

Lampiran

Statistics

		UMUR	JENIS KELAMIN	PENDIDIKAN	LAMA KERJA
N	Valid	43	43	43	43
	Missing	0	0	0	0

UMUR

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20-22 Tahun	2	4.7	4.7	4.7
	23-25 Tahun	9	20.9	20.9	25.6
	26-28 Tahun	22	51.2	51.2	76.7
	29-30 Tahun	10	23.3	23.3	100.0
	Total	43	100.0	100.0	

JENIS KELAMIN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-Laki	43	100.0	100.0	100.0

PENDIDIKAN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA	43	100.0	100.0	100.0

LAMA KERJA

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	< 1 Tahun	21	48.8	48.8	48.8
	1-2 Tahun	18	41.9	41.9	90.7
	3-4 Tahun	4	9.3	9.3	100.0
	Total	43	100.0	100.0	

Correlations

		GK1	GK2	GK3	GK4	GK5	GK6	GK7	GK8	GK9	GK10	GK11	GK12	Jumlah Gaya Kepemimpinan
GK1	Pearson Correlation	1	.610**	.390**	.175	.318*	.456**	.212	.492**	.275	.376*	.409**	.252	.629**
	Sig. (2-tailed)		.000	.010	.261	.038	.002	.172	.001	.075	.013	.007	.103	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43
GK2	Pearson Correlation	.610**	1	.552**	.483**	.451**	.302**	.442**	.666**	.449**	.600**	.579**	.422**	.835**
	Sig. (2-tailed)	.000		.000	.001	.002	.049	.003	.000	.003	.000	.000	.005	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43
GK3	Pearson Correlation	.390**	.552**	1	.556**	.288	.188	.483**	.703**	.537**	.770**	.391**	.416**	.805**
	Sig. (2-tailed)	.010	.000		.000	.061	.227	.001	.000	.000	.000	.010	.006	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43
GK4	Pearson Correlation	.175	.483**	.556**	1	.232	-.059	.282	.419**	.477**	.580**	.058	.417**	.586**
	Sig. (2-tailed)	.261	.001	.000		.135	.709	.067	.005	.001	.000	.712	.005	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43
GK5	Pearson Correlation	.318*	.451**	.288	.232	1	.407**	.291	.406**	.414**	.195	.250	.123	.546**
	Sig. (2-tailed)	.038	.002	.061	.135		.007	.058	.007	.006	.211	.105	.431	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43
GK6	Pearson Correlation	.456**	.302**	.188	-.059	.407**	1	.147	.269	.025	.094	.343*	.001	.394**
	Sig. (2-tailed)	.002	.049	.227	.709	.007		.348	.082	.871	.547	.024	.997	.009
	N	43	43	43	43	43	43	43	43	43	43	43	43	43
GK7	Pearson Correlation	.212	.442**	.483**	.282	.291	.147	1	.617**	.304	.372*	.206	.073	.569**
	Sig. (2-tailed)	.172	.003	.001	.067	.058	.348		.000	.047	.014	.185	.643	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43
GK8	Pearson Correlation	.492**	.666**	.703**	.419**	.406**	.269	.617**	1	.518**	.700**	.384*	.432**	.850**
	Sig. (2-tailed)	.001	.000	.000	.005	.007	.082	.000		.000	.000	.011	.004	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43
GK9	Pearson Correlation	.275	.449**	.537**	.477**	.414**	.025	.304	.518**	1	.680**	.247	.477**	.694**
	Sig. (2-tailed)	.075	.003	.000	.001	.006	.871	.047	.000		.000	.110	.001	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43
GK10	Pearson Correlation	.376*	.600**	.770**	.580**	.195	.094	.372*	.700**	.680**	1	.349*	.541**	.810**
	Sig. (2-tailed)	.013	.000	.000	.000	.211	.547	.014	.000	.000		.022	.000	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43
GK11	Pearson Correlation	.409**	.579**	.391**	.058	.250	.343*	.206	.384*	.247	.349*	1	.196	.559**
	Sig. (2-tailed)	.007	.000	.010	.712	.105	.024	.185	.011	.110	.022		.208	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43
GK12	Pearson Correlation	.252	.422**	.416**	.417**	.123	.001	.073	.432**	.477**	.541**	.196	1	.557**
	Sig. (2-tailed)	.103	.005	.006	.005	.431	.997	.643	.004	.001	.000	.208		.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43
Jumlah Gaya Kepemimpinan	Pearson Correlation	.629**	.835**	.805**	.586**	.546**	.394**	.569**	.850**	.694**	.810**	.559**	.557**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.009	.000	.000	.000	.000	.000	.000	
	N	43	43	43	43	43	43	43	43	43	43	43	43	43

