

Daftar Pustaka

- Adler, P.S., and S.W. Kwon., (2002). Social capital: Prospects for a new concept. *Academy of Management Review*, 27 (1), 17-40.
- Ahmad, S., and Owoyemi, M. Y., (2012). The concept of Islamic work ethic: an analysis of some salient points in the Prophetic tradition. *International Journal of Business and Social Science*, 3(20), 116–123.
- Ajzen, (1991). The Theory of Planned Behavior. *Organizational Behavior and Human Decision Processes*, 50: 179-211.
- Alavi, M., and Leidner, D.E., (2001). Review: Knowledge management and knowledge management systems: Conceptual foundations and research issues. *MIS Quarterly*, 25, pp. 107- 132.
- Ali, A., (1988). Scaling an Islamic work ethic. *The Journal of Social Psychology*, 128(5), 575–583.
- Ali, A.J., (1992). The Islamic work ethic in Arabia. *The Journal of psychology*, 126(5), 507–519.
- Ali, A.J., and Al-Owaihyan, A., (2008). Islamic work ethic: a critical review. *Cross cultural management: An international Journal*, 15(1), 5–19.
- Allen, N.J., and Meyer, J.P., (1991). The Measurment and Antecedents of Affective, Continuance and Normative Commitment to The Organizational. *Journal of Occupational Psychology*. 63 (1): 1-18.
- Alvesson, M., (2005). Knowledge work: Ambiguity, image and identity. *Human Relations Journal*, Vol. 54, pp. 863 – 886.
- Andrews, R., and Mostafa, A.M.S., (2017). Organizational goal ambiguity and senior public managers' engagement: does organizational social capital make a difference?.

International Review of Administrative Sciences, 0(0) 1–19. DOI: 10.1177/0020852317701824

- Arbuckle, J.L., (1997). *Amos Users' Guide*. Version 3.6: Smallwaters Corporation. Chicago.
- Arslan, M., (2001). The work ethic values of Protestant British, Catholic Irish and Muslim Turkish managers. *Journal of Business Ethics*, 31(4), 321–339.
- Barney, J.B., (1991). Firm resources and sustained competitive advantage. *Journal of Management*, 17(1), 99–120.
- Beekun, R., (1997). *Islamic Business Ethics*. Herndon: IIIT.
- Bell, R., and Kilpatrick, S., (2000). Small Business and Networks, Aspects of Social Capital in Small Rural Town, *Centre for Research, and Learning in Regional Australia University of Tasmania*, Launceston Tas 7250.
- Biggs, A., Brough, P., and Barbour, J.P., (2014). Strategic alignment with organizational priorities and work engagement: A multi-wave analysis. *Journal of Organizational Behavior*, 35, 301–317. doi:10.1002/job.1866.
- Bock, G.-W., Zmud, R. W., Kim, Y.-G., and Lee, J.-N., (2005). Behavioral intention formation in knowledge sharing: Examining the roles of extrinsic motivators, social-psychological forces, and organizational climate. *MIS Quarterly*, 29(1), 87–111.
- Bourdieu, P., (1986). *The Forms of Capital*, terjemahan dari Bahasa Perancis oleh Richard Nice, dalam Richardson, J.E. (ed.), *Handbook of Theory of Research for the Sociology of Education*, New York: Greenwood Press, hlm. 46-58.
- Browne, M.W., and Cudeck, R., (1993). *Alternative ways of assessing model fit. Testing Structural Equation Models*. New Bury Park. London: SAGE Publications. New Delhi.
- Budiarti, L. Tarno. Warsito, B., (2013). Analisis Intervensi dan Deteksi Outliers Pada Data Wisatawan Domestik (Studi

Kasus di Daerah Istimewa Yogyakarta). *Jurnal Gaussian*. Vol 2 No. 1 pp: 39-43.

