LAMPIRAN – LAMPIRAN

Lampiran 1. Kuesioner Penelitian

Assalamualaikum Wr.Wb.

Perkenalkan nama saya Ifa Amaliya dari Universitas Muhammadiyah Yogyakarta, Fakultas Ekonomi dan Bisnis, Prodi Manajemen. Saat ini saya sedang melakukan penelitian untuk skripsi dengan topik "Analisis Pengaruh *Self Efficacy* Terhadap Kinerja Karyawan dan Stres Kerja Sebagai Variabel *Intervining*". Dalam rangka penulisan skripsi penelitian memohon kepada saudara/i untuk menjadi responden dengan memberikan jawaban atas pertanyaan yang terlampir. Jawaban semata-mata hanya untuk penelitian dan kepentingan ilmu pengetahuan tanpa ada maksud yang lain. Oleh karena itu, peneliti memohon kepada responden untuk memberikan jawaban dengan kesungguhan hati demi perkembangan ilmu pengetahuan dan menjawab sejujur-jujurnya atas pertanyaan yang diajukan. Penelitian ini tidak berisiko terhadap saudara/i dan tidak mempengaruhi nilai akademik dan akan dijaga kerahasiaannya oleh peneliti.Terimakasih atas kesediaan saudara/i dalam mengisi kuesioner penelitian ini, semoga bermanfaat untuk kita semua. Wassalamualaikum Wr.Wb.

KUISIONER PENELITIAN

Identitas Responden

1. Nama :
2. Usia : tahun
3. Jenis Kelamin :
4. Unit Kerja :
5. Lama Bekerja : tahun bulan
6. Jabatan :

Petunjuk pengisian:

1. Mohon kuesioner ini diisi secara lengkap dari seluruh pernyatan yang telah disediakan
2. Berilah tanda (√) pada kolom jawaban yang tersedia
3. Terdapat 5(lima) alternatif pengisian jawaban, yaitu:
   SS = Sangat Setuju
   S = Setuju
   N = Antara Setuju dan Tidak (Netral)
   TS = Tidak Setuju
   STS = Sangat Tidak Setuju

a. Kuesioner *Self Efficacy*

NO	PERTANYAAN	ALTERNATIF JAWABAN				
		SS	S	N	TS	STS
1	Saya tetap merasa tenang meskipun menghadapi kesulitan dalam pekerjaan karena saya dapat mengandalkan kemampuan saya					
2	Ketika saya dihadapkan masalah dalam pekerjaan saya, saya yakin menemukan beberapa solusi					
3	Saya bisa mengatasi semua masalah yang saya hadapi dalam pekerjaan saya					
4	Sayadapat mempersiapkan pekerjaan dengan baik karena pengalaman masa lalu saya					
5	Saya dapat menetapkan tujuan pribadi dalam pekerjaan					
6	Saya merasa siap menghadapi tuntutan pekerjaan					

Sumber : Lyons dan Bandura (2017)

b. Kuesioner Stres Kerja

NO	PERTANYAAN	ALTERNATIF JAWABAN				
		SS	S	N	TS	STS
1	Beban kerja yang dihadapi melebihi kemampuan kerja saya, sedangkan pekerjaan harus cepat selesai					
2	Pekerjaan yang dihadapi saya melebihi jumlah waktu pegawai, sehingga banyak pegawai yang frustasi					
3	Wewenang atau tanggung jawab yang tidak dijelaskan dengan baik, mambuat para pegawai merasa tertekan					
4	Konflik antara pemimpin dan pegawai sering terjadi, akan tetapi dapat diselesaikan dengan baik					
5	Situasi atau keadaan kerja yang tidak sehat menyebabkan hubungan antar pegawai kurang baik					
6	Peralatan kerja yang kurang memadai					

	dapat menghambat kerja pegawai, sehingga sulit untuk menyelesaikan pekerjaan dengan tepat					
7	Balas jasa yang berupa bonus terlalu rendah menyebabkan pegawai kurang termotivasi, sehingga banyak pegawai yang mengeluh					
8	Penilaian terhadap pegawai menyebabkan saya kesulitan dalam melaksanakan pekerjaan					
9	Pegawai diperlakukan dengan tidak adil oleh atasan, sehingga para pegawai merasa tidak nyaman dalam bekerja					

Sumber : Yuliawan (2012)

c. Kuesioner Kinerja

NO	PERTANYAAN	ALTERNATIF JAWABAN				
		SS	S	N	TS	STS
1	Saya sangat efektif dalam berkontribusi					
	terhadap kinerja perusahaan saya					
2	Kadang-kadang saya bekerja lebih keras daripada yang saya perlukan karena saya senang melakukan pekerjaan dengan baik					
3	Saya merasa tidak senang ketika pekerjaan saya tidak sesuai dengan standar saya yang biasa					
4	Saya sering mencoba memikirkan cara melakukan pekerjaan saya dengan lebih efektif					
5	Saya merasa bangga dan puas saat saya dapat melakukan pekerjaan dengan baik					

Sumber : Sidra dkk (2017)

