CHAPTER IV

FINDING AND ANALYSIS

A. Implementation of Sharia Principle in Namira Sharia Hotel Business 1.General Description of Research Objects of the Namira Syariah Hotel Pekalongan

Namira Syariah Hotel is a 3- star Islamic nuance located in Pekalongan, Central Java of the santri cities in Indonesia which has been established since 2014. Its location is strategic in the central city and also is the main part of northhern java.

the Namira Syariah Hotel is very suatable for make it a destination to stay when it is paid for before continuing the journey. The facilities owned by Namira Syariah Hotel are:

- a. Room type consisting of:
 - 1) Deluxe
 - 2) Deluxe Queen
 - 3) Suite
 - 4) President Suite
- b. Lobby

In the hotel lobby there is a special lace for Islamic book to be ready by hotel guests.

c. Restaurant

The restaurant have a variety of typical of Indonesia menu's and will be guaranteed halal. With a large enough room.

- d. Laundry
- e. The mosque is on the 2^{nd} floor
- f. Equipment of worship in every room, such as mukena, prayer mats and Quran. As well directions for *Qibla* and special tap for ablution (*wudhu*)
- g. Other features such as AC, TV cable, with islamic study channel, extensive parking and 24-hour security.

Basically syariah hotels are the same as conventional hotels in general, namely as a place for accommodation and lodging service providers for tourists the difference in sharia hotels is the aspect of products, services, and management in accordance with Islamic Shari'a.

2. Analysis at Namira Syariah Hotel in Pekalongan

a. Product

Namira Sharia Hotel in Pekalongan product aspect include public toilet, front office, guest rooms, guest bathroms, kitchens, employee rooms, worship rooms. Other product besides these are restaurant, this product is considered more needed by Hotel guests than swimming pools and SPA because the swimming pool is rated as ineffective for Sharia Hotel and is not required for every Hotel to own it. The procurement of swimming pools and SPA requires more land, while the Namira Syariah Hotel in Pekalongan has limited land so the swimming pool and SPA location are not appropriate for Namira Sharia Hotel in Pekalongan whose location is also close to the Alim Ulama settlement. The majority of guests staying at Namira Sharia Hotel in Pekalongan are guest who want to visit to attend religious service, as well as visit the Ulama in Pekalongan city.

b. Management

Namira Sharia Hotel in Pekalongan in its management uses modern systems and technology to help the hotel employees perform well and in accordance with good service. In its management of guests staying at hotels, for the convenience and smooth service of guests staying, the Namira Sharia Hotel in Pekalongan uses hospitality captions. With the caption to help almost all lines of Hotel management in Namira Sharia Hotel in Pekalongan, the staff have uses crono pos in managing the hotel everyday. In addition to facilitating the reservation process, the hotel system of captions also makes it easier for guest to check in and check out, which can be done with just one click. This certainly has a big influence on guest service time quickly and efficiently. Then make it easier for staff to manage payments from geusts with the payment menu on the system. On the other hand, as the main tool for managerial staff with a system specifically designed for the needs of managerial staff for work of managing hotels, it becomes very easy. Thus work efficiency in maintained, administration in managing guests can be done more quickly and effectively. Front dest staff can more quickly serve guests with a

lower risk of data input errors. This is very influential on overall management performance. In managing employee performance, Namira Sharia Hotel in Pekalongan does not employ too many people, by minimizing the number of employees working in Namira Sharia Hotel in Pekalongan employs its employees with an average background of employees who have attended Tourism schools. The hotel implements a there shift system namely morning, afternoon and night shift with 7 hours working and 1 hours rest. Namira Sharia Hotel in Pekalongan provides extra off work when holidays with a total of 15 minute a holiday within a year. Work evaluation are conducted once a moth for the houskeeping and font office department.

