

Abstract

This research aims to find out how the transparency in the process of recruitment and selection candidates civil servants (CPNS) in Regional Employment Agency (BKD) Yogyakarta City. This research uses descriptive qualitative approach method. The techniques used to conduct the data collection are the observation, interviews, and documentation. Location of the research conducted at the Regional Employment Agency (BKD). Data was collected through a preliminary observation, followed by field research that included interviews and documentation. Data analysis techniques used in this research is data analysis techniques of qualitative.

The conclusions can be drawn from this research: (1) Planning of the recruitment and selection process of CPNS implemented by the Regional Employment Agency of Yogyakarta City has been carried out in accordance with the guidelines (2) The method used in the recruitment process of CPNS using Computer Assisted Test (CAT) system. (3) Recruitment of civil servants in the city of Yogyakarta has been well implemented from the planning needs of employees to the appointment of candidates for civil servants.

Implementation of CPNS in the city of Yogyakarta in 2014 can be implemented properly in accordance with the principle of transparent, objective, competitive, KKN-free, not disrkiminatif, and free of charge so that has appointed 74 people CPNS in accordance with the formation set by the minister of PAN and RN

Keywords: Transparency, Recruitment CPNS, Computer Assisted Test,