Lampiran 2. *Gap Research*

a. *Gap Research* Hubungan *Self Efficacy* Terhadap Kinerja

Peneliti (Tahun)	**Hasil**	**Kesimpulan**
Muhamad Herman Indrajaya, Aziz Fathoni ,Maria Magdalena Minarsih (2016)	Tidak Signifikan	Masih terdapat kesimpang siuran pengaruh dari*self efficacy* terhadap kinerja.
Dian Rizki Noviawati (2016)	Signifikan	
Stevani Sebayang, S.Kom, MM., Dr. Jafar Sembiring, M.Ed.M. (2017)	Signifikan	
Regina Gledy Kaseger (2013)	Signifikan	
Ratno Purnomo dan Sri Lestari (2010)	Signifikan	

b. *Gap Research* Hubungan Stres Kerja Terhadap Kinerja

Peneliti (Tahun)	**Hasil**	***GAP Research***
Dwi Septianto (2010)	Tidak Signifikan	Masih terdapat kesimpang siuran pengaruh dari stres kerja terhadap kinerja.
Tri Wartono (2012)	Signifikan	
Hulaifah Gaffar (2012)	Signifikan	
Lilla Ilham (2018)	Signifikan	
Mulia prasasya (2013)	Tidak signifikan	

c. *Gap Research* Hubungan *Self Efficacy* Terhadap Kinerja

Peneliti (Tahun)	**Hasil**	***GAP Research***
Novita Dian Iva Prestiana dan Dewanti Purbandini (2012)	Signifikan	Masih terdapat kesimpang siuran pengaruh dari *self efficacy* terhadap kinerja.
Desi Wulandari , Yulianeu , dan Moh. Mukeri Warso (2011)	Tidak signifikan	

Syarifah Mustika Sari, Yuliana Intan Lestari & Alma Yulianti (2016)	Tidak signifikan	
Faridah Ainur Rohmah (2007)	Tidak Signifikan	

d. *Gap Research* Hubungan *Self Efficacy* Terhadap Kinerja Melalui Stres Kerja

Peneliti (Tahun)	**Hasil**	***GAP Research***
Tri Mahanani (2009)	Tidak Signifikan	Masih terdapat kesimpang siuran pengaruh dari *self efficacy* terhadap kinerja melalui kinerja.

Lampiran 3. Hasil Uji Validitas dan Reliabilitas Instrumen Self Efficacy, Stres Kerja, dan Kinerja.

1. Scale : *Self Efficacy*

a. Hasil Uji Validitas

Correlations

		SE1	SE2	SE3	SE4	SE5	SE6	TOTAL
SE1	Pearson Correlation	1	.723**	.142	-.055	.708**	.583**	.775**
	Sig. (2-tailed)		.000	.256	.662	.000	.000	.000
	N	66	66	66	66	66	66	66
SE2	Pearson Correlation	.723**	1	.000	-.160	.490**	.442**	.614**
	Sig. (2-tailed)	.000		.997	.198	.000	.000	.000
	N	66	66	66	66	66	66	66
SE3	Pearson Correlation	.142	.000	1	.588**	.104	.272*	.547**
	Sig. (2-tailed)	.256	.997		.000	.406	.027	.000
	N	66	66	66	66	66	66	66
SE4	Pearson Correlation	-.055	-.160	.588**	1	.050	.084	.401**
	Sig. (2-tailed)	.662	.198	.000		.691	.501	.001
	N	66	66	66	66	66	66	66
SE5	Pearson Correlation	.708**	.490**	.104	.050	1	.801**	.770**
	Sig. (2-tailed)	.000	.000	.406	.691		.000	.000
	N	66	66	66	66	66	66	66
SE6	Pearson Correlation	.583**	.442**	.272*	.084	.801**	1	.797**
	Sig. (2-tailed)	.000	.000	.027	.501	.000		.000
	N	66	66	66	66	66	66	66
TOTAL	Pearson Correlation	.775**	.614**	.547**	.401**	.770**	.797**	1

	Sig. (2-tailed)	.000	.000	.000	.001	.000	.000	
	N	66	66	66	66	66	66	66
**. Correlation is significant at the 0.01 level (2-tailed).								
*. Correlation is significant at the 0.05 level (2-tailed).								

b. Hasil Uji Reliabilitas *Self Efficacy*

Reliability Statistics		
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.738	.737	6

Inter-Item Correlation Matrix						
	SE1	SE2	SE3	SE4	SE5	SE6
SE1	1.000	.723	.142	-.055	.708	.583
SE2	.723	1.000	.000	-.160	.490	.442
SE3	.142	.000	1.000	.588	.104	.272
SE4	-.055	-.160	.588	1.000	.050	.084
SE5	.708	.490	.104	.050	1.000	.801
SE6	.583	.442	.272	.084	.801	1.000

Item-Total Statistics					
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
SE1	18.05	10.044	.645	.705	.645
SE2	17.44	12.035	.454	.548	.707
SE3	17.79	12.600	.310	.457	.748
SE4	17.12	14.077	.142	.398	.784
SE5	17.17	11.033	.681	.758	.647
SE6	17.89	10.466	.678	.691	.639

2. Scale : Stres Kerja

a. Hasil Uji Validitas

Orrelations											
		SK1	SK2	SK3	SK4	SK5	SK6	SK7	SK8	SK9	Total
SK1	Pearson Correlation	1	.279*	.396**	.041	.240	.004	.389**	.406**	.370**	.682**
	Sig. (2-tailed)		.023	.001	.744	.052	.977	.001	.001	.002	.000
	N	66	66	66	66	66	66	66	66	66	66
SK2	Pearson Correlation	.279*	1	.136	-.129	-.001	.577**	.009	.543**	.045	.551**
	Sig. (2-tailed)	.023		.275	.300	.993	.000	.946	.000	.717	.000
	N	66	66	66	66	66	66	66	66	66	66
SK3	Pearson Correlation	.396**	.136	1	.051	.241	-.020	.407**	.134	.265*	.538**
	Sig. (2-tailed)	.001	.275		.683	.052	.871	.001	.284	.032	.000
	N	66	66	66	66	66	66	66	66	66	66
SK4	Pearson Correlation	.041	-.129	.051	1	-.127	-.074	.105	-.190	.197	.159
	Sig. (2-tailed)	.744	.300	.683		.308	.553	.401	.127	.113	.203
	N	66	66	66	66	66	66	66	66	66	66
SK5	Pearson Correlation	.240	-.001	.241	-.127	1	-.266*	.287*	.152	.457**	.413**
	Sig. (2-tailed)	.052	.993	.052	.308		.031	.019	.224	.000	.001
	N	66	66	66	66	66	66	66	66	66	66
SK6	Pearson Correlation	.004	.577**	-.020	-.074	-.266*	1	.112	.254*	-.029	.365**
	Sig. (2-tailed)	.977	.000	.871	.553	.031		.370	.040	.815	.003

