

ABSTARCT

This research was aimed to analyze the effects of religiosity, emotional intelligence, working environment, organizational culture, and career development toward employee performance (The object of Syariah banks in Yogyakarta). Due to some limitations, this research was conducted in 5 Syariah banks (BRI Syariah, BNI Syariah, BTN Syariah, Muamalah, BCA Syariah). The data of the research were obtained from 54 respondents as the sample of the research taken using purposive sampling technique. The data were then analyzed using SPSS 21.0 program.

The result of the research indicates that simultaneously religiosity, emotional intelligence, working environment, organizational culture, career development positively and significantly affect the employee performance. Partially, the variable of emotional intelligence positively and significantly affects the employee performance, while the variable of religiosity, working environment, organizational culture, and career development do not significantly affect the employee performance.

Keywords: religiosity, emotional intelligence, working environment, organizational culture, career development and employee performance