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Case Processing Summary

		N	%
Cases	Valid	43	100.0
	Excluded ^a	0	.0
	Total	43	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.881	12

Correlations																		
		M1	M2	M3	M4	M5	M6	M7	M8	M9	M10	M11	M12	M13	M14	M15	M16	Jumlah Motivasi
M1	Pearson Correlation	1	.683**	.516**	.127	.298	.364*	.291	.242	.267	.291	.195	.401**	.402**	.163	.128	.323*	.625*
	Sig. (2-tailed)		.000	.000	.416	.052	.016	.058	.118	.084	.058	.210	.008	.008	.297	.415	.034	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
M2	Pearson Correlation	.683**	1	.493*	.171	.227	.315*	.204	.355*	.354*	.310*	.228	.289	.353	.289	.150	.123	.603*
	Sig. (2-tailed)	.000		.001	.272	.143	.040	.189	.020	.020	.043	.142	.061	.020	.060	.337	.434	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
M3	Pearson Correlation	.516**	.493*	1	.111	.416*	.369*	.430**	.363*	.333*	.468**	.343*	.482**	.354*	.393**	.237	.289	.731**
	Sig. (2-tailed)	.000	.001		.480	.006	.015	.004	.017	.029	.002	.024	.001	.020	.009	.126	.060	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
M4	Pearson Correlation	.127	.171	.111	1	.176	.433**	.006	-.031	.170	.103	.035	.333*	.375*	.366*	-.011	.025	.355*
	Sig. (2-tailed)	.416	.272	.480		.260	.004	.970	.844	.277	.510	.825	.029	.013	.016	.942	.873	.019
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
M5	Pearson Correlation	.298	.227	.416*	.176	1	.277	.186	.331*	.156	.561**	.190	.604**	.380*	.069	.410*	.545**	.655**
	Sig. (2-tailed)	.052	.143	.006	.260		.072	.233	.030	.319	.000	.223	.000	.012	.659	.006	.000	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
M6	Pearson Correlation	.364*	.315*	.369*	.433**	.277	1	.166	-.011	.155	.173	.096	.330*	.288	.279	.170	.248	.510*
	Sig. (2-tailed)	.016	.040	.015	.004	.072		.286	.942	.321	.268	.540	.031	.061	.070	.276	.108	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
M7	Pearson Correlation	.291	.204	.430**	.006	.186	.166	1	.595**	.553**	-.004	.478**	.107	-.019	.168	.351*	.352*	.561**
	Sig. (2-tailed)	.058	.189	.004	.970	.233	.286		.000	.000	.981	.001	.495	.906	.280	.021	.021	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
M8	Pearson Correlation	.242	.355*	.363*	-.031	.331*	-.011	.595**	1	.590**	.231	.616**	.046	-.040	.096	.535*	.364*	.616**
	Sig. (2-tailed)	.118	.020	.017	.844	.030	.942	.000		.000	.135	.000	.771	.797	.540	.000	.016	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
M9	Pearson Correlation	.267	.354*	.333*	.170	.156	.155	.553**	.590**	1	.104	.654**	-.186	.028	.273	.496*	.410*	.607**
	Sig. (2-tailed)	.084	.020	.029	.277	.319	.321	.000	.000		.506	.000	.233	.858	.077	.001	.006	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
M10	Pearson Correlation	.291	.310*	.468**	.103	.561**	.173	-.004	.231	.104	1	.184	.368*	.305*	.182	.348*	.280	.540**
	Sig. (2-tailed)	.058	.043	.002	.510	.000	.268	.981	.135	.506		.236	.015	.047	.242	.022	.069	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
M11	Pearson Correlation	.195	.228	.343*	.035	.190	.096	.478**	.616**	.654**	.184	1	.005	-.118	-.016	.539*	.482*	.574**
	Sig. (2-tailed)	.210	.142	.024	.825	.223	.540	.001	.000	.000	.236		.974	.450	.918	.000	.001	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
M12	Pearson Correlation	.401**	.289	.482**	.333*	.604**	.330*	.107	.046	-.186	.368*	.005	1	.576**	.125	.085	.303*	.533*
	Sig. (2-tailed)	.008	.061	.001	.029	.000	.031	.495	.771	.233	.015	.974		.000	.423	.589	.048	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
M13	Pearson Correlation	.402**	.353*	.354*	.375*	.380*	.288	-.019	-.040	.028	.305*	-.118	.576**	1	.204	.060	.197	.462**
	Sig. (2-tailed)	.008	.020	.020	.013	.012	.061	.906	.797	.858	.047	.450	.000		.189	.701	.206	.002
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
M14	Pearson Correlation	.163	.289	.393*	.366*	.069	.279	.168	.096	.273	.182	-.016	.125	.204	1	.294	-.124	.394*
	Sig. (2-tailed)	.297	.060	.009	.016	.659	.070	.280	.540	.077	.242	.918	.423	.189		.056	.429	.009
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
M15	Pearson Correlation	.128	.150	.237	-.011	.410*	.170	.351*	.535**	.486**	.348*	.539**	.085	.060	.294	1	.376*	.588*
	Sig. (2-tailed)	.415	.337	.126	.942	.006	.276	.021	.000	.001	.022	.000	.589	.701	.056		.013	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
M16	Pearson Correlation	.323*	.123	.289	.025	.545**	.248	.352*	.364*	.410*	.280	.482**	.303*	.197	-.124	.376*	1	.598**
	Sig. (2-tailed)	.034	.434	.060	.873	.000	.108	.021	.016	.006	.069	.001	.048	.206	.429	.013		.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43
Jumlah Motivasi	Pearson Correlation	.625**	.603**	.731**	.355*	.655**	.510**	.561**	.616**	.607**	.540**	.574**	.533**	.462**	.394**	.588**	.598**	1
	Sig. (2-tailed)	.000	.000	.000	.019	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43	43