c. Service

Immediate and fast service is very much prioritized for all businesses that offer services, including sharia hotels. Namira Syariah Hotel Pekalongan has implemented the primacy of customers by responding to customers quickly and immediately in making hotel reservations, booking hotel rooms, and complaining to guests staying at the hotel. In an immediate and fast hotel reservation service, Namira Syariah Hotel Pekalongan provides a hotel website and telephone number to make it easier for guests to stay at a hotel when a hotel reservation before hotel bookings occur. Hotel bookings are very easy because Adilla Syariah Yogyakarta Hotel works with Traveloka to facilitate the hotel booking process. Customer complaints are responded to quickly and immediately followed up on existing problems and handled as well and as wisely as possible. Friendly service and polite and professional attitude and reflecting Islam with the presence of songs or music playing in the area waiting for the hotel with Islamic music. Booking hotel rooms in addition to using online applications or fast tools with advanced technology, when we will check in , we will fill out the form first with all the terms and regulations in Namira Syariah Hotel Pekalongan, one of which is, if guests are paired, they are required to show their KTP / KK / wedding photo. Then we will get free wifi facilities with a wifi password and a customer service telephone number if something is needed. Namira Syariah Pekalongan Hotel has rooms with Deluxe type, Deluxe Queen, Suite and President Suite with different room rates. In order to make it easier for guests to stay at the hotel, Namira Syariah Pekalongan Hotel provides elevators because the hotel has seven 7 floors. The facilities provided by the hotel are very satisfying starting from TVs, beds, cabinets, air conditioners, dressers, prayer mats, gibla direction, separate closets with bathrooms, hot and cold shower, tissue, towels, soap, toothbrushes and toothpaste, and coffee break in the morning. For the satisfaction of guests of the Namira Syariah Hotel Pekalongan, the front office section is ready to receive complaints from customers, customer complaints, suggestions and input from hotel customers. When there is dissatisfaction with hotel guests with room prices which, according to him, are not appropriate, the hotel provides market price information that

corresponds to the same level of four-star hotels as Namira Syariah Hotel Pekalonga. The services and offers of Namira Syariah Pekalongan Hotels will usually provide information and offers about hotel stay price information with various types of rooms, and are given information on the grade of rooms with the latest facilities at Namira Syariah Hotel Pekalongan to be given to customers who have often used hotel services this. Namira Syariah Hotel Pekalongan also creates Islamic nuances with Islamic nuances such as calligraphy in receptionist rooms and plays Islamic nuances in the hotel waiting room, in the hope that the first impression received by guests is in accordance with the promised sharia concept.

The reason for the need for sharia Tourism is because now the Sharia based Tourism sector is starting to develop in the world including Indonesia, Especially Sharia Hotel. Becasue the definition of Sharia Hotel itself is the provision of accommodation is the of room in a building that can be equipped with food and drink service, entertiment activities and / or other facilities on a daily basis with the aim of obtaining profits in accordance with Sharia principle. The following is the reason for the establish of Sharia Hotel :

- a. Avoid polytheism, immorality, obedience and munkar
- b. Cretaing benefit and benefit both materially and spiritually¹

¹ DSN-MUI (2016), National Sharia Council Fatwa No. 108/DSN-MUI//X/2016 about Implementation of Tourism Guidelines based on Sharia Principle.

One of the rapidly growing Sharia Hotel in pekalongan namely Namira Sharia Hotel. Namira Sharia Hotel in in carrying out transaction using the trust contract, through the *Ijarah* contract guests can stay in rooms provided by Sharia hotels. With the least agreement, coast of lodging according to how many days the guest will stay at the Hotel. In a least transaction, an agreement must be made by both parties, in which the guest agrees or agrees with the regulation in the Sharia hotel, namely : willing to check to check data before checking in, not bringing friends who are not muhram, deadline for checks and regulation others. Likewise with employees at the Hotel, providing the best service for guests, well dresses after Sharia, serving patiently and being polite to guests staying at the Hotel. The rules for staying at Namira Sharia Pekalongan are the guests simply show their identity, namely the National Identity card and the book of marriage, if there are guest who are non-Muslim then the data must be shown has fulfilled the requirements for staying at this Hotel, then the guest can pay the lodging money according to the type desire and how long the guest will stay at the Hotel. Foy payment, it can be via ATM or directly. The process is completed.

Related to the product and facilities provided, the Namira Sharia Hotel Pekalongan in its context provides products and facilities in the form of : rooms with various types desire by guests, wifi with security devices so that the users cannot access prohibited sites, there are are Mushola Facilities to carry out worship, and Namira Sharia Hotel does not provide entertainment facilities.