	N	66	66	66	66	66	66	66	66	66	66
SK7	Pearson Correlation	.389**	.009	.407**	.105	.287*	.112	1	.204	.459**	.639**
	Sig. (2-tailed)	.001	.946	.001	.401	.019	.370		.100	.000	.000
	N	66	66	66	66	66	66	66	66	66	66
SK8	Pearson Correlation	.406**	.543**	.134	-.190	.152	.254*	.204	1	.253*	.614**
	Sig. (2-tailed)	.001	.000	.284	.127	.224	.040	.100		.040	.000
	N	66	66	66	66	66	66	66	66	66	66
SK9	Pearson Correlation	.370**	.045	.265*	.197	.457**	-.029	.459**	.253*	1	.653**
	Sig. (2-tailed)	.002	.717	.032	.113	.000	.815	.000	.040		.000
	N	66	66	66	66	66	66	66	66	66	66
Total	Pearson Correlation	.682**	.551**	.538**	.159	.413**	.365**	.639**	.614**	.653**	1
	Sig. (2-tailed)	.000	.000	.000	.203	.001	.003	.000	.000	.000	
	N	66	66	66	66	66	66	66	66	66	66
*. Correlation is significant at the 0.05 level (2-tailed).											
**. Correlation is significant at the 0.01 level (2-tailed).											

Terdapat satu item pertanyaan yaitu nomer 4 dengan nilai *sig* 0,203 > 0,05, maka dinyatakan tidak signifikan atau gugur.

		SK1	SK2	SK3	SK5	SK6	SK7	SK8	SK9	Total
SK1	Pearson Correlation	1	.279*	.396**	.240	.004	.389**	.406**	.370**	.682**
	Sig. (2-tailed)		.023	.001	.052	.977	.001	.001	.002	.000
	N	66	66	66	66	66	66	66	66	66
SK2	Pearson Correlation	.279*	1	.136	-.001	.577**	.009	.543**	.045	.551**
	Sig. (2-tailed)	.023		.275	.993	.000	.946	.000	.717	.000
	N	66	66	66	66	66	66	66	66	66
SK3	Pearson Correlation	.396**	.136	1	.241	-.020	.407**	.134	.265*	.538**
	Sig. (2-tailed)	.001	.275		.052	.871	.001	.284	.032	.000
	N	66	66	66	66	66	66	66	66	66
SK5	Pearson Correlation	.240	-.001	.241	1	-.266*	.287*	.152	.457**	.413**
	Sig. (2-tailed)	.052	.993	.052		.031	.019	.224	.000	.001
	N	66	66	66	66	66	66	66	66	66
SK6	Pearson Correlation	.004	.577**	-.020	-.266*	1	.112	.254*	-.029	.365**
	Sig. (2-tailed)	.977	.000	.871	.031		.370	.040	.815	.003
	N	66	66	66	66	66	66	66	66	66
SK7	Pearson Correlation	.389**	.009	.407**	.287*	.112	1	.204	.459**	.639**
	Sig. (2-tailed)	.001	.946	.001	.019	.370		.100	.000	.000
	N	66	66	66	66	66	66	66	66	66
SK8	Pearson Correlation	.406**	.543**	.134	.152	.254*	.204	1	.253*	.614**

	Sig. (2-tailed)	.001	.000	.284	.224	.040	.100		.040	.000
	N	66	66	66	66	66	66	66	66	66
SK9	Pearson Correlation	.370**	.045	.265*	.457**	-.029	.459**	.253*	1	.653**
	Sig. (2-tailed)	.002	.717	.032	.000	.815	.000	.040		.000
	N	66	66	66	66	66	66	66	66	66
Total	Pearson Correlation	.682**	.551**	.538**	.413**	.365**	.639**	.614**	.653**	1
	Sig. (2-tailed)	.000	.000	.000	.001	.003	.000	.000	.000	
	N	66	66	66	66	66	66	66	66	66
*. Correlation is significant at the 0.05 level (2-tailed).										
**. Correlation is significant at the 0.01 level (2-tailed).										

b. Hasil Uji Reliabilitas

Reliability Statistics		
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,698	,699	8

Inter-Item Correlation Matrix								
	SK1	SK2	SK3	SK4	SK5	SK6	SK7	SK8
SK1	1,000	,279	,396	,240	,004	,389	,406	,370
SK2	,279	1,000	,136	-,001	,577	,009	,543	,045
SK3	,396	,136	1,000	,241	-,020	,407	,134	,265
SK4	,240	-,001	,241	1,000	-,266	,287	,152	,457
SK5	,004	,577	-,020	-,266	1,000	,112	,254	-,029

SK6	,389	,009	,407	,287	,112	1,000	,204	,459
SK7	,406	,543	,134	,152	,254	,204	1,000	,253
SK8	,370	,045	,265	,457	-,029	,459	,253	1,000

Item-Total Statistics					
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
SK1	28,65	10,231	,523	,375	,637
SK2	29,24	11,017	,404	,572	,666
SK3	28,65	11,615	,381	,262	,672
SK4	28,82	12,028	,262	,320	,695
SK5	29,09	12,176	,156	,480	,723
SK6	28,94	10,735	,463	,398	,652
SK7	29,05	10,567	,500	,397	,644
SK8	28,88	10,570	,444	,362	,656

