

DAFTAR PUSTAKA

- Adamus, W., 2009. A new method of job evaluation. *Proceedings of the Tenth International Symposium on*.
- Armstrong, M. et al., 2005. A guide to achieving equal pay. , pp.23–25.
- Birokrasi, K.N.P.A.N.D.R., 2011. Peraturan Menteri Negara Pendayagunaan Aparatur Negara Dan Reformasi Birokrasi Nomor 34 Tahun 2011 Tentang Pedoman Evaluasi Jabatan. , p.53.
- Bodnarchuk, M., 2012. *The Role of Job Descriptions and Competencies in an International Organization*. Savonia University.
- Brannick, M.T., Brannick, J.P. & Levine, E.L., 1992. Job analysis, personnel selection, and the ADA. *Human Resource Management Review*, 2(3), pp.171–182.
- Corominas, A. & Lusa, A., 2008. ISOS : A job evaluation system to implement comparable worth. , (4), pp.8–30.
- Crager, Steven, S., 2013. Evolution of Job Analysis. *University of Wisconsin-Stout, Graduate School*, pp.1–68.
- Creswell, J.W., 2012. *Educational research: Planning, conducting, and evaluating quantitative and qualitative research*,
- Flippo, E., 1976. *Principles of Personnel Management* fourth edi., Newyork: Mc Graw-Hill Book Company.
- Fried, bruce, 2008. *Human Resources In Healthcare* third edit. Myron D.Fottler, ed., Chicago: Health Administration Press.
- Goffin, R.D. et al., 2011. Choosing job-related personality traits: Developing valid personality-oriented job analysis. *Personality and Individual Differences*, 51(5), pp.646–651.
- Hawkes, C.L., 2013. *Competency-Based Versus Task-Based Job Descriptions: Effects On Applicant Attraction*. Tennessee University.
- Leap, T. and michael D.C., 1990. *Personnel/Human Resources Management*, Newyork: Macmillan Publishing Company.

- Levine, E.L. et al., 1983. Evaluation of Job Analysis Methods By Experienced Job Analysts. *Academy of Management Journal*, 26(2), pp.339–348.
- Lysaght, R., 1996. Job Analysis in Occupational Therapy: Stepping Into the Complex World of Business and Industry. *The American journal of Occupational Therapy*, pp.569–575.
- Moekijat, 2011. *Analisis Jabatan* T. M. Maju, ed., Bandung: Mandar Maju.
- Mondy, R.W. & Noe, R., 1993. *Human Resources Management* Fifth Edit., Boston, London, Toronto, Sydney, Tokyo, Singapore: Allyn and Bacon.
- Morgeson, F.P. & Campion, M.A., 2000. Accuracy in job analysis: Toward an inference-based model. *Journal of Organizational Behavior*, 21(7), pp.819–827.
- Nawawi, H., 2011. *Manajemen Sumber Daya Manusia* cetakan ke., Yogyakarta: Gadjah Mada University Press.
- P. Suff, P.R., 2006. The Appliance of an Inexact Science Job Evaluation in the 21st Century.
- Patterson, F., Ferguson, E. & Thomas, S., 2008. Using job analysis to identify core and specific competencies: Implications for selection and recruitment. *Medical Education*, 42(12), pp.1195–1204.
- Royer, K.P., 2009. Job descriptions and job analyses in practice: How research and application differ.
- Sibson, R.E., 1960. *Wages and salaries, A Handbook For Line Managers*, New York: American Management Association.
- Siddique, C.M., 2004. Job analysis: a strategic human resource management practice. *The International Journal of Human Resource Management*, 15(1), pp.219–244.
- Singh, P., 2008. Job analysis for a changing workplace.
- Sugiantoro, B., 2010. Persepsi Karyawan tentang Penerapan Analisis Jabatan. , 17, pp.61–69.

- Sugiyono, 2013. *Metode Penelitian Manajemen* 1st ed. setiyawami, ed., Bandung: Alfabeta.
- Sukwadi, R., 2014. Perbaikan Struktur Gaji Dasar Karyawan Berdasarkan Hasil Analisa dan Evaluasi Jabatan.
- Veronika, K., Zavadska, Z. & Sirotiakova, M., 2010. Comparison of Job Analysis Traditional and Process Approach. *Human Resource Management & Ergonomics*, IV(2), pp.1–16.
- Wirawan, 2015. *Manajemen Sumber Daya Manusia Indonesia* 1, maret 20., Jakarta: PT RajaGrafindo Persada.
- Yoder, D. & Stoudohar, P., 1984. *Personnel Management and Industrial Relations* Seventh Ed., New Delhi: Prentice Hall of India.