

LAMPIRAN

Lampiran Data Demografi Responden

NO	JABATAN	MASA JABATAN	PENDIDIKAN	LATAR BELAKANG PENDIDIKAN
1	1	1	2	1
2	2	2	2	2
3	2	2	3	5
4	2	2	3	3
5	3	3	3	2
6	3	2	4	2
7	4	2	2	1
8	4	1	2	3
9	2	1	1	2
10	4	2	1	3
11	1	2	1	3
12	1	3	2	3
13	1	1	2	4
14	1	2	3	5
15	2	2	4	5
16	4	3	3	3
17	3	3	4	4
18	3	2	2	3
19	4	2	2	2
20	1	2	2	2
21	1	2	3	3
22	2	3	3	4
23	4	3	1	5
24	1	2	4	3
25	2	3	2	1
26	3	3	2	1
27	4	3	3	5
28	1	3	4	5
29	1	2	3	5
30	4	2	2	5

Uji Reabilitas dan Validitas

Pilot Test Awal

Correlations

		Kompetensi
Kompetensi1	Pearson Correlation	.867**
	Sig. (2-tailed)	,000
	N	20
Kompetensi2	Pearson Correlation	.964**
	Sig. (2-tailed)	,000
	N	20
Kompetensi3	Pearson Correlation	.710**
	Sig. (2-tailed)	,000
	N	20
Kompetensi4	Pearson Correlation	.750**
	Sig. (2-tailed)	,000
	N	20
Kompetensi5	Pearson Correlation	.908**
	Sig. (2-tailed)	,000
	N	20
Kompetensi6	Pearson Correlation	.883**
	Sig. (2-tailed)	,000
	N	20
Kompetensi7	Pearson Correlation	.852**
	Sig. (2-tailed)	,000
	N	20
Kompetensi8	Pearson Correlation	.951**
	Sig. (2-tailed)	,000
	N	20
Kompetensi	Pearson Correlation	1
	Sig. (2-tailed)	
	N	20

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
,948	8

Correlations

		Tanggung_Jawab
Tanggung_Jawab1	Pearson Correlation	.865**
	Sig. (2-tailed)	,000
	N	20
Tanggung_Jawab2	Pearson Correlation	.921**
	Sig. (2-tailed)	,000
	N	20
Tanggung_Jawab3	Pearson Correlation	.937**
	Sig. (2-tailed)	,000
	N	20
Tanggung_Jawab4	Pearson Correlation	.945**
	Sig. (2-tailed)	,000
	N	20
Tanggung_Jawab5	Pearson Correlation	.806**
	Sig. (2-tailed)	,000
	N	20
Tanggung_Jawab	Pearson Correlation	1
	Sig. (2-tailed)	
	N	20

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
,937	5

Correlations

		Kerjasama
Kerjasama1	Pearson Correlation	.919**
	Sig. (2-tailed)	,000
	N	20
Kerjasama2	Pearson Correlation	.942**
	Sig. (2-tailed)	,000
	N	20
Kerjasama	Pearson Correlation	1
	Sig. (2-tailed)	
	N	20

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
,840	2

Correlations

		Dependabilitas
Dependabilitas1	Pearson Correlation	.936**
	Sig. (2-tailed)	,000
	N	20
Dependabilitas2	Pearson Correlation	.934**
	Sig. (2-tailed)	,000
	N	20
Dependabilitas	Pearson Correlation	1
	Sig. (2-tailed)	
	N	20

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
,857	2

Correlations

		Inisiatif
Inisiatif1	Pearson Correlation	.956**
	Sig. (2-tailed)	,000
	N	20
Inisiatif2	Pearson Correlation	.946**
	Sig. (2-tailed)	,000
	N	20
Inisiatif	Pearson Correlation	1
	Sig. (2-tailed)	
	N	20