3. Scale : Kinerja

a. Hasil Uji Validitas

Correlations							
		k1	k2	k3	k4	k5	KINERJA
k1	Pearson Correlation	1	.737**	.363**	.359**	.046	.797**
	Sig. (2-tailed)		.000	.003	.003	.715	.000
	N	66	66	66	66	66	66
k2	Pearson Correlation	.737**	1	.270*	.514**	.038	.813**
	Sig. (2-tailed)	.000		.028	.000	.762	.000
	N	66	66	66	66	66	66
k3	Pearson Correlation	.363**	.270*	1	.058	-.014	.639**
	Sig. (2-tailed)	.003	.028		.644	.912	.000

	N	66	66	66	66	66	66
k4	Pearson Correlation	.359**	.514**	.058	1	.405**	.616**
	Sig. (2-tailed)	.003	.000	.644		.001	.000
	N	66	66	66	66	66	66
k5	Pearson Correlation	.046	.038	-.014	.405**	1	.321**
	Sig. (2-tailed)	.715	.762	.912	.001		.008
	N	66	66	66	66	66	66
KINERJA	Pearson Correlation	.797**	.813**	.639**	.616**	.321**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.008	
	N	66	66	66	66	66	66
**. Correlation is significant at the 0.01 level (2-tailed).							
*. Correlation is significant at the 0.05 level (2-tailed).							

b. Hasil Uji Reliabilitas

Reliability Statistics		
Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.635	.658	5

Inter-Item Correlation Matrix					
	k1	k2	k3	k4	k5
k1	1.000	.737	.363	.359	.046
k2	.737	1.000	.270	.514	.038
k3	.363	.270	1.000	.058	-.014
k4	.359	.514	.058	1.000	.405
k5	.046	.038	-.014	.405	1.000

Item-Total Statistics					
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
k1	15.58	4.617	.651	.573	.461
k2	15.83	3.864	.601	.629	.450
k3	16.03	4.645	.266	.139	.684
k4	15.55	5.729	.458	.419	.573
k5	15.26	6.625	.112	.205	.678

Lampiran 4. Hasil Analisis Statistik Deskriptif

1. Analisis Statistik Deskriptif Variabel Self Efficacy (X1)

Statistics								
		SE1	SE2	SE3	SE4	SE5	SE6	SE
N	Valid	66	66	66	66	66	66	66
	Missing	0	0	0	0	0	0	0
Mean		3.05	3.65	3.30	3.97	3.92	3.20	21.09
Std. Error of Mean		.141	.119	.129	.118	.113	.126	.497
Median		3.00	4.00	3.50	4.00	4.00	3.00	21.00
Mode		2	4	4	5	3	3	18
Std. Deviation		1.143	.969	1.052	.960	.917	1.026	4.041
Variance		1.306	.938	1.107	.922	.840	1.053	16.330
Range		3	3	3	3	3	3	15
Minimum		2	2	2	2	2	2	15
Maximum		5	5	5	5	5	5	30
Sum		201	241	218	262	259	211	1392

2. Analisis Statistik Deskriptif Variabel Stres Kerja (X2)

Statistics										
		SK1	SK2	SK3	SK4	SK5	SK6	SK7	SK8	Total
N	Valid	66	66	66	66	66	66	66	66	66
	Missing	0	0	0	0	0	0	0	0	0
Mean		4,39	3,80	4,39	4,23	3,95	4,11	4,00	4,17	37,06
Std. Error of Mean		,108	,102	,086	,091	,109	,102	,101	,109	,465
Median		5,00	4,00	4,50	4,00	4,00	4,00	4,00	4,00	39,00
Mode		5	4	5	4	4	4	4	5	39
Std. Deviation		,875	,827	,699	,740	,885	,825	,823	,887	3,778
Variance		,766	,684	,489	,548	,783	,681	,677	,787	14,273
Skewness		-1,583	-,456	-1,002	-,628	-,322	-,541	-,684	-,883	-1,798

Std. Error of Skewness	,295	,295	,295	,295	,295	,295	,295	,295	,295
Kurtosis	1,964	-,120	,873	-,083	-,834	-,446	,244	,079	2,883
Std. Error of Kurtosis	,582	,582	,582	,582	,582	,582	,582	,582	,582
Range	3	3	3	3	3	3	3	3	17
Minimum	2	2	2	2	2	2	2	2	25
Maximum	5	5	5	5	5	5	5	5	42
Sum	290	251	290	279	261	271	264	275	2446

3. Analisis Statistik Deskriptif Variabel Kinerja (Y)

Statistics							
		k1	k2	k3	k4	k5	KINERJA
N	Valid	66	66	66	66	66	66
	Missing	0	0	0	0	0	0
Mean		3.98	3.73	3.53	4.02	4.30	19.56
Std. Error of Mean		.093	.125	.142	.070	.072	.332
Median		4.00	4.00	4.00	4.00	4.00	18.00
Mode		4	4	4	4	4	18
Std. Deviation		.754	1.016	1.153	.568	.581	2.701
Variance		.569	1.032	1.330	.323	.338	7.296
Skewness		-.197	-.420	-.604	.004	-.144	.765
Std. Error of Skewness		.295	.295	.295	.295	.295	.295
Kurtosis		-.609	-.492	-.685	.251	-.550	-.429
Std. Error of Kurtosis		.582	.582	.582	.582	.582	.582
Range		3	4	4	2	2	10
Minimum		2	1	1	3	3	15
Maximum		5	5	5	5	5	25
Sum		263	246	233	265	284	1291

Lampiran 5. Hasil Uji Asumsi Klasik

1. Uji Multikolonieritas

Coefficient Correlations[a]				
Model			SK	SE
1	Correlations	SK	1.000	-.034
		SE	-.034	1.000
	Covariances	SK	.008	.000
		SE	.000	.007
a. Dependent Variable: Kinerja				

