

# LAMPIRAN

Lampiran 1 Nama Perusahaan yang digunakan sebagai sampel penelitian.

<b>No</b>	<b>Kode</b>	<b>Nama Perusahaan</b>
1	ADES	Akasha Wira International Tbk Tbk
2	AGII	PT Aneka Gas Industri
3	AISA	Tiga Pilar Sejahtera Food Tbk
4	AKKU	Anugerah Kagum Karya Utama Tbk
5	AKPI	Argha Karya Prima Ind Tbk
6	ALDO	Alkindo Naratama Tbk
7	ALMI	Alumindo LightMetal Industry Tbk
8	ALTO	Tri Bayan Tirta Tbk
9	AMFG	Asahimas Flat Glass Tbk
10	AMIN	PT Ateliers Mecaniques D'Indonesie Tbk
11	APLI	Asiaplast Industries Tbk
12	ARNA	Arwana Citramulia Tbk
13	ASII	Astra Internasional Tbk
14	AUTO	Astra Otoparts Tbk
15	BATA	Sepatu Bata Tbk
16	BELL	PT Trisula Textile Industries Tbk
17	BIMA	Primarindo Asia Infrastructure Tbk
18	BOLT	PT Garuda Metalindo Tbk
19	BRNA	Berlina Tbk
20	BTON	Betonjaya Manunggal Tbk
21	BUDI	PT Budi Starch & Sweetener Tbk
22	CINT	PT Chitose Internasional Tbk
23	CLEO	PT Sariguna Primatirta Tbk
24	CPIN	Charoen Pokphand Indonesia Tbk
25	DLTA	Delta Djakarta Tbk
26	DPNS	Duta Pertiwi Nusantara Tbk
27	DVLA	Darya-Varia Laboratoria Tbk
28	EKAD	Ekadharma International Tbk
29	FASW	Fajar Surya Wisesa Tbk
30	GDST	Gunawan Dianjaya Steel Tbk
31	GGRM	Gudang Garam Tbk
32	GJTL	Gajah Tunggal Tbk
33	HDTX	Panasia Indo Resources Tbk

<b>No</b>	<b>Kode</b>	<b>Nama Perusahaan</b>
34	HMSP	HM Sampoerna Tbk
35	ICBP	Indofood CBP Sukses Makmur Tbk
36	IGAR	Champion Pacific Indonesia Tbk
37	IKAI	Intikeramik Alamsari Industri Tbk
38	IMAS	Indomobil Sukses Internasional Tbk
39	IMPC	PT Impack Pratama Industri Tbk
40	INAI	Indal Aluminium Industry Tbk
41	INAF	Indofarma Tbk
42	INCI	Intanwijaya Internasional Tbk
43	INDF	Indofood Sukses Makmur Tbk
44	INDS	Indospring Tbk
45	INTP	Indocement Tunggul Prakarsa Tbk
46	ISSP	PT Steel Pipe Industry of Indonesia Tbk
47	JECC	Jembo Cable Company Tbk
48	JKSW	Jakarta Kyoei Steel Works Tbk
49	JPRS	Jaya Pari Steel Tbk
50	KAEF	Kimia Farma (Persero) Tbk
51	KBLI	KMI Wire and Cable Tbk
52	KBLM	Kabelindo Murni Tbk
53	KBRI	Kertas Basuki Rachmat Indonesia Tbk
54	KDSI	Kedawung Setia Industrial Tbk
55	KIAS	PT Keramika Indonesia Assosiasi Tbk
56	KICI	Kedaung Indah Can Tbk
57	KINO	PT Kino Indonesia Tbk
58	KLBF	Kalbe Farma Tbk
59	KRAH	PT Grand Kartech Tbk
60	LMPI	Langgeng Makmur Industri Tbk
61	LPIN	Multi Prima Sejahtera Tbk
62	MAIN	Malindo Feedmill Tbk
63	MBTO	PT Martina Betro Tbk
64	MERK	Merck Tbk
65	MLBI	Multi Bintang Indonesia Tbk
66	MLIA	Mulia Industrindo Tbk
67	MRAT	Mustika Ratu Tbk
68	MYOR	Mayora Indah Tbk