1. Analysis about Product, Service, and Managaement According to National Sharia Council Fatwa No.108/DSN-MUI/2016 in Namira Sharia Hotel Pekalongan

The analysis of Namira Sharia Hotel in Pekalongan according to Fatwa Indonesian Ulema Council No. 108/DSN-MUI/2016 ia s follow:

a. Product

According to the National Sharia Council - Indonesian Ulema Council Fatwa No.108/DSN-MUI/2016 regarding aspect of Sharia Hotel product are:

1) Sharia Hotels must not provide facilities for pornography and immoral acts. Provision of product / services in Sharia Hotel must be in accordance with what is promised in the sense that all existing product offerings at Namira Sharia in Pekalongan are in accordance with the facilities, information, advertisements, promotion of product / service of Namira Sharia Hotel in Pekalongan that have been expose to print media, online, website and others are in accordance with the reality of Namira Sharia Hotel in Pekalongan product so that the information reaches customers accurately and correctly. Namira Syariah Hotel in Pekalongan has an Islamic concept with the aim of providing convenience facilities for families, muslim and other communities with halal services and facilities. The selection of guests staying for

guests in pairs by filling out the registration form and showing identity card/family card/Marriage book/wedding photo. In addition, television channels presented in room facilities have been chosen by the hotel, so they do not contain channels that pornographic content.

2) Sharia Hotel may not provide entertainment facilities that lead to polytheism, immorality, pornography and / or immoral acts at Namira Shariah Hotel in Pekalongan, do not provide night clubs or nightlife and do not provide alcoholic beverages, drugs and on others in Hotels. Namira Sharia Hotel in Pekalongan has 7 floors, downstairs is a lobby, restaurant and madinah meeting room, second floor there is a prayer room, third floor to sixth floor are guest rooms and the top floor or seventh floor is Sky Lounge, arafah meeting room and mina. Meeting the room.

b. Management

According to the National Sharia Council - Indonesian Ulema Council Fatwa No 108/DSN-MUI/X/2016 regarding the management of Sharia Hotel is :

- Food and beveregas provided by Sharia Hotels must have obtainet a halal certificate from the Indonesian Ulema Council Hotel Namira Sharia in Pekalongan already has a Indonesian Ulema Council halal certificate.
- 2) Managers and employees/Hotel employees must wear clothing that is in accordance with Sharia all employees of Namira Sharia Hotel in

Pekalongan Hotel wear clothing that is in accordance with Sharia. For polite men and for women to wear clothes neatly covered and wear a veil.

- 3) Sharia Hotel must have guidelines and / or guidelines on hotel service procedures to ensure the implementation of Hotel service in accordance with Sharia principles. Namira Sharia Hotel in Pekalongan has operational standards in Hotel management and management in general, but does not yet have specific guidelines and / or guidelines regarding Hotel service procedures to ensure the implementation of Hotel service in accodance with Sharia principles. Namira Sharia Hotel in Pekalongan only uses Islamic principles. Namira Sharia Hotel in Pekalongan only uses Islamic principles that are known to the public in general. This procedure appears saparetely at the reception, room service provider, and other parts. Islamic/Sharia principles in Namira Sharia Hotel are with the form of Hotel service and facilities such as the selection of guests staying hotel for couples, the availability of places of worship, ease of purification and worship, the absence of night entertaiment, unavailability of alcoholic drug and so on.
- 4) Islamic Hotels are required to use the services of Islamic financial institution in performing financial management service at Namira Sharia Hotels that have not used islamic banking in performing services or financial management, because the Hotel is still able to

manage its own finances. This Hotel manages its finances with internal management only.

c. Services

According to the National Sharia Council - Indonesian Ulema Council Fatwa No: 108/DSN-MUI/X/2016 regarding Sharia Hoel services are :

- 1) Sharia Hotels may not provide pornography and asusila access facilities Namira Sharia Hotel in Pekalongan does not provide pornography acces facilities. The limitation of certain content on the Hotel wifi facilities is useful to prevent access to pornography and immoral acts. In this case, Namira Sharia Hotel in Pekalongan its implementation in accordance with National Sharia Council -Indonesian Ulema Council fatwa No.108/DSN-MUI/X/2016 is not permitted to provide facilities for pornography access and immoral acts.
- 2) Sharia Hotel may not provide entertaiment facilities that lead to polytheism immorality, pornography, and/ or acts of asusila Namira Sharia Hotel in Pekalongan does not provide room service facilities that lead to polyheism, immorality, pornography and / or immoral acts. And in the absence of night entertaiment such as club karaoke and others that end to lead to polytheism, immorality pornography, and / or immoral acts.
- 3) Providing adequate facilities, equipment and facilities for the implementation of worship, including washing facilities Namira

Sharia Hotel in Pekalongan services are very satisfying and in accordance with the Islamic concept. With the prayer room in the Hotel and providing Qibla and mukena direction and sajaddah in each room. Namira Sharia Hotel in Pekalongan itself saparates between ablution faucet with showers and saparates between closet and ablution place.