- Cabrera, A., Collins W.C., and Salgado, J.F., (2006). Determinants of individual engagement in knowledge sharing. *International Journal of Human Resource Management*, vol 17, no. 2, pp. 245-264. <https://doi.org/10.1080/09585190500404614>
- Calantone, R.J., Cavusgil, S.T., and Zhao, Y., (2002). Learning Orientation, Firm Innovation Capability, and Firm Performance, *Industrial Marketing Management*, 31(6), pp.515-524.
- Christian, M.S., Garza, A.S., and Slaughter, J.E., (2011). Work engagement: A quantitative review and test of its relations with task and contextual performance. *Personnel Psychology*, 64, 89-136. doi:10.1111/j.1744-6570.2010.01203.x
- Chung, H.F., Seaton, J., Cooke, L., and Ding, W.Y., (2016). Factors affecting employees' knowledge-sharing behaviour in the virtual organisation from the perspectives of well-being and organisational behaviour. *Computers in Human Behavior*, 64 (2016) 432e448. Doi: 10.1016/j.chb.2016.07.011
- Coleman, J., (1999). Social Capital in the Creation of Human Capital. Cambridge Mass: *Harvard University Press*.
- Coleman, J.C., (1988). Social Capital in the Creation of Human Capital. *American Journal of Sociology*, 94: S95-S120.
- Coleman, J.C., (1990). Foundations of Social Theory, Cambridge, Mass.: *Harvard University Press*.
- Connelly, C.E., and Kelloway, E.K., (2003). Predictors of employees' perceptions of knowledge sharing culture. *Leadership and Organization Development Journal*, 24(5), 294–301.

- Cumming, J.N., (2004), Work groups, structural diversity, and knowledge sharing in a global organization. *Management Science*, 50(3), 352–364.
- Debowski, S., (2006). *Knowledge Management*. Milton: John Wiley & Sons.
- Depkes RI., (2009) *Profil Kesehatan Indonesia*. Jakarta: Departemen Republik Indonesia.
- Doytchev, D., and Hibberd, R.E., (2009). Business learning and safety in design: experiences from German industry. *Journal of Risk Research*, vol.12 pp 295–312.
- Ellis C.M., and Sorensen, A., (2007). Assessing Employee Engagement: The Key to Improving Productivity Perspectives. vol .15, *Issue 1 The Segal Group, Inc.*
- Faizuniah, P., and Aizzat, M.N., (2009). Assessing the relationship between business commitment and knowledge sharing behavior. *Malaysia and Management Journal*, Vol. 13 (Iss: 1 & 2), pp. 35 – 50.
- Ferawati, I., (2010). *Bootstrap Dalam Structural Equation Modeling (SEM) Untuk Mengatasi Asumsi Non-Normal Multivariat*. Skripsi. Jurusan Matematika. Fakultas MIPA. Universitas Negeri Semarang.
- Ferdinand, A., (2002). *Structural Equation Modelling dalam Penelitian Manajemen*. Badan Penerbit Universitas Diponegoro. Semarang.
- Fernie, S., Green, S.D., Weller, S.J., and Newcombe, R., (2003). Knowledge sharing: context, confusion and controversy. *International Journal of Project Management*, Vol. 21, pp. 177 – 187.
- Ford, D., Myrden, S.E. and Jones, T.D., (2015). Understanding “disengagement from knowledge sharing”: engagement theory versus adaptive cost theory, *Journal of Knowledge Management*, Vol. 19, No. 3, pp.476–496.