Coefficients[a]								
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	18.136	3.780		4.798	.000		
	SE	.028	.085	.042	.333	.740	.999	1.001
	SK	.021	.091	.030	.236	.814	.999	1.001
a. Dependent Variable: KINERJA								

2. Uji Heteroskedastisitas
Uji Glejser

Coefficients[a]						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.102	2.094		.526	.600
	SE	-.002	.047	-.005	-.038	.970
	SK	.032	.050	.080	.634	.528
a. Dependent Variable: abs_res						

3. Uji Normalitas
Uji One-Sample Kolmogorov-Sminov Test

One-Sample Kolmogorov-Smirnov Test		
		Unstandardized Residual
N		66
Normal Parameters[a]	Mean	.0000000
	Std. Deviation	2.72627441
Most Extreme Differences	Absolute	.206
	Positive	.206
	Negative	-.092
Kolmogorov-Smirnov Z		1.670
Asymp. Sig. (2-tailed)		.319
a. Test distribution is Normal.		

Lampiran 6. Hasil Uji Hipotesis dan Path Analysis

1. Pengaruh *Self Efficacy* Terhadap Stres Kerja

Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.034[a]	.001	-.014	3.805
a. Predictors: (Constant), SE				

Coefficients[a]						
		Unstandardized Coefficients		Standardized Coefficients		
Model		B	Std. Error	Beta	t	Sig.
1	(Constant)	36.392	2.507		14.514	.000
	SE	.032	.117	.034	.271	.787
a. Dependent Variable: SK						

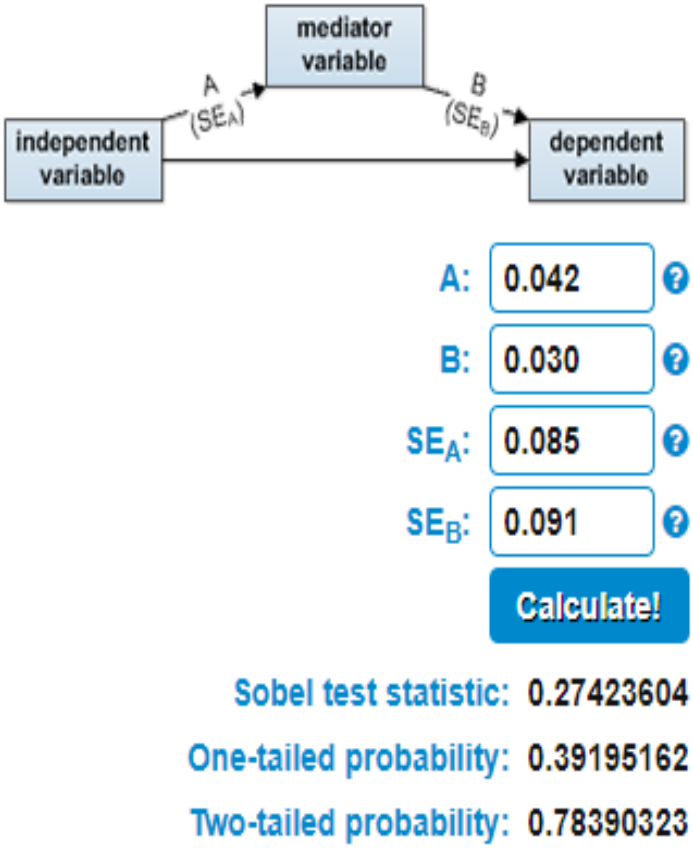
2. Pengaruh *Self Efficacy* Terhadap Kinerja dan Pengaruh Stres Kerja Terhadap Kinerja

Model Summary				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.052[a]	.003	-.029	2.769
a. Predictors: (Constant), SK, SE				

Coefficients[a]						
		Unstandardized Coefficients		Standardized Coefficients		
Model		B	Std. Error	Beta	t	Sig.
1	(Constant)	18.136	3.780		4.798	.000

	SE	.028	.085	.042	.333	.740
	SK	.021	.091	.030	.236	.814
a. Dependent Variable: Kinerja						

3. Sobel Test



Lampiran 7. Data Regresi Penelitian

1. ***Self Efficacy***

NO	SE1	SE2	SE3	SE4	SE5	SE6	TOTAL
1	2	4	4	4	3	3	20
2	3	4	4	5	4	3	23
3	5	5	2	3	5	4	24
4	5	5	5	2	4	4	25
5	5	5	5	4	5	3	27
6	4	4	3	3	5	3	21
7	3	3	2	4	4	3	19
8	2	2	4	5	3	2	18
9	2	2	4	5	3	2	18
10	3	3	2	4	4	3	19
11	2	2	3	2	3	3	15
12	2	4	2	3	3	2	16
13	2	4	2	3	3	2	16
14	2	2	4	5	3	2	18
15	2	4	4	4	3	3	20
16	2	3	3	4	5	5	22
17	4	4	3	3	5	3	21
18	4	4	5	5	5	5	28
19	5	5	5	5	5	5	30
20	5	5	5	5	5	5	30
21	2	3	4	5	5	3	22
22	5	5	2	3	5	4	24
23	3	4	4	5	4	3	23
24	5	5	2	3	5	4	24
25	4	4	4	4	5	5	26
26	3	4	4	5	4	3	23
27	3	4	4	5	4	3	23
28	4	4	4	5	4	4	25
29	2	4	4	4	3	3	20
30	2	4	2	3	3	2	16
31	2	4	2	3	3	2	16
32	3	3	4	3	2	2	17
33	2	3	3	4	5	5	22
34	3	4	4	5	4	3	23

