

## INTISARI

Penelitian ini dilakukan di RS PKU Muhammadiyah Gamping, Kab. Sleman, DIY. dengan analisis pengaruh *work family conflict* terhadap komitmen organisasional dan variabel stres kerja sebagai variabel intervening. Adapun subjek penelitian ini adalah seluruh perawat di RS PKU Muhammadiyah Gamping, tersebar ke 9 bangsal, dengan jumlah perawat 131 responden. Penelitian ini menggunakan alat analisis SEM (*Structural Equation Moedelling*) dengan software AMOS versi 22.

Berdasarkan penelitian yang sudah dilakukan pada perawat di RS PKU Muhammadiyah Gamping diperoleh hasil yang menunjukkan variabel *work family conflict* berpengaruh positif dan signifikan terhadap komitmen organisasional dan stres kerja mampu memediasi dengan menguatkan pengaruh *work family conflict* terhadap komitmen organisasional.

Kata Kunci: *work family conflict*, komitmen organisasional, dan stres kerja.

## **ABSTRACT**

*This research was conducted at the PKU Muhammadiyah Limestone, Kab. Sleman, Yogyakarta. with the analysis of the influence of work family conflict against the organizational commitment and job stress variables as intervening variable. As for the subject of this research is the whole nurse in PKU Muhammadiyah Limestone, spread into 9 wards, with a total of 131 respondents nurses. This research uses the SEM analysis tool (Structural Equation Moedelling) with AMOS software version 22.*

*Based on the research that's been conducted on nurses in PKU Muhammadiyah Limestone obtained results that show variable work family conflict is positive and significant effect against the organizational commitment and work stress is able to mediate with strengthen the influence of work family conflict against organizational commitment.*

*Keywords: work family conflict, organizational commitment, and work stress.*