- Ford, D.P., and Staples, D.S., (2008). What is knowledge sharing from the informer's perspective?. *International Journal of Knowledge Management*, Vol. 4 No. 4, pp. 1-20.
- Fukuyama, F., (1995). Trust: The Social Virtues and the Creation of Prosperity, *The Free Press*, New York, NY.
- Fukuyama, F., (2000). *The Great Disruption: Human Nature and the Reconstitution of Social Order*. 1st edition, Free Press.
- Ghozali, I., (2014). *Structural Equation Modeling, Metode Alternatif dengan Partial Least Square (PLS)*. Edisi 4. Semarang: Badan Penerbit Universitas Diponegoro.
- Grant, R.M., (1996). Prospering in dynamically-competitive environments: business capability as knowledge integration. *Business Science*, Vol. 7 No. 4, pp. 375-87.
- Hair, J.F. Jr., Black, W.C., Babin, B. J., Anderson, R.E., (2010). *Multivariate Data Analysis*, Sevent Edition, New Jersey: Pearson Prentice Hall.
- Hakam, M. Sudarno. Hoyyi, A., (2015). Analisis Jalur Terhadap Faktor-faktor yang Mempengaruhi Indeks Prestasi Kumulatif (IPK) Mahasiswa Statistika UNDIP. *Jurnal Gaussian*. Vol.4, No.1, Universitas Diponegoro. Semarang. pp: 61-70.
- Handoko, T.H., (2012). *Manajemen Personalia dan Sumber Daya Manusia*. Yogyakarta BPFPE.
- Hanifan, L.J., (1916). The Rural School Community Centre. *Annals of the American Academy of Political and Social Sciences* 67: 130-138.
- Hansen, M. T., (1999), The search-transfer problem: The role of weak ties in sharing knowledge across business subunits. *Administrative Science Quarterly*, Vol. 44 No. 1, pp.821-111.
- Haryono, S., (2017). *Metode SEM Untuk Penelitian Manajemen AMOS LISREL PLS*. Luxima Metro Media, Jakarta Timur.

- Hau, Y.S. and Kang, M., (2016). Extending lead user theory to users' innovation-related knowledge sharing in the online user community: The mediating roles of social capital and perceived behavioral control. *International Journal of Information Management*, (36) 520–530. Doi. Org/10.1016/j-ijinfomgt.2016.02.008
- Hendriks, P., (1999). Why Share Knowledge? The Influence of ICT on the Motivation for Knowledge Sharing. *Knowledge and Process Management*, 6(2):91-100.
- Hidayat, S., dan Tjahjono, H.K., (2015). Peran Etika Kerja Islam Dalam Mempengaruhi Motivasi Intrinsik, Kepuasan Kerja Dan Dampaknya Terhadap Komitmen Organisasional, *Jurnal Akuntansi dan Manajemen (AKMENIKA)*, Vol 12, No.2 hal. 625-637.
- Hislop, D., (2002). Managing knowledge and the problem of commitment. In the *Proceeding of the 3rd European Conference on Organizational Knowledge, Learning and Capabilities*.
- Hollander, E.W., and Willis, R.H., (1967). Some current issues in the psychology of conformity and nonconformity. *Psychology Bulletin*, vol 68, pp. 62–76.
- Hooff, V.D., and De Ridder, J.A., (2004). Knowledge sharing in context: the influence of organizational commitment, communication climate and CMC use on knowledge sharing. *Journal of Knowledge Management*, Vol. 8 No. 6, pp. 117-130.
- Hopkins, A., (2008). *“Failure to Learn. The BP Texas City Refinery Disaster”*. CCH Australia.
- Hulland, J., Chow, Y.H. and Lam, S., (1996). Use of causal models in marketing research: a review. *International Journal of Research in Marketing*, 13 (2), 181–197.
- Ipe, M., (2003). Knowledge sharing in organizations: A conceptual framework. *Human Resource Development Review*, Vol 2, pp. 337-359.