Table 1

Analysis Result of Sharia Hotel According to Fatwa National Sharia Council - Indonesian Ulema Council No.108/DSN-MUI/2016 in Namira Sharia Hotel in Pekalongan

		CRITERIA OF SHARIA	NAMIRA HOTEL
		HOTEL ACCORDING TO	
NO	ELEMENT	FATWA DSN-MUI	YES NO
		NO.108/DSN-MUI/2016	
		a. Sharia Hotel not provide	
1.	Product	pornography and	\checkmark
		immoral acts.	
		a. Sharia Hotel may not	
		provide enteraiment	
		facilities that lead to	
		polytheism, immorality,	✓
		pornography and/or	
		immoral acts	

	Management	c. Food and beverages	
2	C .	provided by Sharia Hotel	~
		must have obtained a	
		halal certificate from the	
		MUI.	
		d. Managgers and	
		employees/hotel	
		empoyees must wear	
		clothing that is	
		accordance with sharia	✓
		DSN-MUI No.108/DSN-	
		MUI/2016 about guiding	
		the implementation of	
		Tourism based on Sharia	
		Principles.	
		e. Sharia Hotel must have	
		guidelines on Hotel	
		service procedures to	
		ensure the	\checkmark
		implementation of Hotel	
		service in accordance	
		with Sharia principles.	
	<u> </u>	f. Islamic Hotel are	

	required to use the	
	service of Islamic	✓
	financial institution in	
	performing financial	
	management service.	
	g. Sharia Hotel may not	
3. Service	provide pornography and	✓
	asusila accces facilities.	
	h. Sharia Hotel may not	
	5	
	provide entertaiment	
	facilities that lead to	✓
	polytheism immorality,	
	pornography, and/or act.	
	i. Providing adequate	
	facilities, equipment and	
	facilities for the	✓
	implementation of	
	worship, incluing	
	washing facilities	
Data Is Processed By Pas	1	

Data Is Processed By Researcher

4. Regulation of the Minister Tourism of the Republic Indonesia No. 1 of 2016 Concerning Management of Tourism Business Certification

Regulation of the Minister of Tourism of the Republic of Indonesia No. 1 of 2016 Concerning Management of Tourism Business Certification there is stated in capter 3, Articele 6 in Paragraph 1,2 and 3.

Article 1^2

"In the event that the business certification is require Halal Tourism, to fulfill the provisions inaacordance with the Halal Tourism business guidelines, the implementation of Halal Tourism Business Certification is carried out by the National Sharia Board – Indonesia Ulema Council (National Sharia Council - Indonesian Ulema Council)."

Article 2

"Halal Tourism Business and Halal Tourism Business Guidelines as a reffered to in paragraph (1) are stipulated in a separated Ministerial Regulation."

Article 3

"Requirement and procedures for administering certification applicable to Business Certification Institution in the Tourism Sector

² R.I Minister Tourism of Regulation No. 1 of 2016 about The Implementation of Tourism Business Certification Chapter III Article Paragraph 1 and 2.

based on the Ministerial Regulation mutatis mutandis applies to the implementation of certification by the National Sharia Council – Indonesia Ulama Council as referred to in paragraph (1)."

The Namira Syariah Hotel in Pekalongan has not been certified as a Sharia Business Hotel, in the regulation of the Minister of Tourism Republic of Indonesia No 1 of 2016 concerning the implementation of tourism business certification. Sharia Hotel Business Certification is very important because it is one of the requirements that must be owned by a sharia-based business actor. Therefore, the Indonesian Ulema Council has not been able conduct. Syariah Hotel Business classification, to the assessment. implementation of certification, supervision and guidance conducted by the Sharia Supervisory Board chosen by Indonesian Ulema Council.

The Sharia Supervisory Board is tasked with overseeing the application of Sharia Principles to Sharia-based companies. Including Namira Sharia Hotels in Pekalongan because Hotels are legal entities in the form of Limited Liability Companies. However, in reality the Namira Sharia Hotel in Pekalongan does not have a Sharia Supervisory Board designated by the Indonesian Ulema Council. those who take on the role of the Sharia Supervisory Board at the hotel are hotel owners and hotel management. Those who take on the role of Sharia Supervisory Board in hotels are hotel owners and hotel management. Sharia Supervisory Board is in every institution or company in the sharia sector while National Sharia Council is a National Institution formed by the Indonesia Ulama Council to oversee Sharia institutions such as Sharia Supervisory Board. Mentioned in Law No. 40 of 2007 article 109 concerning Limited Liability Companies companies that run business activities based on Sharia principles are required to have a Sharia Supervisory Board. And in practice or the fact that Namira Sharia Hotels in Pekalongan do not have Sharia Supervisory Board designated or recommended by the Indonesia Ulama Council. the role of Sharia Supervisory Board is only carried out by internal parties.