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Case Processing Summary

		N	%
Cases	Valid	43	100.0
	Excluded ^a	0	.0
	Total	43	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.854	16

Correlations

		K1	K2	K3	K4	K5	K6	K7	Jumlah Kinerja
K1	Pearson Correlation	1	.464**	.501**	.494**	.265	.121	.248	.624**
	Sig. (2-tailed)		.002	.001	.001	.085	.439	.109	.000
	N	43	43	43	43	43	43	43	43
K2	Pearson Correlation	.464**	1	.501**	.677**	.563**	.366*	.446**	.811**
	Sig. (2-tailed)	.002		.001	.000	.000	.016	.003	.000
	N	43	43	43	43	43	43	43	43
K3	Pearson Correlation	.501**	.501**	1	.365*	.387*	.356*	.196	.646**
	Sig. (2-tailed)	.001	.001		.016	.010	.019	.207	.000
	N	43	43	43	43	43	43	43	43
K4	Pearson Correlation	.494**	.677**	.365*	1	.651**	.248	.426**	.782**
	Sig. (2-tailed)	.001	.000	.016		.000	.108	.004	.000
	N	43	43	43	43	43	43	43	43
K5	Pearson Correlation	.265	.563**	.387*	.651**	1	.503**	.577**	.787**
	Sig. (2-tailed)	.085	.000	.010	.000		.001	.000	.000
	N	43	43	43	43	43	43	43	43
K6	Pearson Correlation	.121	.366*	.356*	.248	.503**	1	.552**	.620**
	Sig. (2-tailed)	.439	.016	.019	.108	.001		.000	.000
	N	43	43	43	43	43	43	43	43
K7	Pearson Correlation	.248	.446**	.196	.426**	.577**	.552**	1	.707**
	Sig. (2-tailed)	.109	.003	.207	.004	.000	.000		.000
	N	43	43	43	43	43	43	43	43
Jumlah Kinerja	Pearson Correlation	.624**	.811**	.646**	.782**	.787**	.620**	.707**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	
	N	43	43	43	43	43	43	43	43

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

Case Processing Summary

		N	%
Cases	Valid	43	100.0
	Excluded ^a	0	.0
	Total	43	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.836	7

Uji Asumsi Klasik

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Jumlah Motivasi, Jumlah Gaya Kepemimpinan ^b		Enter

a. Dependent Variable: Jumlah Kinerja

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.867 ^a	.752	.739	2.538	1.834

a. Predictors: (Constant), Jumlah Motivasi, Jumlah Gaya Kepemimpinan

b. Dependent Variable: Jumlah Kinerja

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	779.692	2	389.846	60.500	.000 ^b
	Residual	257.750	40	6.444		
	Total	1037.442	42			

a. Dependent Variable: Jumlah Kinerja

b. Predictors: (Constant), Jumlah Motivasi, Jumlah Gaya Kepemimpinan

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-.825	2.451		-.337	.738		
	Jumlah Gaya Kepemimpinan	-.009	.067	-.015	-.136	.893	.499	2.004
	Jumlah Motivasi	.465	.059	.878	7.867	.000	.499	2.004

a. Dependent Variable: Jumlah Kinerja

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	Jumlah Gaya Kepemimpinan	Jumlah Motivasi
1	1	2.974	1.000	.00	.00	.00
	2	.017	13.122	.93	.26	.06
	3	.008	18.754	.07	.74	.94