- Istikomah, B.A., (2014). *Penggunaan Analisis Struktural Equation Modelling Dalam Mengidentifikasi Faktor-Faktor Yang Mempengaruhi Job Satisfaction dan Turnover Intention. (Studi Kasus di PT. Philips Surabaya)*. Tesis. Jurusan Statistika, FMIPA. Institut Teknologi Sepuluh November (ITS). Surabaya.
- Johnson, N.B., and Jarley, P., (2005). Unions As Social Capital: The Impact Of Trade Union Youth Programmes On Young Workers' Political And Community Engagement. *Transfer* 4/05 11 (4) 605-616.
- Kahn, W.A., (1990). Psychological conditions of personal engagement and disengagement at work. *Academy of Management Journal*, 33(4): 692–724.
- Khan, K., Abbas, M., Gul, A., and Raja, U., (2013). Organizational justice and job outcomes: Moderating role of Islamic Work Ethic. *Journal of Business Ethics*, 1–12. doi:10.1007/s10551-013-1937-2.
- Kim, W., and Park, J., (2017). Examining structural relationships between work engagement, organizational procedural justice, knowledge sharing, and innovative work behavior for sustainable organizations. *Sustainability (Switzerland)*, 9 (2), art. No. 205. DOI: 10.3390/su9020205.
- Koran Sindo., (2016, 10 Februari). Kasus Kebangkrutan Perusahaan Besar Di Dunia. Diperoleh 19 September 2017 dari <https://ekbis.sindonews.com/read/1084087/39/kasus-kebangkrutan-perusahaan-besar-di-dunia-1455062653/13>
- Koskinen, K.U., Pihlanto, P., and Vanharanta, H., (2003). Tacit knowledge acquisition and sharing in a project work context. *International Journal of Project Management*, Vol. 21, pp. 281 – 290.
- Kostova, T., and Roth, K., (2003). Social Capital in Multinational Corporations and micro-macro model of its formation. *Academy of Management Review*, 28(2), 297-313.

- Koyuncu, M., Burke, R. J., and Fiksenbaum, L., (2006). Work engagement among women managers and professionals in a Turkish bank: potential antecedents and consequences. *Equal Opportunities International*, 25(4), 299–310.
- Kumar, N., and Rose, R.C., (2012). The impact of knowledge sharing and Islamic Work Ethic on innovation behavior. *Cross Cultural Management: An International Journal*, 19(2), 142–165.
- Langelan, S., Bakker, A.B., Van Doornen, L.J., and Schaufeli, W.B., (2006). Burnout and work engagement: Do individual differences make a difference? *Personality and Individual Differences*, 40, 521-532. doi:10.1016/j.paid.2005.07.009.
- Latan, H., and Selva, T., (2013). *Analisis Multivariate Teknik dan Aplikasi Menggunakan Program IBM SPSS 20.0*. Bandung: Alfabeta.
- Leana, C.R. and Van Buren, H.J., (1999) Organizational Social Capital and Employment Practices. *Academy of Management Review*, 24, 538-555.
- Lefebvre, V.M., Sorenson, D., Henchion, M., and Gellynck, X., (2016). Social Capital And Knowledge Sharing Performance Of Learning Networks. *International Journal of Information Management*, 36 (2016) 570–579. Doi :10.1016/j.ijinfomgt.2015.11.008.
- Leinonen, P., and Bluemink, J., (2008). The distributed team members' explanations of knowledge they assume to be shared. *Journal of Workplace Learning*, Vol. 20 No. 1, pp. 38-53.
- Liao, S., Fei, W.C. and Chen, C.C., (2007), Knowledge sharing, absorptive capacity, and innovation capability: an empirical study of Taiwan's knowledge-intensive industries, *Journal of Information Science*, Vol. 33 No. 3, p. 340.

- Lin, H.F., (2011). Antecedents of the stage-based knowledge management evolution. *Journal of Knowledge Management*, Vol. 15, No 1, 2011; pp. 136 – 155.
- Lin, H.F., and Lee, G.G., (2004). Perceptions of senior managers toward knowledge-sharing behavior. *Management Decision*, 42(1), 108–125.
- Lin, N., (2001). Building a Network Theory of Social Capital. *Connection*, 22(1), 28-51.
- Liu, Y. and Phillips, J.S., (2011), Examining the antecedents of knowledge sharing in facilitating team innovativeness from a multilevel perspective, *International Journal of Information Management*, 31(1), 44-52.
- Macey, W.H., and Schneider, B., (2008). The meaning of employee engagement. *Industrial and Organizational Psychology*, 1(1), 3-30. doi:10.1111/j.1754-9434.2007.0002.x
- MacKenzie, S.B., Podsakoff, P.M., and Fetter, R., (1991). Business citizenship behavior and objective productivity as determinants of managerial evaluations of salespersons "performance". *Business Behavior and Human Decision Processes*, vol 50, 1991:pp.123–150.
- Magnus, J. M., & DeChurch, L., (2005). Information sharing and team performance. A meta-analysis, *Journal of Applied Psychology*, 94, pp. 535–546,
- Matondang, Z., (2009). Validitas dan Reliabilitas Suatu Instrumen Penelitian. *Jurnal Tabularasa PPS Unimed*. Juni. Vol 6. No 1. pp: 87-97.
- Mosby, A.D., (2012). Exploring Older Workers' Full Employee Engagement In Knowledge Sharing In Federal Sector Success: An Exploratory Qualitative Inquiry. *Dissertation Doctor of Philosophy, Published by ProQuest LLC*, 1-12.
- Mursaleen, M., Saqib, L., Roberts, K.W., and Asif, M., (2015). Islamic Work Ethics as Mediator between Trust and

