

ABSTRACT

This research aims to analyze the influence of leadership style, work motivation, work discipline on the performance of academic staff at the University of Muhammadiyah Yogyakarta. Data collection was done by spreading through questionnaires in each section / department at Muhammadiyah University of Yogyakarta. Sampling techniques using census techniques, so taken as a whole, amounting to 242 educators and testing techniques of data used in this research include the validity and reliability. Data were analyzed using SPSS 21.

The results of the analysis showed that leadership style was not a positive influence on employee performance, work motivation positive effect on employee performance, and discipline positive effect on employee performance.

Keywords: leadership style, work motivation, work discipline and employee performance.