<b>No</b>	<b>Kode</b>	<b>Nama Perusahaan</b>
69	MYTX	APAC Citra Centertex Tbk
70	NIPS	PT Nipress Tbk
71	PBID	PT Panca Budi Idaman Tbk
72	PCAR	PT Prima Cakrawala Abadi
73	PICO	PT Pelangi Indah Canindo Tbk
74	PRAS	PT Prima Alloy Steel Universal
75	PSDN	Prasidha Aneka Niaga Tbk
76	PYFA	Pyridam Farma Tbk
77	RICY	PT Ricky Putra Globalindo
78	RMBA	Bentoel International Investama Tbk
79	ROTI	Nippon Indosari Corpindo Tbk
80	SCCO	PT Sucaco Tbk
81	SIAP	PT Sekawan Inti Pratama
82	SIPD	Sierad Produce Tbk
83	SKBM	Sekar Bumi Tbk
84	SKLT	Sekar Laut Tbk
85	SMBR	PT Semen Baturaja (Persero) Tbk
86	SMCB	Holcim Indonesia Tbk
87	SMGR	Semen Indonesia (Persero) Tbk
88	SMSM	PT Selamat Sempurna
89	SPMA	PT Supatma Tbk
90	SRSN	PT Indo Acidatama Tbk
91	SSTM	PT Sunson Textile
92	STAR	PT Star Petrochem Tbk
93	STTP	PTSiantar Top Tbk
94	TALF	PT Tunas Alfin Tbk
95	TCID	Mandom Indonesia Tbk
96	TIRT	Tirta Mahakam Resources Tbk
97	TOTO	Surya Toto Indonesia Tbk
98	TRST	Trias Sentosa Tbk
99	TSPC	Tempo Scan Pacific Tbk
100	ULTJ	Ultra Jaya Milk Industry Tbk
101	UNVR	Unilever Indonesia Tbk
102	VOKS	Voksel Electric Tbk
103	WIIM	Wismilak Inti Makmur Tbk

No	Kode	Nama Perusahaan
104	WOOD	PT Integra Indocement
105	WSBP	PT Waskita Beton Precast Tbk
106	WTON	Wijaya Karya Beton
107	YPAS	PT Yanaprima Hastapersada

## Lampiran 2

### Data pengukuran Kompensasi Eksekutif

No.	Kode	Tahun	Kompensasi Eksekutif	Ln.Total Kompensasi
1	ADES	2016	4,800,000	15.38413
2	AGII	2016	7,908,819	15.88349
3	AISA	2016	55,363,000	17.82942
4	AKKU	2016	72,087,936	18.09340
5	AKPI	2016	15,575,900	16.56124
6	ALDO	2016	1,808,474	14.40799
7	ALMI	2016	18,331,643	16.72414
8	ALTO	2016	32,275,285	17.28981
9	AMFG	2016	32,464,000	17.29564
10	AMIN	2016	2,407,314	14.69402
11	APLI	2016	3,575,495	15.08961
12	ARNA	2016	9,870,000	16.10501
13	ASII	2016	9,950,000	16.11308
14	AUTO	2016	175,664,000	18.98408
15	BATA	2016	12,087,000	16.30764
16	BIMA	2016	3,933,815	15.18512
17	BOLT	2016	26,240,000	17.08280
18	BRNA	2016	11,397,484	16.24890
19	BTON	2016	2,100,000	14.55745
20	BUDI	2016	292,000,000	19.49226
21	CINT	2016	38,000,000	17.45310
22	CLEO	2016	33,000,000	17.31202
23	CPIN	2016	57,160,000	17.86136

<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Kompensasi Eksekutif</b>	<b>Ln.Total Kompensasi</b>
24	DLTA	2016	52,600,000	17.77823
25	DPNS	2016	13,349,619	16.40700
26	DVLA	2016	174,771,570	18.97899
27	EKAD	2016	5,500,000	15.52026
28	FASW	2016	23,121,481	16.95627
29	GDST	2016	7,038,443	15.76690
30	GGRM	2016	847,440	13.64998
31	GJTL	2016	112,000,000	18.53401
32	HDTX	2016	2,775,031	14.83617
33	HMSP	2016	88,971,000	18.30382
34	ICBP	2016	176,107,000	18.98660
35	IGAR	2016	5,595,000	15.53738
36	IKAI	2016	4,200,000	15.25060
37	IMAS	2016	14,597,219	16.49634
38	IMPC	2016	15,682,062	16.56803
39	INAI	2016	4,804,860	15.38514
40	INAF	2016	5,285,099	15.48040
41	INCI	2016	3,232,000	14.98861
42	INDF	2016	768,743,000	20.46027
43	INDS	2016	6,350,571	15.66406
44	INTP	2016	78,700,000	18.18115
45	ISSP	2016	112,166,000	18.53549
46	JECC	2016	4,961,010	15.41712
47	JKSW	2016	67,800,000	18.03207
48	JPRS	2016	5,200,000	15.46417
49	KAEF	2016	1,962,577	14.48977
50	KBLI	2016	14,478,565	16.48818
51	KBLM	2016	2,900,000	14.88022
52	KBRI	2016	2,152,679	14.58222
53	KDSI	2016	17,200,000	16.66042
54	KIAS	2016	75,153,542	18.13504
55	KICI	2016	4,311,046	15.27669
56	KINO	2016	48,787,353	17.70298
57	KLBF	2016	39,990,000	17.50414
58	KRAH	2016	1,566,689	14.26448

