KUD RAHAYU MAKMUR

Pengelola Kebun Kemitraan Pola Kredit Koperasi Primer Anggota (KKPA)
Desa Bukit Lipai, Kec. Batang Gangsal, Kab. Indragiri Hulu – Riau

Badan Hukum: NO. 1151a/Br/DAD/1K3/PBHKP/KEM/HUM/11/2008

No
Perihal
Lampiran

: 023/KRM/01/04/2013
: Bukti Penelitian
: _

Yang bertanda tangan dibawah ini menerangkan bahwa:

Nama : Suwaji
Alamat : Desa Titian Resak, Kec. Seberida, Kab. Indragiri Hulu
Pekerjaan : Mahasiswa Pascasarjana Magister Manajemen Universitas Muhamadiyah Yogyakarta (UMY).

Pernah melakukan penelitian untuk pembuatan tesis di KUD Rahayu Makmur Desa Bukit Lipai, dan data-data yang diberikan untuk membantu pembuatan tesis adalah benar-benar dari pihak Koperasi.

Tertanda

Ketua Rahayu Makmur,
KOPERASI UNIT DESA MILIK BERSAMA

Pengelola Kebun Kemitraan Pola Kredit Koperasi Primer Anggota (KKPA)
Desa Bukit Lingkar, Kec. Batang Cinaku, Kab.Indragiri Hulu –Riau

Badan Hukum:

No : 019 / KU-B / IV / 2013
Perihal : Bukti Penelitian
Lampiran : 

Yang bertanda tangan dibawah ini menerangkan bahwa :
Nama : Suwaji
Alamat : Desa Titian Resak, Kec. Seberida, Kab. Indragiri Hulu
Pekerjaan : Mahasiswa Pascasarjana Magister Manajemen Universitas Muhamadiyah Yogyakarta (UMY).

Pernah melakukan penelitian untuk pembuatan tesis di KUD Milik Bersama Desa Bukit Lingkar, dan data-data yang diberikan untuk membantu pembuatan tesis adalah benar-benar dari pihak Koperasi.

Tertanda

Ketua KUD Milik Bersama,
KOPERASI UNIT DESA USAHA MANUNGGAL

Pengelola Kebun Kemitraan Pola Kredit Koperasi Primer Anggota (KKPA)
Desa Seresam, Kec.Seberida (29371), Kab.Indragiri Hulu –Riau

Badan Hukum: 143/BI/KDK 4/1.1/YI/2000

No : 
Perihal : Bukti Penelitian
Lampiran : 

Yang bertanda tangan dibawah ini mencerangkan bahwa:

Nama : Suwaji
Alamat : Desa Titian Resak, Kec. Seberida, Kab. Indragiri Hulu
Pekerjaan : Mahasiswa Pascasarjana Magister Manajemen Universitas
Muhamadiyah Yogyakarta (UMY).

Pernah melakukan penelitian untuk pembuatan tesis di KUD Usaha Manunggal
Desa Seresam, dan data-data yang diberikan untuk membantu pembuatan tesis
adalah benar-benar dari pihak Koperasi.

Tertanda

Ketua KUD Usaha Manunggal,

( H. Akhmad Saqowi, S.Hut )
Perihal : Bukti Penelitian
Lampiran : 

Yang bertanda tangan dibawah ini menerangkan bahwa :

Nama : Suwaji
Alamat : Desa Titian Resak, Kec. Seberida, Kab. Indragiri Hulu
Pekerjaan : Mahasiswa Pascasarjana Magister Manajemen Universitas Muhamadiyah Yogyakarta (UMY).

Pernah melakukan penelitian untuk pembuatan tesis di Koperasi Sawit Sejahtera Desa Titian Resak, dan data-data yang diberikan untuk membantu pembuatan tesis adalah benar-benar dari pihak Koperasi.

