

### *Appendix 1. Interview Guideline*

#### **Research Question :**

How do pre-service teacher students' perceive about effective EFL lecturers' content and practical knowledge?

#### **CONTENT KNOWLEDGE**

- 1 Menurut anda, bagaimana penguasaan materi dosen- dosen PBI ketika mengajar mata kuliah dikelas anda?
2. Menurut anda, bagaimana penguasaan materi ajar seorang dosen yang efektif?
3. Bagaimana seharusnya kompetensi berbahasa inggris seorang dosen bahasa bahasa inggris?

#### **PRACTICAL KNOWLEDGE**

1. Menurut anda, bagaimana dosen PBI dalam memanage kelas ketika mengajar?
2. Bagaimana seharusnya seorang dosen dalam memanage kelas ketika mengajar?
3. Menurut anda bagaimana interaksi dosen PBI dengan murid ketika mengajar dikelas?
4. Bgaimana peran dosen anda dalam membantu anda memahami subjek mata kuliah yang sedang dipelajari?

*Appendix 2. Coding*

Effective EFL Lecturers General Characteristics		
Point	Translated Statement	Theme
Effective efl lecturers should care with all of their students	Then the lecturers should care to all of the students, they help each students if they face difficulties in learning (Pricilla.25)	Effective lecturers are they who care with the students (Pricilla.25)
	First is lecturers' personality. Whether the lecturers is a creative person or they who can get students attention. (Raisa.6)	Effective efl lecturers are they who have good creativity in handle the classroom (Raisa.7)
Effective EFL lecturers prepared the syllabus before teaching	In my opinion, effective lecturers are they who introduce the syllabus to the students in the first meeting. (Selena.1)	effective efl lecturers introduce syllabus in the first meeting (Selena.1)
	Because from the first meeting, we are given a hand out of syllabus, so we can predict what we have to learn next week and we know what assignment we are going to do, and also when we will face the exam	Effective efl lecturers planned the syllabus and share it to the students (Pricilla.7)

	(Pricilla.7)	
	The lecturer have made planning before teach in the classroom, (Raisa.1)	The lecturers have planning before entered the classroom (Raisa.1)
	In my opinion, they have well-done teaching planning. It is before they start teaching or in the first meeting, they already give syllabus which consists of detail agenda every week. (Raisa.3)	Effctive efl lecturers give syllabus in the first meeting (Raisa.3)
Effective EFL lecturers prepared the lesson plan before teaching	Effective lecturers are they who have well-prepare lesson plan (Pricilla.1)	Effective efl lecturers prepare the lesson plan first (Pricilla.1)
	They also have proper lesson plan which they share to the students, I mean the students know ehat they will learn during the learning process. So students understand the target of learning that they have to reach. (Pricilla.4)	Effective efl lecturers organize lesson plan before teaching (Pricilla.4)
	It can be identified through their preparation before teaching in the classroom,	Effective efl lecturers who master the subject matter already prepared

	they already prepared what they want to explain, what activities will be conducted or discussed in the classroom (Hamish.15)	teaching plan (Hamish.15)
<b>Effective Efl Lecturers' Subject Matter Knowledge</b>		
Effective efl lecturers explain the topic in line with the subject matter that they teach	Effective efl lecturers are when they explain the topics which is match with the subject matter that they teach. Such when the lecturer teach about translating, she or he will only focus on that lesson, not explain other topic (Hamish.17)	Effective efl lecturer explain the material in line with the subject matter and do not out of topic (Hamish.17)
	For example we study about methodology, so the lecturers will only explain it. (Hamish 8)	Effective efl lecturers give to the point explanation of the topics (Hamish.8)
	“then, those lecturers only focus to explain what topic that they are discussing, not explain other things that do not related to the topic “ (Hamish.16)	Effective efl lecturers will not explaining out of the topic (Hamish.16)
	In other that, the lecturers are mastering the material that they want to teach. So	Effective efl lecturers who master the subject matter knowledge give

