

INTISARI

Penelitian ini bertujuan untuk menganalisis pengaruh *Islamic organizational culture*, *teamwork*, dan motivasi terhadap kinerja karyawan. Penelitian ini menggunakan metode *purposive sampling* dengan jumlah sampel dalam penelitian ini sebanyak 137 responden. Analisis data menggunakan *Structural Equation Modelling* dengan *software* AMOS 22 dan statistik deskriptif menggunakan SPSS 15.

Hasil penelitian ini adalah *Islamic organizational culture* tidak berpengaruh signifikan terhadap motivasi, *Islamic organizational culture* berpengaruh positif signifikan terhadap kinerja karyawan, *teamwork* berpengaruh positif signifikan terhadap motivasi, *teamwork* tidak berpengaruh signifikan terhadap kinerja karyawan dan motivasi berpengaruh positif signifikan terhadap kinerja karyawan.

Kata kunci: *Islamic organizational culture*, *teamwork*, motivasi, kinerja karyawan.

ABSTRACT

This study aims to analyze the influence of Islamic organizational culture, teamwork, and motivation on employee performance. This study used a purposive sampling method with a total sample of 137 respondents. Data analysis using Structural Equation Modeling with AMOS 22 software and descriptive statistics using SPSS 15.

The results of this study are Islamic organizational culture has no significant effect on motivation, Islamic organizational culture has a significant positive effect on employee performance, teamwork has a significant positive effect on motivation, teamwork has no effect significant to employee performance and motivation have a significant positive effect on employee performance.

Keywords: Islamic organizational culture, teamwork, motivation, employee performance.