

## **INTISARI**

Penelitian ini bertujuan untuk menganalisis pengaruh Keselamatan Kerja, Kelelahan Kerja dan Beban Kerja terhadap Kinerja Perawat bagian unit rawat inap di Rumah Sakit PKU Muhammadiyah Gamping, Yogyakarta. Subjek dalam penelitian ini adalah perawat di bagian unit rawat inap di Rumah Sakit PKU Muhammadiyah Gamping, Yogyakarta, yang terletak di Jl. Wates Km 5,5, Ambarketawang, Gamping, Sleman, Yogyakarta. dengan jumlah perawat 129. Penelitian dilakukan dengan menyebarkan kuesioner sebanyak 112 kepada perawat bagian unit rawat inap di Rumah Sakit PKU Muhammadiyah Gamping, Yogyakarta, dengan jumlah pengembalian kuesioner sebanyak 90 kuesioner dan 85 responden yang dipilih dengan menggunakan teknik pengambilan sampel *purposive sampling* dengan syarat minimal bekerja satu tahun ke atas. Metode analisis menggunakan Regresi Linear Berganda dengan bantuan software IBM SPSS.21. Berdasarkan analisis yang dilakukan oleh peneliti diperoleh hasil bahwa keselamatan kerja berpengaruh secara positif terhadap kinerja perawat, kelelahan kerja berpengaruh negatif terhadap kinerja perawat dan beban kerja berpengaruh negatif terhadap kinerja perawat.

**Kata kunci:** **Keselamatan Kerja, Kelelahan kerja (*burnout*), Beban Kerja, Kinerja Karyawan**

## **ABSTRACT**

*This study aims to analyze the influence of Occupational Safety, Work Fatigue (burnout) and Workload on the Performance of Inpatient Nurses units at PKU Muhammadiyah Gamping, Yogyakarta. The subjects in this study were nurses in the inpatient unit at PKU Muhammadiyah Gamping, Yogyakarta, located on Jl. Km 5.5 Wates, Ambarketawang, Gamping, Sleman, Yogyakarta. With the number of nurses are 129. The study was conducted by distributing 112 questionnaires to inpatient nurses at PKU Muhammadiyah Gamping, Yogyakarta, with the number of questionnaires returned as many as 90 questionnaires and 85 respondents are selected using the taking technique with purposive sampling with minimum working conditions one year and above. The method analysis were use Multiple Linear Regression with IBM SPSS.21 as software to help analysis. Based on the analysis carried out by the researchers, the results showed that occupational safety had a positive effect on the performance of nurses, work fatigue (burnout) is negatively affected nurses' performance and workload negatively affected nurses' performance.*

**Keywords:** *Occupational Safety, Burnout, Workload, Employee Performance*