

## ABSTRACT

### THE INFLUENCE OF EMOTIONAL INTELLIGENCE, LEADERSHIP STYLE PERCEPTION, AND MOTIVATION ON NURSES' PERFORMANCE IN THE INPATIENT WARDS OF PKU MUHAMMADIYAH BANTUL HOSPITAL

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**Background :** This research aims to find out the influence of emotional intelligence, perceptions of leadership style and work motivation with the performance of nurses in inpatient wards of PKU Muhammadiyah Bantul General Hospital in 2018.

**Research Methods:** The type of this research is Quantitative Descriptive and cross sectional design. This research was conducted in the basement of inpatient wards of PKU Muhammadiyah Bantul General Hospital from January 2017 until January 2018. The population in this research was the whole space and the head nurse on duty in implementing the nine inpatient wards at PKU Muhammadiyah Bantul General Hospital totalling 103 people. The sample were 98 people where 5 Managing nurses have yet to meet the criteria of inclusion because the work was less than one year. The samples were chosen using *total sampling*. The Data were analyzed using univariate, bivariate and multivariate analysis.

**Research results :** Results of the study indicate that there is an influence of emotional intelligence on the performance of nurses in inpatient of PKU Muhammadiyah Bantul General Hospital ( $P$  value =  $0.001 < \alpha < 0.05$ ), there is an influence of leadership style perception on the performance of nurses in inpatient of PKU Muhammadiyah Bantul General Hospital ( $P$  value =  $0.015 < \alpha < 0.05$  and there is an influence of work motivation on the performance of nurses in inpatient wards of PKU Muhammadiyah Bantul General Hospital ( $P$  value =  $0.000 < \alpha < 0.05$ ).

**Conclusion :** The conclusions of this research there shows that there are significant influences of emotional intelligence, perception of leadership style and work motivation on the performance of nurses in inpatient wards of PKU Muhammadiyah Bantul General Hospital Year 2018 with a 95% confidence level.

**Keywords:** Emotional Intelligence, Perception Of Leadership Styles, Motivation And Performance Of Nurses

## INTISARI

### **PENGARUH TINGKAT KECERDASAN EMOSI, PERSEPSI GAYA KEPEMIMPINAN DAN MOTIVASI DENGAN KINERJA PERAWAT DI RUANG RAWAT INAP RSU PKU MUHAMMADIYAH BANTUL**

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**Latar Belakang :** Penelitian ini bertujuan untuk mengetahui pengaruh kecerdasan emosi, persepsi gaya kepemimpinan dan motivasi kerja dengan kinerja perawat di ruang rawat inap RSU PKU Muhammadiyah Bantul Tahun 2018.

**Metode Penelitian :** Jenis penelitian ini adalah Penelitian Deskriptif Kuantitatif dan rancangan *cross sectional*. Penelitian ini dilakukan di ruang rawat inap RSU PKU Muhammadiyah Bantul Tahun 2018 pada bulan November 2017 sampai dengan bulan Januari 2018. Populasi dalam penelitian ini adalah seluruh kepala ruang dan perawat pelaksana yang bertugas di sembilan ruang rawat inap di RSU PKU Muhammadiyah Bantul yang berjumlah 103 orang. Sampel berjumlah 98 orang dimana 5 perawat pelaksana belum memenuhi kriteria inklusi karena masa kerja kurang dari satu tahun. Penarikan sampel dilakukan dengan menggunakan *total sampling*. Data dianalisis dengan menggunakan univariat, bivariat dan multivariat.

**Hasil penelitian :** menunjukkan bahwa ada pengaruh kecerdasan emosi dengan kinerja perawat di ruang rawat inap RSU PKU Muhammadiyah Bantul ( $P \text{ value} = 0,001 < \alpha = 0,05$ ), ada pengaruh persepsi gaya kepemimpinan dengan kinerja perawat di ruang rawat inap RSU PKU Muhammadiyah Bantul ( $P \text{ value} = 0,015 < \alpha = 0,05$  dan ada pengaruh motivasi kerja dengan kinerja perawat di ruang rawat inap RSU PKU Muhammadiyah Bantul ( $P \text{ value} = 0,000 < \alpha = 0,05$ ).

**Kesimpulan :** ada pengaruh kecerdasan emosi, persepsi gaya kepemimpinan dan motivasi kerja dengan kinerja perawat di ruang rawat inap RSUD Muhammadiyah Bantul Tahun 2018 dengan taraf kepercayaan 95%

**Kata kunci:** Kecerdasan Emosi, Persepsi Gaya Kepemimpinan, Motivasi Kerja dan Kinerja Perawat