- Knowledge Sharing Relationship. *Pakistan Journal of Commerce and Social Sciences*, Vol. 9 (2), 614-640.
- Murtaza, G., Abbas, M., Raja, U., Reques, O., Khalid, A., and Mushtaq, R., (2016). Impact of Islamic Work Ethics on Organizational Citizenship Behaviors and Knowledge-Sharing Behaviors. *J Bus Ethics, Springer Science Bussines Media Dordrecht*, 325-333. DOI 10.1007/s10551-014-2396-0.
- Nahapiet, J. and Ghoshal, S., (1998). Social capital, intellectual capital and the organizational advantage. *Acad. Manag. Rev.* 23, 242–266.
- Nimon, K., Shuck, B., and Zigarmi, D., (2015). Construct overlap between employee engagement and job satisfaction: A function of semantic equivalence? *Journal of Happiness Studies*, 17(3), 1149-1171. doi: 10.1007/s10902-015-9636-6.
- Nokelainen, P., (2009). *Structural Equation Modeling with AMOS*. Research Centre for Vocational Education, University of Tampere, Finland.
- Nonaka, I., (1991). The knowledge-creating company. *Harvard Business Review*, 69(6), 96-104.
- Nonaka, I., Totama, R., and Nagata, A., (2000). A Firm as a knowledge creating entity: A new perspective on the theory of the firm. *Industrial and Corporate Change*, Vol. 9 (Iss: 1), pp. 1 – 20.
- Novianti, S.F., Tjahjono, H.K., Fauziyah., and Palupi, M., (2017). Interaction Between Social Capital and Organizational Justice in Explaining Employee Engagement. *Proceedings of the 30th International Business Information Management Association Conference (IBIMA)*.
- Nuryakin., (2016). *Membangun Kapasitas Mengikat Jejaring Pemasaran Untuk Meningkatkan Kinerja Pemasaran. Studi Empirik pada UMKM Mebel Berorientasi Ekspor di*

- Jawa Tengah*. Disertasi. Fakultas Ekonomi. Universitas Diponegoro. Semarang.
- Organ, D.W., (1988). *Business citizenship behavior: The good soldier syndrome*. Lexington, MA: Lexington Books.
- Ouchi, W.G., (1980). Markets, bureaucracies, and clans. *Administrative Science Quarterly*, 25, 120-142.
- Parboteeah, K.P., Paik, Y., and Cullen, J.B., (2009). Religious groups and work values a focus on Buddhism, Christianity, Hinduism, and Islam. *International Journal of Cross Cultural Management*, 9(1), 51–67.
- Parker, S.K., and Griffin, M.A., (2011). Understanding active psychological states: Embedding engagement in a wider nomological net and closer attention to performance. *European Journal of Work & Organizational Psychology*, 20, 60-67. doi:10.1080/1359432X.2010.532869.
- Perrin's Global Workforce., (2003). *Working Today: Understanding What Drives Employee Engagement The 2003 Towers Perrin Talent Report*. Towers Perrin, U.S. Report.
- Portes, A., (1998). Social capital: Its origins and application in modern sociology. *Annual Review of Sociology*, 24, 1-24.
- Pulakos, E.D., Dorsey, D.W., and Borman, W.C., (2003). Hiring for knowledge-based competition. In S. E. Jackson, M. A. Hitt, and A. S. DeNisi (Eds.), *Managing knowledge for sustained competitive advantage: Designing strategies for effective human resource management (155-177)*. San Francisco: Jossey Bass
- Putnam, R.D., (1993). The Prosperous Community; Social Capital and Public Life. *The American Prospect*: hal 13-65-78.
- Putnam, R.D., (1995). Bowling alone: America's declining social capital. *Journal of Democracy*, Vol. 6 No. 1, pp. 65-78.