35	3	4	4	5	4	3	23
36	5	5	2	3	5	4	24
37	3	3	2	4	4	3	19
38	2	2	4	5	3	2	18
39	2	2	4	5	3	2	18
40	3	3	2	4	4	3	19
41	2	2	3	2	3	3	15
42	2	4	2	3	3	2	16
43	2	4	2	3	3	2	16
44	3	4	2	5	2	2	18
45	2	4	4	4	3	3	20
46	2	3	3	4	5	5	22
47	4	4	3	3	5	3	21
48	4	4	5	5	5	5	28
49	5	5	5	5	5	5	30
50	5	5	5	5	5	5	30
51	2	3	3	4	5	5	22
52	5	5	2	3	5	4	24
53	3	4	4	5	4	3	23
54	5	5	2	3	5	4	24
55	3	3	4	5	4	3	26
56	3	3	2	4	4	3	19
57	2	2	4	5	3	2	18
58	2	2	4	5	3	2	18
59	3	3	2	4	4	3	19
60	2	2	3	2	3	3	15
61	2	4	2	3	3	2	16
62	2	4	2	3	3	2	16
63	2	2	4	5	3	2	18
64	2	4	4	4	3	3	20
65	3	4	3	4	4	4	22
66	4	4	3	3	5	3	21

Ket (*) data yang dihilangkan

2. Stres Kerja

No	SK1	SK2	SK3	SK4*	SK5	SK6	SK7	SK8	SK9	TOTAL
1	5	3	4	5	3	4	5	3	4	36
2	5	3	4	5	5	3	4	5	5	39
3	5	3	5	4	5	3	5	3	5	38
4	5	3	5	4	5	3	5	4	5	39
5	4	5	5	5	5	4	4	3	5	40
6	4	2	4	4	4	3	3	2	3	29
7	5	3	5	4	5	3	5	4	5	39
8	4	4	4	4	4	4	4	4	4	36
9	5	4	5	4	5	5	4	4	4	40
10	5	3	4	5	3	4	5	3	4	36
11	5	3	4	5	3	4	5	3	4	36
12	5	5	4	3	5	3	4	5	5	39
13	5	3	5	4	5	3	4	5	3	37
14	5	4	5	4	5	3	5	4	5	40
15	2	4	4	2	4	4	3	4	2	29
16	5	3	5	4	5	3	5	4	5	39
17	5	3	5	4	5	3	5	4	5	39
18	5	3	5	4	5	3	5	4	5	39
19	2	2	4	4	4	2	2	2	4	26
20	5	3	5	4	5	3	5	4	5	39
21	5	3	5	4	5	3	5	4	5	39
22	5	5	4	2	5	5	4	5	5	40
23	5	5	5	4	4	5	4	5	4	41
24	5	4	5	4	3	5	4	4	5	39
25	4	5	5	4	3	5	5	5	3	39
26	5	3	5	3	4	4	5	5	5	39
27	5	5	4	4	5	4	3	4	5	39
28	5	4	5	5	3	2	3	5	3	35
29	5	4	3	3	3	4	3	5	3	33
30	5	4	5	3	5	5	4	5	3	39
31	5	4	4	4	4	5	5	3	3	37
32	5	4	4	4	4	5	4	4	5	39
33	5	4	4	3	4	5	4	5	5	39
34	2	2	4	4	3	3	2	2	3	25
35	3	2	3	4	4	2	3	2	2	25
36	2	4	4	4	4	5	5	4	4	36
37	4	5	5	3	3	5	3	4	2	34

38	4	4	3	4	4	4	3	3	2	31
39	5	3	5	3	5	3	5	3	5	37
40	2	2	2	4	4	4	4	4	4	30
41	4	4	4	4	4	4	4	4	4	36
42	4	4	4	4	4	4	3	5	5	37
43	4	4	4	4	4	4	4	4	4	36
44	5	4	5	3	5	3	5	5	5	40
45	4	4	4	5	4	4	5	5	5	40
46	4	4	5	4	4	4	5	4	4	38
47	5	4	5	4	5	5	5	4	4	41
48	5	5	5	4	4	4	4	4	4	39
49	4	4	4	5	4	4	4	5	4	38
50	4	4	4	4	4	5	4	4	4	37
51	5	5	4	4	5	4	4	5	4	40
52	5	5	5	4	4	5	5	5	4	42
53	4	4	5	4	4	4	5	4	4	38
54	5	5	4	4	4	5	4	4	4	39
55	4	4	5	4	4	5	4	4	5	39
56	4	4	4	5	5	5	4	4	5	40
57	4	4	5	4	4	5	4	4	4	38
58	5	5	3	4	4	4	4	5	5	39
59	4	4	4	5	5	5	4	4	5	40
60	4	4	3	4	4	4	3	4	4	34
61	4	4	4	3	4	4	3	3	3	32
62	4	4	5	4	5	4	4	4	4	38
63	3	4	5	5	4	5	5	3	5	39
64	5	4	5	5	5	3	3	4	5	39
65	5	4	5	5	2	5	3	4	4	37
66	5	4	5	5	5	3	4	4	4	39

Ket (*) data yang dihilangkan

3. Kinerja

NO	K1	K2	K3	K4	K5	TOTAL
1	5	5	5	4	4	23
2	4	4	4	3	4	19
3	4	3	3	3	3	16
4	5	5	5	5	5	25
5	2	2	4	4	4	16
6	3	3	4	4	4	18
7	5	5	5	5	5	25
8	3	4	4	3	4	16
9	5	5	4	4	4	22
10	5	5	5	4	5	24
11	5	5	5	5	5	25
12	4	4	4	4	4	20
13	5	5	2	4	4	20
14	4	4	4	4	5	21
15	5	5	4	4	4	22
16	5	5	5	5	5	25
17	4	4	4	4	4	20
18	5	5	5	5	4	24
19	4	4	4	4	4	20
20	5	5	5	5	5	25
21	5	5	2	4	4	20
22	4	4	4	4	5	21
23	4	4	4	4	4	20
24	4	4	4	4	4	20
25	5	5	4	4	4	22
26	4	4	2	4	4	18
27	4	3	2	4	4	17
28	4	3	2	4	4	17
29	4	4	2	4	4	18
30	4	4	2	4	4	18
31	3	4	2	4	4	17
32	4	3	4	3	3	17
33	4	3	4	4	4	19
34	4	3	4	3	3	17
35	5	5	4	4	4	22
36	3	3	3	3	3	15
37	4	4	4	4	4	20