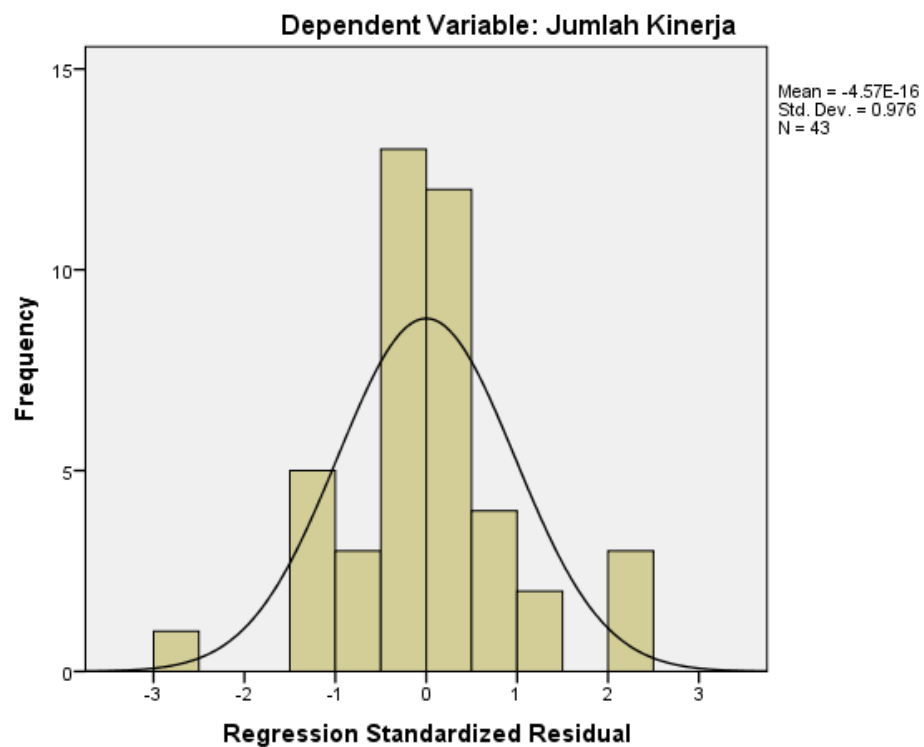
a. Dependent Variable: Jumlah Kinerja

Residuals Statistics^a

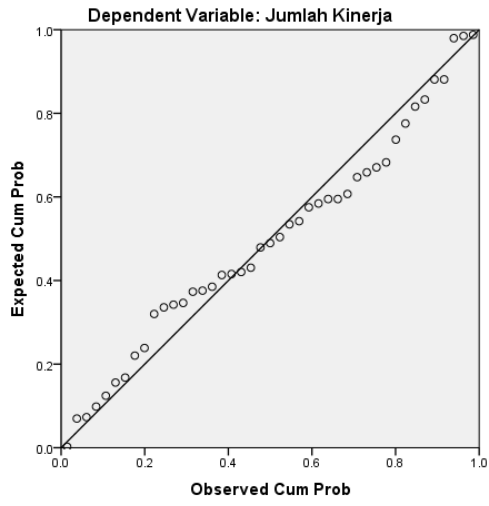
	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	12.93	31.28	24.67	4.309	43
Residual	-7.146	5.727	.000	2.477	43
Std. Predicted Value	-2.726	1.533	.000	1.000	43
Std. Residual	-2.815	2.256	.000	.976	43