The result of the analysis obtained according to article 6 requirement and procedures applicable to Business Certification Institution in the Tourism sector show that according to the Association of Indonesia Hotels and Restaurants in the Special of Yogyakarta Istijab M Danunagaro acknowledged that the issue of managing halal certification is still an obstacle for Sharia Hotels. According to him, many Islamic hotels do not yet have certification. He acknowledged that the Islamic market opportunity was quite large and could be an alternative to increase occupancy or occupancy rates of hotel rooms. This is also considering the high Tourism from countries with a majority of the Muslim population in visits Pekalongan. Besides being caused by the lack of awareness of Hotel managers to arrange certificates, also due to the lack of assessors of Business Certification Institution that have specifications in the field of Sharia. So that for the management of halal aspects in hospitality, it only covers Food and Beverages.

B. Supervision of the Application of Sharia Principles at Namira Syaria Hotel In Pekalongan

Supervision in a sharia business is carried out by the ministries and the Indonesia Ulama Council jointly conducting guidance and supervision on the implementation of sharia hotel businesses. Coaching is meant by conducting socialization and advocacy activities on policies and programs concerning sharia hotel businesses. Supervision which is meant by supervision is caarried out through an evaluation of the implementation of sharia hotel business.

1. The Supervision of Sharia Hotel Business According to the Law No. 40 of 2007 Article 109 Limited Libility Company

The hotel is a legal entity that is a Limited Liability Company in the Law No. 40 of 2007 regulated about Sharia Business in accordance with the development of business activities based on Sharia principles, this Law requires the Company that runs busines activites based Sharia principle inaddition to having a Board Commisioners also has Sharia Supervisosry Board is to provide advice and advice to the Director and oversee the activities of the Company in accaordance with Sharia principle. Procedure in Sharia business according to the Law No.4 of 2007 concerning Limited Liability Company article 109³ paragraph 1,2 and 3

³ R.I., The law No. 40 of Limited Liability Company (PT), Article 109

Paragraph 1

"The company that runs business activities based on Sharia principle in addition to having a Board of Commissioners must have a Sharia Supervisory Board."

Paragraph 2

"The Sharia Supervisory Board as reffed to in paragraph (1) consist of one or more Sharia expert appointed by RUPS on the recommendation of the Indonesia Ulama Council (Indonesia Ulama Council)."

Paragraph 3

" The Sharia Supervisory Board as reffered to in paragraph (1) is tasked with providing advice and advice to Directors and overseeing the activities of the Company in accordance with Sharia principle."

In the Hotel Namira Sharia in Pekalongan does not have Sharia Supervisory Board, the role of Sharia Supervisory Board is carried out by Internal parties, the following are the result of interview with Human Resources Development Hotel Namira Sharia in Pekalongan:

According to the Mr Mubarak as a speaker who serve as a Human Resources Development in Hotel Namira Syariah in Pekalongan on the 4th of August 2018, at 9 am which took place in Namira Hotel Syariah in Pekalongan. Following the result of my interview :⁴

⁴Interview with Mr Mubarak as a Human Resources Development Namira Hotel Pekalongan on the 4th of August 2018, at 9 am in Namira Sharia Hotel in Pekalongan.

Mr Mubarak as a Human Resources Development in the Hotel he said about supervision, there must be supervision, the first of the hotel owners as the supervisiory Council, and from the center. So every Monday afternoon there is a recitation so form there the employee can immediately do a question and answer on problems about the hotel. And their is supervision from our own, the supervision of the hotel came from the owner and manager. And for the precence or absence of sharia or government council Mr Mubarak said that we get the halal certification from the Goverment, to ensure that the food in this hotel is halal. For the certificate we have not been able to get from the center, because the arrangement is rather complicated, long must and go to the center of Jakarta. Well, indeed the steps to take care of sharia must have a halal certificate first, we know have a halal certificate, the next step in the future indeed we want to take care of the certificate for the Sharia but its still canot be done. And the form of the supervision is always checking, wheather we have applied sharia principle or not. And there is no certificate for permission to establish sharia Hotel Business, but the Hotel have a business certificate for the Tourism permit. Next with the development of Namira will get the recognition from the government that we are in the sharia, actually its just a confession, everyone who enters must already know that this is the sharia from the interior. The problem is that the regulation if within the period of six months, as meant by the sharia hotel entrepreneur, canot fullfil all correct the deficiency, then it is

prohbited to run a Sharia Hotel Business and for the Hotel the Owner think the rules do exist but are not effective.

