

## **ABSTRACT**

*The research was purposed to analyze the effect of ability, satisfaction, and work environment on employee performance in Hospital PKU Muhammadiyah Gamping. Population in this study were all employees. Research data obtained through the distribution of questionnaires. Data quality test is done by validity test and reliability test. The data analysis was done by using multiple linear regression after classical assumption test which consist of normality test, multicollinearity test, and heteroscedasticity test. The results of test conducted show the work environment have a positive and significant impact on employee performance. Ability to positively and significantly influence to employee performance. Satisfaction has a positive and significant effect on employee performance.*

*Keyword : work environment, ability, satisfaction, and employee performance*