<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Kompensasi Eksekutif</b>	<b>Ln.Total Kompensasi</b>
59	LMPI	2016	7,918,000	15.88465
60	LPIN	2016	8,008,872	15.89606
61	MAIN	2016	64,200,000	17.97751
62	MBTO	2016	10,110,285	16.12906
63	MERK	2016	14,831,310	16.51225
64	MLBI	2016	47,350,000	17.67308
65	MLIA	2016	57,481,203	17.86697
66	MRAT	2016	9,135,686	16.02770
67	MYOR	2016	104,514,130	18.46483
68	MYTX	2016	7,198,044	15.78932
69	NIPS	2016	6,833,000	15.73727
70	PBID	2016	10,394,286	16.15677
71	PICO	2016	1,200,000	13.99783
72	PRAS	2016	4,204,612	15.25169
73	PSDN	2016	10,230,000	16.14084
74	PYFA	2016	22,764,018	16.94069
75	RICY	2016	2,635,854	14.78472
76	RMBA	2016	38,400,000	17.46357
77	ROTI	2016	76,489,489	18.15266
78	SCCO	2016	11,272,500	16.23788
79	SIAP	2016	2,350,414	14.67010
80	SIPD	2016	11,905,000	16.29247
81	SKBM	2016	52,379,485	17.77403
82	SKLT	2016	65,096,363	17.99138
83	SMBR	2016	18,289,540	16.72184
84	SMCB	2016	6,391,180	15.67043
85	SMGR	2016	71,436,355	18.08432
86	SMSM	2016	21,329,000	16.87558
87	SPMA	2016	5,207,400	15.46559
88	SRSN	2016	9,865,442	16.10455
89	SSTM	2016	1,032,000	13.84701
90	STAR	2016	1,423,563	14.16867
91	STTP	2016	4,878,631	15.40038
92	TALF	2016	4,856,563	15.39584
93	TCID	2016	29,531,703	17.20097

<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Kompensasi Eksekutif</b>	<b>Ln.Total Kompensasi</b>
94	TIRT	2016	2,801,690	14.84573
95	TOTO	2016	70,492,626	18.07102
96	TRST	2016	4,707,300	15.36463
97	TSPC	2016	48,309,451	17.69314
98	ULTJ	2016	45,495,000	17.63311
99	UNVR	2016	67,000,000	18.02020
100	VOKS	2016	70,492,626	18.07102
101	WOOD	2016	7,858,573	15.87712
102	WTON	2016	13,503,920	16.41849
103	YPAS	2016	733,000	13.50490
104	ADES	2017	4,329,000	15.28085
105	AGII	2017	1,199,313	13.99726
106	AISA	2017	69,363,000	18.05486
107	AKKU	2017	48,670,097	17.70058
108	AKPI	2017	16,089,100	16.59365
109	ALDO	2017	1,942,703	14.47959
110	ALMI	2017	18,365,000	16.72596
111	ALTO	2017	32,275,285	17.28981
112	AMFG	2017	36,149,000	17.40316
113	AMIN	2017	2,793,359	14.84276
114	APLI	2017	8,997,600	16.01247
115	ARNA	2017	10,730,000	16.18855
116	ASII	2017	12,000,000	16.30042
117	AUTO	2017	178,889,000	19.00228
118	BATA	2017	10,133,000	16.13131
119	BELL	2017	7,820,722	15.87229
120	BIMA	2017	4,488,119	15.31694
121	BOLT	2017	22,692,086	16.93753
122	BRNA	2017	10,246,794	16.14248
123	BTON	2017	2,200,000	14.60397
124	BUDI	2017	390,000,000	19.78166
125	CINT	2017	47,000,000	17.66566
126	CLEO	2017	85,000,000	18.25816
127	CPIN	2017	58,830,000	17.89016
128	DLTA	2017	52,600,000	17.77823