Reliability Statistics

Cronbach's Alpha	N of Items
,891	2

Correlations

		Kualitas_dan_Kuantitas
Kualitas_dan_Kuantitas1	Pearson Correlation	.946**
	Sig. (2-tailed)	,000
	N	20
Kualitas_dan_Kuantitas2	Pearson Correlation	.926**
	Sig. (2-tailed)	,000
	N	20
Kualitas_dan_Kuantitas3	Pearson Correlation	.838**
	Sig. (2-tailed)	,000
	N	20
Kualitas_dan_Kuantitas4	Pearson Correlation	.901**
	Sig. (2-tailed)	,000
	N	20
Kualitas_dan_Kuantitas5	Pearson Correlation	.926**
	Sig. (2-tailed)	,000
	N	20
Kualitas_dan_Kuantitas	Pearson Correlation	1
	Sig. (2-tailed)	
	N	20

Reliability Statistics

Cronbach's Alpha	N of Items
,946	5

Correlations

		Kreativitas
Kreativitas1	Pearson Correlation	.940**
	Sig. (2-tailed)	,000
	N	20
Kreativitas2	Pearson Correlation	.940**
	Sig. (2-tailed)	,000
	N	20
Kreativitas	Pearson Correlation	1
	Sig. (2-tailed)	
	N	20

** . Correlation is significant at the 0.01 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
,868	2

Correlations

		Output_Perilaku
Output_Perilaku1	Pearson	.744**
	Correlation	
	Sig. (2-tailed)	,000
	N	20
Output_Perilaku2	Pearson	.883**
	Correlation	
	Sig. (2-tailed)	,000
	N	20
Output_Perilaku3	Pearson	.874**
	Correlation	
	Sig. (2-tailed)	,000
	N	20
Output_Perilaku4	Pearson	.884**
	Correlation	
	Sig. (2-tailed)	,000
	N	20
Output_Perilaku5	Pearson	.889**
	Correlation	
	Sig. (2-tailed)	,000
	N	20
Output_Perilaku6	Pearson	.932**
	Correlation	
	Sig. (2-tailed)	,000
	N	20
Output_Perilaku7	Pearson	.913**
	Correlation	
	Sig. (2-tailed)	,000
	N	20
Output_Perilaku8	Pearson	.932**
	Correlation	
	Sig. (2-tailed)	,000
	N	20
Output_Perilaku9	Pearson	.849**
	Correlation	
	Sig. (2-tailed)	,000
	N	20
Output_Perilaku	Pearson	1
	Correlation	
	Sig. (2-tailed)	
	N	20

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
,962	9

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Mempelajari Ilmu Keuangan Syariah	30	89	140	110.90	13.652
Tidak Mempelajari Ilmu Keuangan Syariah	30	45	118	81.83	19.883
Valid N (listwise)	30				

Lampiran Pengujian Demografi Responden

1. Kelompok Perspektif Pimpinan Mempelajari Ilmu Keuangan Syariah Lebih Baik Kinerjanya

Jenis Jabatan

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Kepala Kantor Cabang	10	33.3	33.3	33.3
Valid Kepala Kantor Cabang Pembantu	7	23.3	23.3	56.7
Valid Kepala Kantor Cas	5	16.7	16.7	73.3
Valid Supervisor	8	26.7	26.7	100.0
Valid Total	30	100.0	100.0	

Masa Jabatan

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid < 3 Tahun	4	13.3	13.3	13.3
Valid 3-5 Tahun	16	53.3	53.3	66.7
Valid > 5 Tahun	10	33.3	33.3	100.0
Valid Total	30	100.0	100.0	

Tingkat Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid D3	4	13.3	13.3	13.3
Valid D4/S1	12	40.0	40.0	53.3
Valid S2	9	30.0	30.0	83.3
Valid S3	5	16.7	16.7	100.0
Valid Total	30	100.0	100.0	

