

## ABSTRAK

Penelitian ini bertujuan untuk menguji pengaruh *CEO ethical leadership* dan *supervisor ethical leadership* terhadap *organizational commitment* melalui *supervisor trust* dan *organizational trust* sebagai pemediasi. Responden pada penelitian ini yaitu para anggota BASARNAS yang ada di Daerah Istimewa Yogyakarta sampai dengan tahun 2017 dan diperoleh responden sebanyak 124. Penelitian ini menggunakan model survei dan metode *purposive sampling* sebagai teknik pengambilan sampel. Selain itu, penelitian ini juga menggunakan teknik analisis *Structural Equation Modelling* dengan AMOS sebagai alat analisis.

Dari hasil pengujian data pada penelitian ini, diperoleh hasil bahwa: 1) *CEO ethical leadership* dan *supervisor ethical leadership* berpengaruh signifikan terhadap *supervisor trust* maupun *organizational trust*, 2) *supervisor trust* berpengaruh signifikan terhadap *organizational commitment*, 3) *CEO ethical leadership* dan *supervisor ethical leadership* berpengaruh terhadap *organizational commitment* melalui *supervisor trust*.

Kata Kunci: *CEO Ethical Leadership, Supervisor Ethical Leadership, Supervisor Trust, Organizational Trust* dan *Organizational Commitment*.

## **ABSTRACT**

*This study aims to examine the effect of CEO ethical leadership and supervisor ethical leadership towards organizational commitment with supervisor trust dan organizational trust as mediator. Respondents in this study are members of BASARNAS who work in Special Regency of Yogyakarta until 2017 and there are 124 respondents. This study uses survey models and purposive sampling method as sampling technique. Other than that, this study uses Structural Equation Modeling as analysis technique with AMOS as analysis tool.*

*This study shows that: 1) CEO ethical leadership and supervisor ethical leadership have significant effect toward supervisor trust and organizational trust, 2) supervisor trust have significant effect toward organizational commitment, 3) CEO ethical leadership and supervisor ethical leadership have effect toward organizational commitment by supervisor trust.*

*Keywords: CEO Ethical Leadership, Supervisor Ethical Leadership, Supervisor Trust, Organizational Trust and Organizational Commitment.*