<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Kompensasi Eksekutif</b>	<b>Ln.Total Kompensasi</b>
129	DPNS	2017	12,484,092	16.33997
130	DVLA	2017	38,000,000	17.45310
131	EKAD	2017	6,300,000	15.65606
132	FASW	2017	29,397,504	17.19642
133	GDST	2017	9,300,000	16.04552
134	GGRM	2017	1,180,410	13.98137
135	GJTL	2017	119,000,000	18.59463
136	HDTX	2017	2,788,007	14.84084
137	HMSP	2017	98,600,000	18.40658
138	ICBP	2017	50,500,000	17.73748
139	IGAR	2017	3,290,000	15.00640
140	IKAI	2017	4,200,000	15.25060
141	IMAS	2017	13,360,000	16.40778
142	IMPC	2017	3,459,714	15.05670
143	INAI	2017	4,972,656	15.41946
144	INAF	2017	7,249,378	15.79643
145	INCI	2017	4,344,794	15.28449
146	INDF	2017	225,000,000	19.23161
147	INDS	2017	16,635,000	16.62702
148	ISSP	2017	15,642,000	16.56547
149	JECC	2017	8,510,000	15.95675
150	JKSW	2017	67,800,000	18.03207
151	JPRS	2017	5,300,000	15.48322
152	KAEF	2017	2,084,365	14.54997
153	KBLI	2017	18,641,879	16.74092
154	KBLM	2017	2,710,000	14.81246
155	KBRI	2017	2,166,000	14.58839
156	KDSI	2017	20,950,000	16.85765
157	KIAS	2017	86,643,552	18.27731
158	KICI	2017	45,536,501	17.63402
159	KINO	2017	50,302,543	17.73357
160	KLBF	2017	47,870,000	17.68400
161	KRAH	2017	1,723,358	14.35979
162	LMPI	2017	8,624,000	15.97006
163	LPIN	2017	1,960,000	14.48846

<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Kompensasi Eksekutif</b>	<b>Ln.Total Kompensasi</b>
164	MAIN	2017	27,600,000	17.13333
165	MBTO	2017	11,729,564	16.27762
166	MERK	2017	18,161,000	16.71479
167	MLBI	2017	34,976,000	17.37017
168	MLIA	2017	51,200,000	17.75125
169	MRAT	2017	9,180,000	16.03254
170	MYOR	2017	19,710,000	16.79664
171	MYTX	2017	10,453,604	16.16246
172	NIPS	2017	7,516,000	15.83254
173	PBID	2017	10,981,000	16.21168
174	PCAR	2017	13,364,056	16.40808
175	PICO	2017	1,520,000	14.23422
176	PRAS	2017	4,477,460	15.31457
177	PSDN	2017	11,500,000	16.25786
178	PYFA	2017	27,950,618	17.14595
179	RICY	2017	2,635,854	14.78472
180	RMBA	2017	70,100,000	18.06543
181	ROTI	2017	41,034,430	17.52992
182	SCCO	2017	16,061,887	16.59196
183	SIAP	2017	3,262,606	14.99804
184	SIPD	2017	10,920,000	16.20611
185	SKBM	2017	62,407,252	17.94919
186	SKLT	2017	82,350,691	18.22650
187	SMBR	2017	28,514,444	17.16592
188	SMCB	2017	7,044,649	15.76778
189	SMGR	2017	99,372,379	18.41438
190	SMSM	2017	22,820,000	16.94315
191	SPMA	2017	5,742,100	15.56334
192	SRSN	2017	9,764,962	16.09431
193	SSTM	2017	1,410,065	14.15915
194	STAR	2017	1,524,513	14.23719
195	STTP	2017	10,175,791	16.13552
196	TALF	2017	5,932,485	15.59595
197	TCID	2017	31,600,000	17.26867
198	TIRT	2017	7,465,705	15.82583

No.	Kode	Tahun	Kompensasi Eksekutif	Ln.Total Kompensasi
199	TOTO	2017	32,603,042	17.29992
200	TRST	2017	4,518,900	15.32378
201	TSPC	2017	47,498,365	17.67621
202	ULTJ	2017	73,266,000	18.10961
203	UNVR	2017	83,800,000	18.24394
204	VOKS	2017	16,041,760	16.59071
205	WIIM	2017	11,920,000	16.29373
206	WOOD	2017	11,473,687	16.25557
207	WSBP	2017	9,166,250	16.03104
208	WTON	2017	15,505,335	16.55669
209	YPAS	2017	793,000	13.58358