From the conversation above, it can be conclude that since is establisment in 2014 Namira Sharia Hotel in Pekalongan is not fllfilled the requirement as a sharia hotel, which is not yer certificate for sharia hotel and there is no supervision from Goverment or Indonesia Ulama Council – National Sharia Council. Supervision is carried out by the internal parties namelly the hotel owner and manager as the Sharia Council in the Hotel. So in the Minister Tourism of Regulation that are required to carried out certification but in the fact a lot of the sharia hotel have not been cerificate for sharia hotels, therefor the regulation has not been effective.

Thus, Namira Sharia Hotel in Pekalongan has violated Law No. 40 of 2007 concerning Limited Liability Company regarding the need for a Sharia Supervisory Board in the Sharia Business and certification of Sharia Hotel Business. Because the absence of certification will affect supervision. Because the Indonesia Ulama Council cannot supervise the Hotel because it has not been certified, and supervision is carried out by the Sharia Supervisory Board selected or recommended by the Indonesia Ulama Council. It is clearly stated in article 6, that Halal Tourism guidelines are stipulated by the Minister of Minister own regulation. But then until now the Ministerial Regulation has not been formed. So that related to the certification of Halal Tourism business, National Sharia Council – Indonesia Ulama Council has not been able to exercise its authority in terms of certification of Halal Tourism business. So its related to its supervision, if the hotel is not yet certified halal Tourism business. The supervision can not be done.

As for the criteria for members of the Sharia Supervisory Board who was given the mandate as a member of the Sharia Supervisory Board. This is intended to maintain the quality of the implementation of Sharia principles that are implemented. The criteria for the Sharia Supervisory Board members are:

- a. Having the moral virtue
- b. Pass the fit and proper test
- c. Acting in good faith, honest and professional
- d. Having competence and expertise in the field of sharia *muamalah* and knowledge in the field of Islamic financial institution in general
- e. Having a commitment to develop finance based on sharia
- f. Has the feasibility of being a sharia supervisor as evidence by a letter / certification from the Sharia Supervisory Board

Before obtaining a determination from the Indonesia Ulama Council and approval from the Company, the Company sumbit candidates for Sharia Supervisory Board members. The application for this submission was shown to Company after obtaining a recommendation from the Indonesia Ulama Council. There are two (2) things that are done by the Company in terms of giving approval on the request of Sharia Supervisory Board members, namely;

- a. Research on the completeness and correctness of document
- b. Conduct interview with prospective Sharia Supervisory Board members.

Two (2) of these are carried out to comply with company regulations specifically for competencies regarding the understanding of company operation. While the determination of the Indonesia Ulama Council – National Sharia Council is carried out for understanding competencies regarding Sharia Principle.

While the application procedure is a follows:

- a. 15 days after the issuance of the Company approval letter, an application for obtaining a Indonesia Ulama Council National Sharia Council determination must be submitted.
- b. 30 days after the issuance of the Company approval letter, the Indonesia Ulama Council – National Sharia Council is obliged to assign candidates for DPS members.
- c. 10 days after the appoitment of Sharia Supervisory Board members, Sharia Supervisory Board members though the Company are required to report to Company center.

According to the above article running business activities based on Sharia principle must have a Sharia Supervisory Board consisting of Sharia expert whose job is to provide advice and advice to the Directors and oversee the activities of the Company in accordance with Sharia principles. And in the Namira Sharia Hotel in Pekalongan there is no Sharia Supervisory Board that is choosen or reffered by the Indonesia Ulama Council specifically to supervise the Sharia Hotel. While supervision is only done by internal parties such as Hotel owners and managers. So this hotel violates Law No. 40 of 2007 article 109 article 1,2 amd 3 concerning the Sharia Supervisory Board mentioned above which must be owned by every business entity in the form of the special Limited Liability Company that runs a Sahria based Hotel.