

ABSTRACT

This study aims to analyze the influence of Distributive Justice Compensation, Procedure Justice Compensation and Islamic Work Ethic to Employee Engagement in the Department of Industry and Commerce Special Region of Yogyakarta.

In this study amounted to 51 respondents who determined by using the census, which is all the employees who work in the . Analysis toll used in this study is the SPSS 21.

Based on the analysis that have been made the results are the Distributive Justice Compensation has no effect on Employee Engagement, Procedural Justice Compensation effect on Employee Engagement and Islamic Work Ethic has no effect on Employee Engagement.

Keyword : Distributive Justice Compensation, Procedure Justice Compensation, Islamic Work Ethic, Employee Engagement