- Rafferty A.M., Maben J., West E., and Robinson D., (2005). What makes a good employer? *Issue Paper 3 International Council of Nurses Geneva*.
- Rahman, N.M., Muhammad, N., and Othman, A.S., (2006). The relationship between Islamic work ethics and organizational commitment: A case analysis. *Malaysian Management Review*, 41(1), 79–89.
- Rahmatullah Shah, S., and Mahmood, K., (2013). Empirical results of academic librarians' attitudes toward knowledge management in Pakistan, *Library Management*, Vol. 34 Issue: 8/9, pp.619 631, <https://doi.org/10.1108/LM-07-2012-0037>
- Ranucci, R.A. and Souder, D., (2015). Facilitating tacit knowledge transfer: routine compatibility, trustworthiness, and integration in M and As. *Journal of Knowledge Management*, Vol. 19 No.2, pp.257-276.
- Reid, F., (2003). Creating a knowledge sharing culture among diverse business units. *Employment Relations Today*, 30(3), 43–49.
- Reid, P.G., (2007). Examining Social Capital as a Mechanism for Improving School Engagement Among Low Income Hispanic Girls. *Youth and Society*, Vol. 39 NO. 2, 164-181. Doi : 10.1177/0044118X07303263.
- Republik Indonesia., (2003). *Undang-Undang No. 13 Tahun 2003 tentang Ketenagakerjaan RI Tahun 2003*, No. 13. Sekretariat Negara. Jakarta.
- Rich, B.L., Lepine, J.A. and Crawford, E.R., (2010). Job engagement: antecedents and effects of job performance. *Academy of Management Journal*, Vol. 53 No. 3, pp. 617-635.
- Rizk, R.R., (2008). Back to basics: an Islamic perspective on business and work ethics. *Social Responsibility Journal*, 1(2), 246–254.

- Robinson, D., Perryman, S. and Hayday, S., (2004). The Drivers of Employee Engagement Report 408. *Institute for Employment Studies*, UK.
- Rurkkhum, S., (2010). *The relationship between employee engagement and organizational citizenship behavior in Thai Organizations* (Doctoral dissertation, University of Minnesota).
- Rusly, F.H., Sun, P.Y.T., & Corner, J., (2015). Change readiness: creating understanding and capability for the knowledge acquisition process. *Journal of Knowledge Management*, 19(6), 1204-1223. <http://dx.doi.org/10.1108/JKM-02-2015-0092>.
- Salmabadi, M., Fatehi, H., Fandokht, O. M., Estend, A. G., and Mehdi Zarei Musaviyeh, M.Z., (2015). Relationship between Islamic work ethics and employee engagement among the Teachers of Department of Education in Khosf Country. *Accounting and Management of European Online Journal of Natural and Social Sciences*, 3(1), 1396–1401.
- Sanchez, P., and McCauley, D., (2006). Measuring and managing engagement in a cross-cultural workforce: new insights for global companies. *Global Business and Organizational Excellence*, 26(1), 41–50.
- Santoso, S., dan Tjiptono, F., (2001). *Riset Pemasaran Konsep dan Aplikasi Dengan SPSS*. PT. Elex Media Komputindo, Jakarta
- Sarwono, J., (2010). Pengertian Dasar Structural Equation Modeling (SEM). *Jurnal Ilmiah Manajemen Bisnis*, Vol. 10, N0.3, 173-182.
- Schaft and Brown., (2002). Rural people and communities in the 21st Century: Resilience and transformation. *Cultural Studies Review*, March, 273-282
- Schaufeli, W.B., Bakker, A.B., and Salanova, M., (2006). The measurement of work engagement with a short

