

**ANALYSIS OF TRANSPARANCY IN THE PROCESS OF RECRUITMEN
AND SELECTION CANDIDATES OF CIVIL SERVANTS (CPNS) IN
REGIONAL EMPLOYMENT AGENCY (BKD) YOGYAKARTA CITY
2014**

UNDERGRADUATE THESIS

Submitted to Satisfy the Requirement of Attaining the Degree in Political Science
of International Program for Government Affairs and Administration, Faculty of
Social and Political Science, Universitas Muhammadiyah Yogyakarta

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AND ADMINISTRATION**

FACULTY OF SOCIAL AND POLITICAL SCIENCE

UNIVERSITAS MUHAMMADIYAH YOGYAKARTA

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ENDORSEMENT PAGE

This Undergraduate Thesis entitled

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AND SELECTION CANDIDATES OF CIVIL SERVANTS (CPNS) IN
REGIONAL EMPLOYMENT AGENCY (BKD) YOGYAKARTA CITY
2014**

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I stated that this Undergraduate Thesis is originally my work result. There are no other works that ever been proposed to gain Bachelor/Undergraduate Degree in any Universities. As far as my knowledge, there is also no working result that ever published in the reference list. Moreover, if someday there are certain parties were feeling pain and report, I will responsible and overcome all the consequences.

Yogyakarta, 19 December 2017

Mareta Ganing Puspita

MOTTO

“After all patience, beautiful things await “

*YESTERDAY IS HISTORY, TOMORROW IS MISTERY, BUT TO
DAY IS GIFT, THAT IS WHY IT IS CALLED THE PRESENT
(POOH)*

Allah tidak hendak menyulitkan kamu, tetapi Dia hendak
membersihkan kamu dan menyempurnakan nikmat-Nya
bagimu, supaya kamu bersyukur
(Al-Maidah : 6)

“ Barang siapa menempuh jalan untuk mencari ilmu, maka Allah akan
memudahkan jalan baginya menuju surga”
“(H.R. Muslim dan Tirmizi)”

JANGAN PERNAH BERUPAYA UNTUK MEMBALAS KEBURUKAN
KARENA TANPA
DISADARI KITA AKAN TENGGELAM PADA KETIDAKBAIKAN
(NOPI JULIAWATI)

“Be the real you so the real people will love you”
Man Jadda Wa Jadda

DEDICATION PAGE

بِسْمِ الرَّحْمَنِ الرَّحِيمِ

Bismillahirrohmanirrohim All praise belongs to Allah SWT for all his guidance and mercy so that has been providing health, strength, smoothness, and patience so the author able to finish Undergraduate thesis. This undergraduate thesis would not be finished without the support from my parents, my family, my bestfriend and all of my friends during having the undergraduate thesis and campus life. The author's also would like to give big appreciation goes to:

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PREFACE

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Abstract

This research aims to find out how the transparency in the process of recruitment and selection candidates civil servants (CPNS) in Regional Employment Agency (BKD) Yogyakarta City. This research uses descriptive qualitative approach method. The techniques used to conduct the data collection are the observation, interviews, and documentation. Location of the research conducted at the Regional Employment Agency (BKD). Data was collected through a preliminary observation, followed by field research that included interviews and documentation. Data analysis techniques used in this research is data analysis techniques of qualitative.

The conclusions can be drawn from this research: (1) Planning of the recruitment and selection process of CPNS implemented by the Regional Employment Agency of Yogyakarta City has been carried out in accordance with the guidelines (2) The method used in the recruitment process of CPNS using Computer Assisted Test (CAT) system. (3) Recruitment of civil servants in the city of Yogyakarta has been well implemented from the planning needs of employees to the appointment of candidates for civil servants.

Implementation of CPNS in the city of Yogyakarta in 2014 can be implemented properly in accordance with the principle of transparent, objective, competitive, KKN-free, not disrkiminatif, and free of charge so that has appointed 74 people CPNS in accordance with the formation set by the minister of PAN and RN

Keywords: Transparency, Recruitment CPNS, Computer Assisted Test,