a. Dependent Variable: Jumlah Kinerja

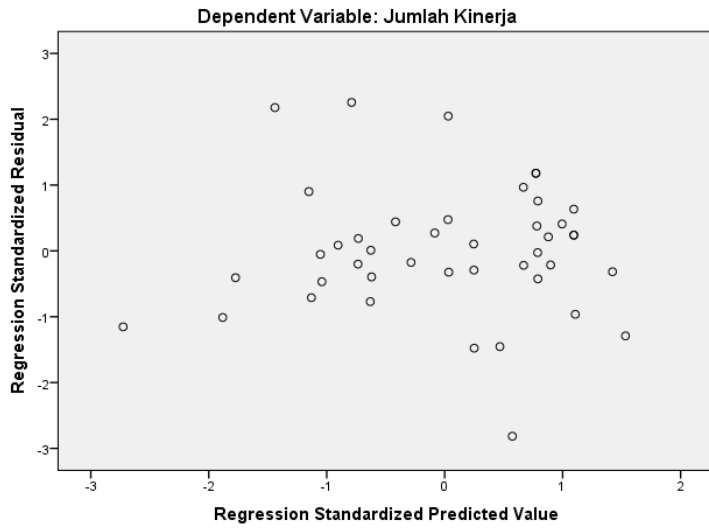
Histogram



Normal P-P Plot of Regression Standardized Residual



Scatterplot



Descriptive Statistics

	N	Minimum	Maximum	Mean		Std. Deviation	Skewness		Kurtosis	
	Statistic	Statistic	Statistic	Statistic	Std. Error	Statistic	Statistic	Std. Error	Statistic	Std. Error
M1	43	1	5	3.33	.159	1.040	-.840	.361	.385	.709
M2	43	1	5	3.53	.130	.855	-.353	.361	.768	.709
M3	43	1	5	3.42	.150	.982	-.316	.361	.329	.709
M4	43	2	5	3.72	.134	.882	-.063	.361	-.748	.709
M5	43	1	5	3.60	.170	1.116	-.330	.361	-.817	.709
M6	43	1	5	3.70	.175	1.145	-.663	.361	.100	.709
M7	43	1	5	3.19	.160	1.052	-.134	.361	-.115	.709
M8	43	1	5	2.79	.201	1.319	-.116	.361	-1.063	.709
M9	43	1	5	3.21	.158	1.036	-.577	.361	-.451	.709
M10	43	1	5	3.40	.149	.979	-.251	.361	.330	.709
M11	43	1	5	3.05	.185	1.214	-.344	.361	-.726	.709
M12	43	1	5	3.86	.165	1.082	-.893	.361	.521	.709
M13	43	1	5	3.98	.151	.988	-.729	.361	.301	.709
M14	43	2	5	3.88	.142	.931	-.502	.361	-.506	.709
M15	43	2	5	3.47	.150	.984	.023	.361	-.959	.709
M16	43	1	5	3.58	.160	1.052	-.354	.361	-.529	.709
Valid N (listwise)	43									

Descriptive Statistics

	N	Minimum	Maximum	Mean		Std. Deviation	Skewness		Kurtosis	
	Statistic	Statistic	Statistic	Statistic	Std. Error	Statistic	Statistic	Std. Error	Statistic	Std. Error
K1	43	1	5	3.21	.155	1.013	-.299	.361	-.516	.709
K2	43	1	5	3.58	.160	1.052	-.740	.361	.680	.709
K3	43	1	5	3.77	.137	.895	-.555	.361	.794	.709
K4	43	1	5	3.23	.159	1.043	.035	.361	-.821	.709
K5	43	1	5	3.42	.138	.906	.053	.361	.274	.709
K6	43	1	5	3.81	.138	.906	-.820	.361	1.109	.709
K7	43	1	5	3.65	.176	1.152	-.829	.361	.462	.709
Valid N (listwise)	43									

Analisis Linear Sederhana

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Jumlah Gaya Kepemimpinan ^b		Enter

a. Dependent Variable: Jumlah Motivasi

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.708 ^a	.501	.489	6.705

a. Predictors: (Constant), Jumlah Gaya Kepemimpinan

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1849.882	1	1849.882	41.149	.000 ^b
	Residual	1843.188	41	44.956		
	Total	3693.070	42			

a. Dependent Variable: Jumlah Motivasi

b. Predictors: (Constant), Jumlah Gaya Kepemimpinan

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	19.806	5.688		3.482	.001
	Jumlah Gaya Kepemimpinan	.804	.125	.708	6.415	.000

a. Dependent Variable: Jumlah Motivasi

Analisi Linear Berganda**Variables Entered/Removed^a**

Model	Variables Entered	Variables Removed	Method
1	Jumlah Motivasi, Jumlah Gaya Kepemimpinan ^b		Enter

a. Dependent Variable: Jumlah Kinerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.867 ^a	.752	.739	2.538

a. Predictors: (Constant), Jumlah Motivasi, Jumlah Gaya Kepemimpinan

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	779.692	2	389.846	60.500	.000 ^b
	Residual	257.750	40	6.444		
	Total	1037.442	42			

a. Dependent Variable: Jumlah Kinerja

b. Predictors: (Constant), Jumlah Motivasi, Jumlah Gaya Kepemimpinan

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-.825	2.451		-.337	.738
	Jumlah Gaya Kepemimpinan	-.009	.067	-.015	-.136	.893
	Jumlah Motivasi	.465	.059	.878	7.867	.000

a. Dependent Variable: Jumlah Kinerja