- questionnaire a cross-national study. *Educational and Psychological Measurement*, 66(4), 701–716.
- Schaufeli, W.B., Salanova, M., Gonzalez-Roma, V., and Bakker, A.B., (2002). The measurement of engagement and burnout: a two sample confirmatory factor analytic approach. *Journal of Happiness Studies*, Vol. 3 No. 1, pp. 71-92.
- Schaufeli, W.B., Taris, T.W., and Van Rhenen, W., (2008). Workaholism, burnout, and work engagement: three of a kind or three different kinds of employee well-being? *Applied Psychology*, 57(2), 173–203.
- Sekaran, U., and Bougie, R., (2013). *Research Methods For Business Sixth Edition*, John Wilwy & Sons Ltd, United Kingdom.
- Sholiha, E.U.N dan Salamah, M., (2015). Structural Equation Modeling-Partial Least Square untuk Pemodelan Derajat Kesehatan Kabupaten/Kota di Jawa Timur (Studi Kasus Data Indeks Pembangunan Kesehatan Masyarakat Jawa Timur 2013). *Jurnal Sains dan Seni ITS* Vo. 4 No. 2. Institut Teknologi Sepuluh November (ITS). Surabaya. pp: D169-174.
- Shuck, B., and Wollard, K., (2010). Employee engagement and HRD: A seminal review of the foundations. *Human Resource Development Review*, 9, 89-110. doi:10.1177/1534484309353560.
- Shuck, B., Nimon, K., and Zigarmi, D., (2016). Untangling the predictive nomological validity of employee engagement: Decomposing variance in employee engagement using job attitude measures. *Group & Organization Management*, 42(1), 79-112. doi:10.1177/1059601116642364.
- Simamora, B., (2002). *Panduan Riset Perilaku Konsumen*, Surabaya: Pustaka Utama.

- Simpson, M.R., (2009). Engagement at work: a review of the literature. *International journal of nursing studies*, 46(7), 1012–1024.
- Solimun., (2002). *Structural Equation Modelling (SEM), Lisrel dan Amos*. Universitas Negeri Malang.
- Tabachnick, B.G. and Fidell, L.S., (2007). *Using Multivariate Statistics*. Ed.5. Boston: Perason
- Tamta, V., and Rao, M.K., (2017). Linking Emotional Intelligence to Knowledge Sharing Behaviour: Organizational Justice and Work Engagement as Mediators. *Global Business Review*, 18(6) 1580–1596. DOI: 10.1177/0972150917713087.
- Teng, J.T.C. and Song, S., (2011). An exploratory examination of knowledge sharing behaviors: solicited and voluntary. *Journal of Knowledge Management*, Vol. 15 No. 1, pp. 104-117.
- Tjahjono, H.K., (2015). *Metode Penelitian Bisnis*. VSM MM UMY.
- Tjahjono, H.K., (2017). Modal Sosial Sebagai Properti Individu: Konsep, Dimensi Dan Indikator. *Jurnal Bisnis Teori and Implementasi*, Vol 8, No 2, 184-189.
- Tsai, W. and S. Ghoshal., (1998). Social capital and value creation: The role of intrafirm networks. *Academy of Management Journal*, 41, 464-476.
- Tsai, Y.H., Ma, H.C., Lin, C.P., Chiu, C.K. and Chen, S.C., (2014). Group social capital in virtual teaming contexts: A moderating role of positive affective tone in knowledge sharing. *Technological Forecasting & Social Change* 86, 13–20. Doi.org/10.1016/j.techfore.2013.08.015
- Tufail, U., Ahmad, M.S., Ramayah, T., Jan, F.A., and Shah, I.A., (2017). Impact of Islamic Work Ethics on Organisational Citizenship Behaviours among Female Academic Staff: the Mediating Role of Employee Engagement, *The*

International Society for Quality-of-Life Studies (ISQOLS), 12:693–717.

