significantly on Turnover intention.*

**Keyword:** *work family conflict, employee satisfaction, turnover intention*