	the lecturers give clear and to the point explanation of the topics. (Selena.10)	clear and to the point explanation (Selena.10)
Effctive EFL lecturers can explain the material clearly	When the lecturers really understand the material that they teach, the lecturers can give clear information during teaching and they explain it until the detail information (Hamish.4)	Effctive efl lecturers gives clear explanation when teaching (Hamish.4)
	Beside that, the effective lecturers are they who explain the lesson clearly (Pricilla.9)	Effective efl lecturers explain the lesson clearly (Pricilla.9)
	In other that, the lecturers are mastering the material that they want to teach. So the elcturers give clear adn to the point explanation of the topics, then they will not wasting time. (Selena.10)	Effective efl lecturers who master the subject matter knowledge give clear and to the point explanation (Selena.10)
Effctive efl lecturers upgrate their subject matter knowledge	In my opinion, lecturers' knowledge is depend on what students' need. I mean when the lecturers teach a subject matter or materials, they always give up to date information (Raisa.10)	Effective efl lecturers have up to date information about the materials (Raisa.10)

	<p>Then the lecturers have up to date information regarding to the materials. It is prove that the lecturers always uprage their knowledge (Pricilla.19)</p>	<p>Effective efl lecturers always give up to date information (Pricilla.19)</p>
	<p>Then, the lecturers can relate their content knowledge or knowledge of what they have been learn during study with eth current situation (Raisa.11)</p>	<p>Effective efl lecturers can relate their knowledge to the current situation (Raisa.11)</p>
<p>Effcetive efl lecturers are they who can answer students' questions clearly</p>	<p>Moreover, lecturers who master the subject matter knowledge can answer students questions about the topic clearly. They did not ask students to find the answer by themselves but they clarify the wrong and the truth (Selena.12)</p>	<p>Answering students' questions clearly is prove that lecturers master the subject matter knowledge (Selena.12)</p>
	<p>when there is students asking about certain issues of that material,the lecturer can give clear answer as well as what students expect (Raisa.5)</p>	<p>The lecturers answer students questions clearly (Raisa.5)</p>
	<p>Then, they can answer students' questions</p>	<p>The effective efl lecturers who master</p>

	<p>clearly. When we are getting lost of understand something, then we ask to the teacher and they give me clear explanation, I think the lecturers already master the concepts of the material or subject.</p> <p>(Pricilla.12)</p>	<p>the subject matter can answer student questions clearly</p> <p>(Pricilla.12)</p>
<p>Effective efl lecturers are they who ever study in English speaking country</p>	<p>In my opinion, the lecturers who competent in their english language are they who ever studying in the english language country becuase they life in the place where people speak english language (Raisa.12)</p> <p>So it can affects their english language proficiency (Raisa.13)</p>	<p>Effective Efl lecturers are they who ever study in english speaking country (Raisa.12)</p> <p>Background of study affect EFL lecturers' english language proficiency (Raisa.13)</p>
<p>Effective efl lecturers have good speaking and communication skills using English language</p>	<p>Then, effective efl lecturers who have good communication skill can be a good role model for pre-service teacher students as well. For example if the lecturers speak but they</p>	<p>Effective elf lecturers are they who have good communication skills</p> <p>(Hamish.22)</p>

	does not pay attention to the grammar, the students probably do the same (Hamish.22)	
	Effective lecturers are they who have good communication skills and can engage students to be active and also lecturers that can motivate students (Pricilla. 26)	Good communication skills identify as the characteristics of effective efl lecturers (Pricilla.26)
<b>Pronunciation</b>		
	Lecturers who have good english proficiency can speak using english language well. We can see the lecturers have good speaking through their accent and vocabularies. (Selena.29)	Effective efl lecturers can speaks english language well (Selena.29)
	In my opinion, effective lecturers do not necessary to have accent like british people, amricans and other english speaking country people (Hamish.19)	Effective efl lecturers do not neccessary to have accent like english speaking country people (Hamish.19)
	it doesnt matter as long as the language can be understand by us. (Hamish.20)	As long as the language can be understand, it doesn't need to have accent like english



		speaking country people (Hamish.20)
	While accent it self often created from the are where the lecturers come from. (Raisa.15)  For me, as long as the pronunciation is right. I think it doesn not matter (Raisa.16)	Accent comes from where students come from (Raisa.15)  Lecturers' accent is not the characteristics that effective efl lecturers have (Raisa.16)
	Accent of speaking	
	In my opinion,the accent of english language lecturers should look like the people from english speaking country. (Selena 30)  Through that, they can prove that they are qualified in sepaking english language. (Selena.31)	Effective efl lecturers are they who speak using foreign people accent (Selena.30)  Having good accent proves that lectures are qualified in speak Engling language (Selna.31)
Effective efl lecturers use full english language when teaching	Furthermore, effective lecturers are when they can pratice to speak using english language to the students. (Selena.22)	Effective efl lecturers always use english language in teaching (Selena.22)
	In my opinion, their ability is in accordance with what	Efl lecturers who use full english language

