

## **ABSTRACT**

*The purpose of this research is to find out the difference of employee's work satisfaction and employee's organizational commitment based on employee status permanent or temporary and the effect of work satisfaction towards organizational commitment. This research is conducted in Department of Industry and Trade Gunungkidul regency, using sample of all of the employee and collecting data with questionnaire technique. Total respondent of this research are 98 permanent employees and 48 temporary employees. The analysis technique used is one way Anova and Linear Regression Analysis.*

*The result of the research shows there is no significant difference between work satisfaction and organizational commitment between permanent and temporary employees, but the work satisfaction affect positively and significantly towards organizational commitment.*

*Keyword : work satisfaction, organizational commitment, employee status*