38	4	4	4	4	4	20
39	5	5	5	5	5	25
40	4	4	4	4	4	20
41	4	1	3	4	4	16
42	4	2	4	4	4	18
43	4	4	5	4	4	21
44	5	5	5	4	5	24
45	5	5	5	5	4	24
46	3	3	4	4	4	18
47	3	3	3	4	4	17
48	4	4	4	4	4	20
49	4	3	2	4	5	18
50	4	3	2	4	5	18
51	4	3	2	4	5	18
52	4	3	2	4	5	18
53	4	3	3	3	5	18
54	4	4	2	4	4	18
55	3	4	1	5	5	18
56	3	2	4	3	5	17
57	3	4	1	5	5	18
58	3	2	4	4	5	18
59	3	4	1	5	5	18
60	3	2	4	3	5	17
61	3	2	4	3	5	17
62	3	2	4	4	5	18
63	3	3	4	4	4	18
64	3	3	3	4	4	17
65	4	4	4	4	4	20
66	4	3	2	4	5	18

LAMPIRAN 9. Tabel-Tabel Statistik

1. Tabel Durbin – Watson (α = 5%)

Durbin-Watson Statistic: 5 Per Cent Significance Points of dL and dU

	k'=1		k'=2		k'=3		k'=4		k'=5		k'=6		k'=7		k'=8		k'=9		k'=10	
n	dL	dU	dL	dU	dL	dU	dL	dU	dL	dU	dL	dU	dL	dU	dL	dU	dL	dU	dL	dU
6	0.610	1.400	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
7	0.700	1.356	0.467	1.896	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
8	0.763	1.332	0.559	1.777	0.367	2.287	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
9	0.824	1.320	0.629	1.699	0.455	2.128	0.296	2.588	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
10	0.879	1.320	0.697	1.641	0.525	2.016	0.376	2.414	0.243	2.822	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
11	0.927	1.324	0.758	1.604	0.595	1.928	0.444	2.283	0.315	2.645	0.203	3.004	-----	-----	-----	-----	-----	-----	-----	-----
12	0.971	1.331	0.812	1.579	0.658	1.864	0.512	2.177	0.380	2.506	0.268	2.832	0.171	3.149	-----	-----	-----	-----	-----	-----
13	1.010	1.340	0.861	1.562	0.715	1.816	0.574	2.094	0.444	2.390	0.328	2.692	0.230	2.985	0.147	3.266	-----	-----	-----	-----
14	1.045	1.350	0.905	1.551	0.767	1.779	0.632	2.030	0.505	2.296	0.389	2.572	0.286	2.848	0.200	3.111	0.127	3.360	-----	-----
15	1.077	1.361	0.946	1.543	0.814	1.750	0.685	1.977	0.562	2.220	0.447	2.471	0.343	2.727	0.251	2.979	0.175	3.216	0.111	3.438
16	1.106	1.371	0.982	1.539	0.857	1.728	0.734	1.935	0.615	2.157	0.502	2.388	0.398	2.624	0.304	2.860	0.222	3.090	0.155	3.304
17	1.133	1.381	1.015	1.536	0.897	1.710	0.779	1.900	0.664	2.104	0.554	2.318	0.451	2.537	0.356	2.757	0.272	2.975	0.198	3.184
18	1.158	1.391	1.046	1.535	0.933	1.696	0.820	1.872	0.710	2.060	0.603	2.258	0.502	2.461	0.407	2.668	0.321	2.873	0.244	3.073
19	1.180	1.401	1.074	1.536	0.967	1.685	0.859	1.848	0.752	2.023	0.649	2.206	0.549	2.396	0.456	2.589	0.369	2.783	0.290	2.974
20	1.201	1.411	1.100	1.537	0.998	1.676	0.894	1.828	0.792	1.991	0.691	2.162	0.595	2.339	0.502	2.521	0.416	2.704	0.336	2.885
21	1.221	1.420	1.125	1.538	1.026	1.669	0.927	1.812	0.829	1.964	0.731	2.124	0.637	2.290	0.546	2.461	0.461	2.633	0.380	2.806
22	1.239	1.429	1.147	1.541	1.053	1.664	0.958	1.797	0.863	1.940	0.769	2.090	0.677	2.246	0.588	2.407	0.504	2.571	0.424	2.735
23	1.257	1.437	1.168	1.543	1.078	1.660	0.986	1.785	0.895	1.920	0.804	2.061	0.715	2.208	0.628	2.360	0.545	2.514	0.465	2.670
24	1.273	1.446	1.188	1.546	1.101	1.656	1.013	1.775	0.925	1.902	0.837	2.035	0.750	2.174	0.666	2.318	0.584	2.464	0.506	2.613
25	1.288	1.454	1.206	1.550	1.123	1.654	1.038	1.767	0.953	1.886	0.868	2.013	0.784	2.144	0.702	2.280	0.621	2.419	0.544	2.560
26	1.302	1.461	1.224	1.553	1.143	1.652	1.062	1.759	0.979	1.873	0.897	1.992	0.816	2.117	0.735	2.246	0.657	2.379	0.581	2.513
27	1.316	1.469	1.240	1.556	1.162	1.651	1.084	1.753	1.004	1.861	0.925	1.974	0.845	2.093	0.767	2.216	0.691	2.342	0.616	2.470