	they teach. Moreover, the lecturers who use full english show that they are competent to teach english language (Raisa.13)	when teaching shows that they are competent lecturers (Raisa.13)
	<p>Effective efl lecturers are they who often use full english language rather than indonesia as the first language. If the lecturers use english language it is indirectly help students to acquire lots of english language vocabularies. (Pricilla.21)</p> <p>In other that, throug listen to the lecturers who speaks english language, it can motivates students to speak english language too. (Pricilla.22)</p>	<p>Effective efl lecturers use full english language during teaching (Pricilla.21)</p> <p>Efective efl lecturers who speak using full englis language can motivate students (Pricilla.22)</p>
	exactly when they were teachng, they should use english language as the exposure (Hamish.18)	Effective efl lecturers always use english language in teaching (Hamish.18)
Effective efl lecturers use understandable vocabularies during teaching	When the lecturers use strange vocabularies from students, the students will difficult to understand what	Effective efl lecturers should use understandable vocabularies (Raisa.17)

	lecturer said, But when they use understandable vocabularies, it helps students esy to get the point of the lesson (Raisa.17)	
	The lecturers also choose proper vocabularies or terminology during communicate with the students (Hamish.21)	Effective lecturers use proper vocabularies adn terminology to communicate with students (Hamish.21)
	In other that, during teaching process, the lecturers use language which is suit to the students level. (Selena.32) They do not use difficult vocabularies when teaching (Selena.33)	Effective efl lecturers use appropriate language which is suit to students levels (Selena.32)  Lecturers do not use difficult vocabularies (Selena.33)
Effective efl lecturers also master writing skill aspects	The important thing is not only lecturers speaking skills, but also their writing. (Hamish.23) For example if we have to make a paper, the lectuers should be able to check students' grammatical errors or all of the wriitng aspects in detail (Hamish.24)	Effctive efl lecturers can identify and correct students grammatical errors (Hamish.24)
	Effective lecturers writing	Effective efl lecturers

	skills covers how to write good and structured paragraph, how to to put good content and all the writing aspects. (Hamish.25)	understand academic wiritng aspects (Hamish.25)
EFL Lecturers' classroom management skills		
Point	Translated Statement	Theme
Effective efl lecturers always give clear instruction	Then, the lecturers always giving proper activities and clear instruction during teaching in the classroom. (Pricilla.16)	effective efl lecturers give proper activities and clear instruction during learning process (Pricilla 16)
Effective efl lecturers provide well planned learning activities	In organizing the learnin process, effective lecturers will provide rich learning activities such as ask students to read the material before joining the class, then review the material and having class discussion (Selena.35)	Effective efl lecturers provide rich activities in the classroom (Selena.35)
	If it is seen from the classroom management skill, effective efl lecturers are they who have been prepared what activities they are going to hel in the classroom	Effective efl lecturers who have good classrom management skills are they who prepared classroom activities (Pricilla.27)

	including the supporting equipment. (Pricilla.27)	
Effective EFL lecturers create creative teaching	The effective efl lecturers are they who have creativity in arrange the activities in the classroom (Hamish.26)	Effective efl lecturers can arrange the classroom activities creatively (Hamish.26)
	Then, by that, the lecturers can adjust what classroom activities suit to the goals of the learning. For example when it is required students to understand the theories so the lecturers give students things to read. (Raisa.27)	EFL lecturers can arrange the classroom activities creatively (Raisa.27)
	Besides, the lecturers can create activities which are require the students to be creative students through games or other activities (Selena.37)	Effective efl lecturers can create activities to build students creativity (Selena.37)
Effective efl lecturers are they who can engage the students to	So the lecturers should not give up to make students participate	Effective lecturers support students to be active in the classroom (Pricilla.28)