Tertanda

Ketua Kopsa Sejahtera,
KUD SUMBER REJEKI

Pengelola Kebun Kemitraan Pola Kredit Koperasi Primer Anggota (KKPA)
Desa Buluh Rampai, Kec. Seberida (29371), Kab. Indragiri Hulu – Riau

Badan Hukum:

No :

Persiapan : Bukti Penelitian

Lampiran : 

Yang bertanda tangan dibawah ini menerangkan bahwa:

Nama : Suwaji

Alamat : Desa Titian Resak, Kec. Seberida, Kab. Indragiri Hulu

Pekerjaan : Mahasiswa Pascasarjana Magister Manajemen Universitas Muhamadiyah Yogyakarta (UMY).

Pernah melakukan penelitian untuk pembuatan tesis di KUD Sumber Rejeki Desa Buluh Rampai, dan data-data yang diberikan untuk membantu pembuatan tesis adalah benar-benar dari pihak Koperasi.

Tertanda

Ketua KUD Sumber Rejeki,
KOPERASI UNIT DESA HIDUP BARU

Pengelola Kebun Kemitraan Pola Kredit Koperasi Primer Anggota (KKPA)
Desa Petala Bumi, Kec. Seberida (29371), Kab. Indragiri Hulu – Riau


No : q41 / KUD - MB / 111 / 2013
Perihal : Bukti Penelitian
Lampiran : _

Yang bertanda tangan dibawah ini menerangkan bahwa:
Nama : Suwaji
Alamat : Desa Titian Resak, Kec. Seberida, Kab. Indragiri Hulu
Pekerjaan : Mahasiswa Pascasarjana Magister Manajemen Universitas
Musamadiyah Yogyakarta (UMY).

Pernah melakukan penelitian untuk pembuatan tesis di KUD Hidup Baru Desa
Petala Bumi, dan data-data yang diberikan untuk membantu pembuatan tesis adalah
benar-benar dari pihak Koperasi.

Tertanda

Ketua KUD Hidup Baru,

(Suprapto)
PEMERINTAH KABUPATEN INDRAGIRI HULU
BADAN KESATUAN BANGSA, POLITIK
 DAN PENANGGULANGAN BENCANA DAERAH
 PEMATANG REBA Telp. (0769) 341127
 RENGAT

REKOMENDASI
NO. 070/Kesbang.1./71

TENTANG

PELAKSANAAN KEGIATAN RISET / PRA RISET
 DAN PENGUMPULAN DATA UNTUK BAHAN TESIS

Kepala Badan Kesatu Bangsa, Politik dan Penanggulangan Bencana Daerah Kabupaten Indragiri Hulu, setelah membaca Surat Permohonan Rekomendasi dari Universitas Muhamadiyah Yogyakarta : 15/D.2-III/SIP-MM/2013 tanggal 13 Maret 2013 dengan ini memberikan Rekomendasi kepada :

Nama : SUWAJ
Nomor Mahasiswa : 20111020050
Jenjang : S-2 MAGISTER MANAJEMEN
Alamat : YOGYAKARTA
Judul Sikripsi : “Analisis Pengaruh Pelatihan dan Kompensasi Terhadap Kinerja (Studi pada Koperasi Unit Desa Pengelolah Kebun Program Kemitraan di Kabupaten Indragiri Hulu, Provinsi Riau”
Lokasi Penelitian : Kabupaten Indragiri Hulu

Dengan ketentuan sebagai berikut :
1. Tidak melakukan kegiatan yang menyimpang dari ketentuan yang telah ditetapkan yang tidak ada hubungannya dengan kegiatan penelitian / pengumpulan data.
2. Pelaksanaan kegiatan Pengambilan Data ini berlangsung selama 3 (Tiga) Bulan terhitung tanggal rekomendasi ini dibuat.

Demikian Rekomendasi ini diberikan agar digunakan sebagaimana mestinya dan kepada pihak yang terkait diharapkan untuk dapat memberikan kemudahan dan membantu kelancaran kegiatan penelitian ini, terima kasih.