Latar Belakang Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Akutansi	4	13.3	13.3	13.3
Perbankan Syariah	6	20.0	20.0	33.3
Management	9	30.0	30.0	63.3
Ilmu Ekonomi	3	10.0	10.0	73.3
Lainnya	8	26.7	26.7	100.0
Total	30	100.0	100.0	

Lampiran Pengujian Demografi Responden

2. Kelompok Perspektif Pimpinan Tidak Mempelajari Ilmu Keuangan Syariah Lebih Baik Kinerjanya

Jenis Jabatan

	Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid Kepala Kantor Cabang	8	26.7	26.7	26.7
Kepala Kantor Cabang Pembantu	6	20.0	20.0	46.7
Kepala Kantor Cas	6	20.0	20.0	66.7
Supervisor	10	33.3	33.3	100.0
Total	30	100.0	100.0	

Masa Jabatan

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid < 3 Tahun	10	33.3	33.3	33.3
3-5 Tahun	12	40.0	40.0	73.3
> 5 Tahun	8	26.7	26.7	100.0
Total	30	100.0	100.0	

Tingkat Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
D3	7	23.3	23.3	23.3
D4/S1	13	43.3	43.3	66.7
Valid S2	6	20.0	20.0	86.7
S3	4	13.3	13.3	100.0
Total	30	100.0	100.0	

Latar Belakang Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
Akutansi	2	6.7	6.7	6.7
Perbankan Syariah	4	13.3	13.3	20.0
Valid Management	2	6.7	6.7	26.7
Ilmu Ekonomi	1	3.3	3.3	30.0
Lainnya	21	70.0	70.0	100.0
Total	30	100.0	100.0	

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Mempelajari Ilmu Keuangan Syariah	30	89	140	110.90	13.652
Tidak Mempelajari Ilmu Keuangan Syariah	30	45	118	81.83	19.883
Valid N (listwise)	30				

		Mempelajari Ilmu Keuangan Syariah	Tidak Mempelajari Ilmu Keuangan Syariah
N		30	30
Normal Parameters ^{a,b}	Mean	110.90	81.83
	Std. Deviation	13.652	19.883
	Absolute	.212	.124
Most Extreme Differences	Positive	.212	.111
	Negative	-.115	-.124
Kolmogorov-Smirnov Z		1.164	.677
Asymp. Sig. (2-tailed)		.133	.749

a. Test distribution is Normal.

b. Calculated from data.

***Independent Sample T-test Pengujian Kinerja
One Sample Kolmogorov-Smirnov Test***

Group Statistics

Kelompok	N	Mean	Std. Deviation	Std. Error Mean
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Mempelajari Ilmu Keuangan Syariah	30	110.90	13.652	2.492
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Independent Sample T-test Kinerja

Ilmu Keuangan Syariah		Levene's Test for Equality of Variances		t-test for Equality of Means						
		F	Sig.	t	df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
									Lower	Upper
Ilmu Keuangan Syariah	Equal variances assumed	3.265	.076	6.601	58	.000	29.067	4.403	20.252	37.881
	Equal variances not assumed			6.601	51.371	.000	29.067	4.403	20.228	37.905

Tidak Mempelajari Ilmu Keuangan Syariah	30	81.83	19.883	3.630
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Independent Sample T-test Pengujian Perilaku

Group Statistics

	Kelompok	N	Mean	Std. Deviation	Std. Error Mean
Output Perilaku	Mempelajari Ilmu Keuangan Syariah	30	28.57	4.158	.759
	Tidak Mempelajari Ilmu Keuangan Syariah	30	20.50	5.929	1.083

Independent Samples Test

		Levene's Test for Equality of Variances		t-test for Equality of Means						
		F	Sig.	t	df	Sig. (2-tailed)	Mean Difference	Std. Error Difference	95% Confidence Interval of the Difference	
									Lower	Upper
Output Perilaku	Equal variances assumed	3.178	.080	6.101	58	.000	8.067	1.322	5.420	10.713
	Equal variances not assumed			6.101	51.968	.000	8.067	1.322	5.414	10.720

