

ABSTRACT

This research aims to know the influence of work environment against performance, compensation on performance distributif justice, and procedural justice compensation on performance. This research was carried out in the Balai Latihan Pendidikan Teknik (BLPT) Office of education youth and sports special region of Yogyakarta. Data collection research using questionnaires. This research using a sample of as much as 55 employees. The technique of sampling with the purposive sampling non employee criteria of non Civil Servants working in the Balai Latihan Pendidikan Teknik (BLPT). Engineering quality testing instruments used is test validity and test reabilitas. A classic assumption test used is the multikolinieritas test, test heterokedastisitas, and a test of normality. Testing the hypothesis that multiple linear regression is used. The test results of this research are as follows (1) significant positive effect of work environment on performance. (2) distributife justice compensation is not significantly to performance. (3) procedural justice compensation is not significantly to performance.

Keywords: work environment, justice, procedural justice compensation distributif compensation, performance.