<p>be active in the classroom</p>	<p>actively in the classroom. For example the lecturers asked every students to speak up and share their idea (Pricilla.28)</p>	
	<p>For example the lecturers also held class discussion where the students should speak their ideas (Hamish.31)</p>	<p>Effective efl lecturers engage students in the discussion (Hamish.31)</p>
	<p>effective fl lecturers are they who can engage the students to participate and become active students. For example the lecturers give activities which can build students critical thinking. (Selena. 33)</p>	<p>Effective efl lecturers can engage students to participate actively in the classroom (Selena.33)</p>
	<p>the lecturers also can engage students in a conversation through peer or group discussion. (Raisa.23)</p> <p>Then after discussion, the students are give time to speak up their ideas. Those kind of activities can triggle students to be active in the classroom</p>	<p>Effective efl lecturers are they who can engage students to be active in the classroom lesson (Raisa.23)</p> <p>One of the activitiy that engage students to be actuve is give them time to speak their ideas (Raisa.24)</p>

	(Raisa.24)	
Effective efl lecturers have good time management	<p>Then, the effective lecturers are they who manage their time during teaching. For example they come on time, then they start the lesson with opening, main activities and conclusion. (Selena.34)</p> <p>I mean it is well organize and they pay attention to the time (Selena.35)</p>	<p>Well time management is one of the indicator of effective efl lecturers (Selena.34)</p> <p>Effective EFL Lecturers pay attention to the time (Selena.35)</p>
	<p>Moreover, effective efl lecturers is when the lecturers can divide what time they need to do pre activity, post activiy and post activity. So they can arrage the steps of teaching in a proper time. (Pricilla.29)</p>	<p>Effective efl lecturer can manage the time properly (Pricilla.29)</p>
	<p>Becuse the lesson plan have been organized, the lecturers know when they have to divide part of teaching such us doing the opening, main activities and closing. So,</p>	<p>Effective efl lecturers are wise in managing time.(Raisa.19)</p>

	the timing of doing those activities is well-planned (Raisa.19)	
Effective efl lecturers who have good classroom management can fix unpredictable situation	They who have good management classroom are always ready to face what ever happen in the calssroom. They have some plan to cover the unpredictable situation in the classroom. so the lecturers has good creativity to create back up plan to face the students (Selena.38)	Effective efl lecturers can fix undpredictable situation in the classroom (Selena.38)
Effective efl lecturers implement chronological concept when teaching	then, the lecturers give the material of the lesson in the order way. It is prove by giving material from easy to difficult (Pricilla.17)	effective efl lecturers teach using chronological concept (Pricilla.17)
Effective efl lecturers also teach moral values	In my opinion, the effective efl lecturers are not only teaching the material of certain topic, but they also teach us the moral value in every lesson that they give (Hamish.3)	Effective efl lecturers teach moral value in every teaching (Hamish.3)



<p>Effective efl lecturers' give same opportunity for students</p>	<p>Then, in the classroom the lecturers interaction is the same between one student with others, the lecturers did not specialized few students only (Hamish.28)</p>	<p>Effective lecturers did the same opportunity with the students (Hamish.28)</p>
<p>Effective efl lecturers have certain teaching strategies</p>	<p>The lecturers having ability in decide the teaching strategies that appropriate to the students, For example if they teach about linguistics or grammar, then the lecturers have their own stargeies in teaching grammar to make student easy to understand. (Selena.11)</p>	<p>Effective efl lecturers implement appropriate teaching strategies (Selena.11)</p>
	<p>In my opinion, they can combine the student-learning centre with teacher learning centre equally. (Hamish.29)</p> <p>So the lecturers take the turn to do lecturing and the students also have time to participate during learning process</p>	<p>Effective efl lecturers can combine between student centred and teacher-centered learning (Hamish.29)</p> <p>Students also have time to participate during learning process (Hamish.30)</p>

	(Hamish.30)	
	So in my opinion, strategies in the classroom is depend on the lecturers, but now on most of lecturers use student-centered learning which ia make the lecturers more flexible to explore students' creativity (Raisa.22)	Effective efl elcturers are implementing students-centered learning (Raisa.22)
Effective efl lecturers who have good management classroom can create enjoyable situation	they will create enjoyable classroom situation. I mean we can still laughing and do not always serious during the learning process (Pricilla. 13)	The effective efl lecturers can create enjoyable classroom situation (Pricilla. 13)