Dibuat di : Rengat
Pada Tanggal : 19 Maret 2013

An.KEPALA BADAN KESATUAN BANGSA, POLITIK DAN PENANGGULANGAN BENCANA DAERAH KABUPATEN INDRAGIRI HULU
Kasubbag Umum

HERYANTO SETIYO BUDIYONO, S.Sos
Penata Tk.1
Nip. 19611103 198903 1 003

Rekomendasi ini disampaikan kepada Yth
1. Kepala Dinas Koperasi Kab.Inhui di Rengat
2. Ketua Program Pascasarjana Universitas Muhammadiyah Yogyakarta di Yogyakarta
3. Yang Bersangkutan
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**INFORMASI DITERUSKAN KEPADA**

*ATK. Kabid I, Keanggotaan PBK PBDB BKB WTN.*

*Segera agendakan jikalah lihat dr. Suasti.*

*Serta 19/09/2013.*

---

1. Kepala Badan
2. Sekretaris
3. Kabid I (Kabid Kesatuan Bangsa )
4. Kabid II (Kabid Demokratisasi dan Penanganan Masalah Aktual)
5. Kasubbag Program
6. Kasubbag Umum
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## Hasil Uji Validitas - Kinerja Karyawan

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### Correlations

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|     |                         |                         |                         |                         |                         |                         |                         |                         |                         |                         |                         | N     
| Sig. (2-tailed) | .084                   | .234                   | .051                   | .473                    | .217                   | .294*                   | .051                   | .473                    | .138                   | .043                   | .069                   | .001  
| N    | 48                     | 48                     | 48                     | 48                      | 48                     | 48                      | 48                     | 48                      | 48                     | 48                     | 48                      |       
| Sig. (2-tailed) | -.217                  | .294*                  | .265                   | .582                    | .051                   | .091                   | -.016                  | .357                    | .729                   | .539                   | .916                   | .013  
| N    | 48                     | 48                     | 48                     | 48                      | 48                     | 48                      | 48                     | 48                      | 48                     | 48                     | 48                      |       
| Sig. (2-tailed) | .141                   | .034                   | .151                   | .394                    | .338                   | .818                   | .306                   | .006                    | .000                   | .040                   | .032                   | .000  
| N    | 48                     | 48                     | 48                     | 48                      | 48                     | 48                      | 48                     | 48                      | 48                     | 48                     | 48                      |       
| Sig. (2-tailed) | .508**                 | .297**                 | .310*                  | .701                    | .000                   | .040                   | .032                   | .000                    | .000                   | .000                   | .000                   |       
| N    | 48                     | 48                     | 48                     | 48                      | 48                     | 48                      | 48                     | 48                      | 48                     | 48                     | 48                      |       
| Sig. (2-tailed) | .286*                  | .226                   | .290*                  | .608                    | .049                   | .122                   | .045                   | .000                    | .000                   | .000                   | .000                   |       
| N    | 48                     | 48                     | 48                     | 48                      | 48                     | 48                      | 48                     | 48                      | 48                     | 48                     | 48                      |       
| Sig. (2-tailed) | .030                   | .264                   | .238                   | .507                    | .839                   | .069                   | .103                   | .000                    | .000                   | .000                   | .000                   |       
| N    | 48                     | 48                     | 48                     | 48                      | 48                     | 48                      | 48                     | 48                      | 48                     | 48                     | 48                      |       
| Sig. (2-tailed) | .402**                 | .262                   | .321*                  | .571                    | .005                   | .072                   | .026                   | .000                    | .000                   | .000                   | .000                   |       
| N    | 48                     | 48                     | 48                     | 48                      | 48                     | 48                      | 48                     | 48                      | 48                     | 48                     | 48                      |       
| Sig. (2-tailed) | 1                      | -.177                  | .117                   | .407                    | 489                   | .229                   | .430                   | .004                    | .004                   | .004                   | .004                   |       
| N    | 48                     | 48                     | 48                     | 48                      | 48                     | 48                      | 48                     | 48                      | 48                     | 48                     | 48                      |       
| Sig. (2-tailed) | -.177                  | 1                      | .394**                 | .491                    | .229                   | .006                   | .000                   | .000                    | .000                   | .000                   | .000                   |       
| N    | 48                     | 48                     | 48                     | 48                      | 48                     | 48                      | 48                     | 48                      | 48                     | 48                     | 48                      |       
| Sig. (2-tailed) | .117                   | .394**                 | 1                      | .530                    | .430                   | .006                   | .000                   | .000                    | .000                   | .000                   | .000                   |       
| N    | 48                     | 48                     | 48                     | 48                      | 48                     | 48                      | 48                     | 48                      | 48                     | 48                     | 48                      |       
| Sig. (2-tailed) | .407**                 | .491**                 | .530**                 | 1                       | .004                   | .000                   | .000                   | .000                    | .000                   | .000                   | .000                   |       
| N    | 48                     | 48                     | 48                     | 48                      | 48                     | 48                      | 48                     | 48                      | 48                     | 48                     | 48                      |       