- Tusa'diah, H., Tjahjono, HK., Fauziyah., and Palupi, M., (2017). Improvement of Employee Engagement through Interaction between Distributive Justice, Procedural Justice and Islamic Work Ethics. *Proceedings of the 30th International Business Information Management Association Conference (IBIMA)*.
- Vincenzo, C. and Sara, L., (2015). Exploring different cultural configurations: how do they affect subsidiaries' knowledge sharing behaviors?. *Journal of Knowledge Management*, Vol. 19 No.2.
- Wahlstrom, B., (2011). Organisational learning – reflections from the nuclear industry. *Safety Science* 49, 65–74
- Weber, M., (1905). *The Protestant Ethic and the Spirit of Capitalism*, Charles Scribner's Sons, New York, NY.
- Welbourne, T.M., (2007). Employee engagement: beyond the fad and into the executive suite. *Leader to Leader*, 2007(44), 45–51.
- Welch, C., and Ismail, N.A.M., (2010). Leader engagement and its impact upon knowledge-sharing behaviour in a Higher Education Context. *Proceedings of The European Conference on Knowledge Management, ECKM*, 2, pp. 1084-1094.
- Wijanto, S.H., (2008). *Structural Equation Modelling dengan LISREL 8.8 Konsep dan Tutorial*, Yogyakarta : Graha Ilmu.
- Wildermuth, C., (2008). *Engaged to serve: The relationship between employee engagement and the personality of human services professionals and paraprofessionals* (Unpublished doctoral dissertation). Bowling Green State University, Bowling Green, OH.
- Willem, A., and Scarbrough, H., (2006). Social Capital And Political Bias In Knowledge Sharing: An Exploratory

- Study. *Human Relations*, Vol. 59(10): 1343–1370. DOI: 10.1177/0018726706071527.
- Witherspoon, L.C., Jason, B., Cam, C., and Dan, S.N., (2013). Antecedents of business knowledge sharing: a meta-analysis and critique. *Journal of Knowledge Management*, vol 17, no 2 pp. 250277.
- Xanthopoulou, D., Bakker, A.B., and Ilies, R., (2012). Everyday working life: Explaining within-person fluctuations in employee well-being. *Human Relations*, 65, 1051-1069. doi:10.1177/0018726712451283.
- Xiao, Z. and Jane, Y.J., (2015). With whom shall i share my knowledge? A recipient perspective of knowledge sharing. *Journal of Knowledge Management*, Vol. 19 No. 2.
- Yousef, D., (2000). Organizational commitment as a mediator of the relationship between Islamic work ethics and attitudes toward organizational change. *Human Relations*, 53(4), 513–537.
- Yousef, D.A., (2001). Islamic work ethic—A moderator between organizational commitment and job satisfaction in a crosscultural context. *Personnel Review*, 30(2), 152–165.
- Yu, Y., Hao, J.X, Dong, X.Y., and Khalifa, M., (2013), A multilevel model for effects of social capital and knowledge sharing in knowledge-intensive work teams, *International Journal of Information Management*, 33 (2013) 780– 790. Doi: 10.1016/j.ijinfomgt.
- Yun, S., Takeuchi, R., and Liu, W., (2007). Employee self-enhancement motives and job performance behaviors: investigating the moderating effects of employee role ambiguity and managerial perceptions of employee commitment. *The Journal of applied psychology*, Vol 92, Issues. 3, 2007; pp.745-756.
- Zahrah, N., Hamid, S.N.A., Rani, S.H.A., and Kamil, B.A.M., (2015). The Influence Of Islamic Religiosity Awareness

In Enhancing Work Engagement At Workplace: A Case Of Islamic Institutions In The Northern Malaysia. *Conference on Business Management Research II (CBMR II 2015)*, 168-180.

Zigarmi, D., and Nimon, K., (2011). A cognitive approach to work intention: The stuff that employee work passion is made of? *Advances in Developing Human Resources*, 13, 447- 461. doi:10.1177/1523422311431152.