28	1.328	1.476	1.255	1.560	1.181	1.650	1.104	1.747	1.028	1.850	0.951	1.959	0.874	2.071	0.798	2.188	0.723	2.309	0.649	2.431
29	1.341	1.483	1.270	1.563	1.198	1.650	1.124	1.743	1.050	1.841	0.975	1.944	0.900	2.052	0.826	2.164	0.753	2.278	0.681	2.396
30	1.352	1.489	1.284	1.567	1.214	1.650	1.143	1.739	1.071	1.833	0.998	1.931	0.926	2.034	0.854	2.141	0.782	2.251	0.712	2.363
31	1.363	1.496	1.297	1.570	1.229	1.650	1.160	1.735	1.090	1.825	1.020	1.920	0.950	2.018	0.879	2.120	0.810	2.226	0.741	2.333
32	1.373	1.502	1.309	1.574	1.244	1.650	1.177	1.732	1.109	1.819	1.041	1.909	0.972	2.004	0.904	2.102	0.836	2.203	0.769	2.306
33	1.383	1.508	1.321	1.577	1.258	1.651	1.193	1.730	1.127	1.813	1.061	1.900	0.994	1.991	0.927	2.085	0.861	2.181	0.796	2.281
34	1.393	1.514	1.333	1.580	1.271	1.652	1.208	1.728	1.144	1.808	1.079	1.891	1.015	1.978	0.950	2.069	0.885	2.162	0.821	2.257
35	1.402	1.519	1.343	1.584	1.283	1.653	1.222	1.726	1.160	1.803	1.097	1.884	1.034	1.967	0.971	2.054	0.908	2.144	0.845	2.236
36	1.411	1.525	1.354	1.587	1.295	1.654	1.236	1.724	1.175	1.799	1.114	1.876	1.053	1.957	0.991	2.041	0.930	2.127	0.868	2.216
37	1.419	1.530	1.364	1.590	1.307	1.655	1.249	1.723	1.190	1.795	1.131	1.870	1.071	1.948	1.011	2.029	0.951	2.112	0.891	2.197
38	1.427	1.535	1.373	1.594	1.318	1.656	1.261	1.722	1.204	1.792	1.146	1.864	1.088	1.939	1.029	2.017	0.970	2.098	0.912	2.180
39	1.435	1.540	1.382	1.597	1.328	1.658	1.273	1.722	1.218	1.789	1.161	1.859	1.104	1.932	1.047	2.007	0.990	2.085	0.932	2.164
40	1.442	1.544	1.391	1.600	1.338	1.659	1.285	1.721	1.230	1.786	1.175	1.854	1.120	1.924	1.064	1.997	1.008	2.072	0.952	2.149
45	1.475	1.566	1.430	1.615	1.383	1.666	1.336	1.720	1.287	1.776	1.238	1.835	1.189	1.895	1.139	1.958	1.089	2.022	1.038	2.088
50	1.503	1.585	1.462	1.628	1.421	1.674	1.378	1.721	1.335	1.771	1.291	1.822	1.246	1.875	1.201	1.930	1.156	1.986	1.110	2.044
55	1.528	1.601	1.490	1.641	1.452	1.681	1.414	1.724	1.374	1.768	1.334	1.814	1.294	1.861	1.253	1.909	1.212	1.959	1.170	2.010
60	1.549	1.616	1.514	1.652	1.480	1.689	1.444	1.727	1.408	1.767	1.372	1.808	1.335	1.850	1.298	1.894	1.260	1.939	1.222	1.984
65	1.567	1.629	1.536	1.662	1.503	1.696	1.471	1.731	1.438	1.767	1.404	1.805	1.370	1.843	1.336	1.882	1.301	1.923	1.266	1.964
70	1.583	1.641	1.554	1.672	1.525	1.703	1.494	1.735	1.464	1.768	1.433	1.802	1.401	1.838	1.369	1.874	1.337	1.910	1.305	1.948
75	1.598	1.652	1.571	1.680	1.543	1.709	1.515	1.739	1.487	1.770	1.458	1.801	1.428	1.834	1.399	1.867	1.369	1.901	1.339	1.935
80	1.611	1.662	1.586	1.688	1.560	1.715	1.534	1.743	1.507	1.772	1.480	1.801	1.453	1.831	1.425	1.861	1.397	1.893	1.369	1.925
85	1.624	1.671	1.600	1.696	1.575	1.721	1.550	1.747	1.525	1.774	1.500	1.801	1.474	1.829	1.448	1.857	1.422	1.886	1.396	1.916
90	1.635	1.679	1.612	1.703	1.589	1.726	1.566	1.751	1.542	1.776	1.518	1.801	1.494	1.827	1.469	1.854	1.445	1.881	1.420	1.909
95	1.645	1.687	1.623	1.709	1.602	1.732	1.579	1.755	1.557	1.778	1.535	1.802	1.512	1.827	1.489	1.852	1.465	1.877	1.442	1.903
100	1.654	1.694	1.634	1.715	1.613	1.736	1.592	1.758	1.571	1.780	1.550	1.803	1.528	1.826	1.506	1.850	1.484	1.874	1.462	1.898
150	1.720	1.747	1.706	1.760	1.693	1.774	1.679	1.788	1.665	1.802	1.651	1.817	1.637	1.832	1.622	1.846	1.608	1.862	1.593	1.877
200	1.758	1.779	1.748	1.789	1.738	1.799	1.728	1.809	1.718	1.820	1.707	1.831	1.697	1.841	1.686	1.852	1.675	1.863	1.665	1.874

Sumber : www.spssindonesia.com