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).
### Correlations

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**. Correlation is significant at the 0.01 level (2-tailed).
*. Correlation is significant at the 0.05 level (2-tailed).
Reliability

Uji Reliabelitas Kinerja Karyawan

Scale: ALL VARIABLES

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a. Listwise deletion based on all variables in the procedure.

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Uji Reliabilitas Variabel Kompensasi

Scale: ALL VARIABLES

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Uji Reliabelitas Variabel Pelatihan

Scale: ALL VARIABLES

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a. Listwise deletion based on all variables in the procedure.

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| **volume pekerjaan** |         |        |                |                    |
| Valid               | 3        | 16     | 33.3          | 33.3               |
|                     | 4        | 18     | 37.5          | 70.8               |
|                     | 5        | 14     | 29.2          | 100.0              |
| Total               |          | 48     | 100.0         |                    |

| **pekerjaan penting** |      |       |                |                    |
| Valid                | 3     | 9      | 18.8          | 18.8               |
|                      | 4     | 21     | 43.8          | 62.5               |
|                      | 5     | 18     | 37.5          | 100.0              |
| Total                |       | 48     | 100.0         |                    |

| **waktu kerja** |          |       |                |                    |
| Valid           | 3         | 12     | 25.0          | 25.0               |
|                | 4         | 17     | 35.4          | 60.4               |
|                | 5         | 19     | 39.6          | 100.0              |
| Total          |           | 48     | 100.0         |                    |

| **terlambat kerja** |            |       |                |                    |
| Valid             | 3          | 13     | 27.1          | 27.1               |
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| cuti                                           |           |         |               |                   |
| Valid                                          |           |         |               |                   |
| 3                                              | 31        | 64.6    | 64.6          | 64.6              |
| 4                                              | 13        | 27.1    | 27.1          | 91.7              |
| 5                                              | 4         | 8.3     | 8.3           | 100.0             |
| Total                                          | 48        | 100.0   | 100.0         |                   |

| hari libur                                     |           |         |               |                   |
| Valid                                          |           |         |               |                   |
| 3                                              | 17        | 35.4    | 35.4          | 35.4              |
| 4                                              | 18        | 37.5    | 37.5          | 72.9              |
| 5                                              | 13        | 27.1    | 27.1          | 100.0             |
| Total                                          | 48        | 100.0   | 100.0         |                   |

| jam kerja                                      |           |         |               |                   |
| Valid                                          |           |         |               |                   |
| 3                                              | 28        | 58.3    | 58.3          | 58.3              |
| 4                                              | 17        | 35.4    | 35.4          | 93.8              |
| 5                                              | 3         | 6.3     | 6.3           | 100.0             |
| Total                                          | 48        | 100.0   | 100.0         |                   |

| kerja lembur                                   |           |         |               |                   |
| Valid                                          |           |         |               |                   |
| 3                                              | 30        | 62.5    | 62.5          | 62.5              |
| 4                                              | 14        | 29.2    | 29.2          | 91.7              |
| 5                                              | 4         | 8.3     | 8.3           | 100.0             |
| Total                                          | 48        | 100.0   | 100.0         |                   |
Frequencies

Uji Deskriptif Variabel Pelatihan

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### Frequency Table

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**kesesuaian dengan kebutuhan kerja**

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Regression

Variables Entered/Removed\(^b\)

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\(^a\) All requested variables entered.
\(^b\) Dependent Variable: kinrj_karywn

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\(^a\) Predictors: (Constant), Kompensasi, Pelatihan

ANOVA\(^b\)

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\(^a\) Predictors: (Constant), Kompensasi, Pelatihan
\(^b\) Dependent Variable: kinrj_karywn

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