Data pengukuran kinerja perusahaan

No.	Kode	Tahun	Laba Bersih	Total Aset	ROA
1	ADES	2015	32,839,000	653,224,000	0.05027
2	AGII	2015	48,007,000	4,953,451,000	0.00969
3	AISA	2015	373,750,000	9,060,979,000	0.04125
4	AKKU	2015	- 1,351,411	7,648,193	-0.17670
5	AKPI	2015	51,138,966	2,883,143,132	0.01774
6	ALDO	2015	24,079,122	366,010,819	0.06579
7	ALMI	2015	- 5,361,390	21,890,375	-0.24492
8	ALTO	2015	- 24,345,726	1,180,228,072	-0.02063
9	AMFG	2015	341,346,000	4,270,275,000	0.07994
10	AMIN	2015	12,190,207	152,319,404	0.08003
11	APLI	2015	1,854,274	308,620,387	0.00601
12	ARNA	2015	71,209,943	1,430,779,475	0.04977
13	ASII	2015	156,130,000	2,454,350,000	0.06361
14	AUTO	2015	322,701,000	1,433,911,000	0.22505
15	BATA	2015	129,519,446	795,257,974	0.16286
16	BIMA	2015	- 2,639,975	99,558,394	-0.02652
17	BOLT	2015	97,680,310	918,617,353	0.10633
18	BRNA	2015	715,900	1,820,783	0.39393
19	BTON	2015	6,323,778	183,116,245	0.03453

<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Laba Bersih</b>	<b>Total Aset</b>	<b>ROA</b>
20	BUDI	2015	21,072,000	326,595,300	0.06452
21	CINT	2015	29,447,807	382,807,494	0.07693
22	CLEO	2015	4,895,327	353,324,511	0.01386
23	CPIN	2015	183,259,800	2,491,665,600	0.07355
24	DLTA	2015	192,045	1,038,321	0.18496
25	DPNS	2015	9,859,176	274,483,110	0.03592
26	DVLA	2015	107,894,430	1,376,278,237	0.07840
27	EKAD	2015	47,040,256	389,691,595	0.12071
28	FASW	2015	- 308,896,601	5,993,634,226	-0.05154
29	GDST	2015	- 55,212,703	1,183,934,183	-0.04663
30	GGRM	2015	6,452,834	63,505,413	0.10161
31	GJTL	2015	- 3,133,260	17,509,505	-0.17895
32	HDTX	2015	- 355,659,019	4,878,367,904	-0.07291
33	HMSP	2015	103,633,080	380,107,240	0.27264
34	ICBP	2015	292,314,800	2,656,062,400	0.11006
35	IGAR	2015	51,416,184	383,936,040	0.13392
36	IKAI	2015	- 10,888,828	390,042,617	-0.02792
37	IMAS	2015	- 22,489,430	2,486,095,783	-0.00905
38	IMPC	2015	129,759,075	1,675,232,685	0.07746
39	INAI	2015	28,615,673	1,330,259,296	0.02151
40	INAF	2015	6,565,707	1,533,708,564	0.00428
41	INCI	2015	16,960,660	169,546,066	0.10004
42	INDF	2015	370,950,100	9,183,152,600	0.04039
43	INDS	2015	1,933,819	2,553,928,346	0.00076
44	INTP	2015	435,666,100	2,763,836,000	0.15763
45	ISSP	2015	158,999,000	5,447,784,000	0.02919
46	JECC	2015	2,464,669	1,358,464,081	0.00181
47	JKSW	2015	- 23,096,657	265,280,458	-0.08707
48	JPRS	2015	- 21,989,704	363,265,042	-0.06053
49	KAEF	2015	265,549,762	3,434,879,313	0.07731
50	KBLI	2015	115,371,098	1,551,799,840	0.07435
51	KBLM	2015	12,760,365	654,385,717	0.01950
52	KBRI	2015	- 155,746,630	1,455,931,208	-0.10697
53	KDSI	2015	11,470,349	1,177,093,668	0.00974
54	KIAS	2015	- 144,365	2,083,770,000	-0.00007

No.	Kode	Tahun	Laba Bersih	Total Aset	ROA
55	KICI	2015	- 13,000,883	133,831,888	-0.09714
56	KINO	2015	26,298,020	321,123,465	0.08189
57	KLBF	2015	205,769,428	1,369,641,738	0.15024
58	KRAH	2015	- 7,624,768	533,537,626	-0.01429
59	LMPI	2015	3,968,046	793,093,512	0.00500
60	LPIN	2015	- 18,173,655	324,054,785	-0.05608
61	MAIN	2015	- 62,097,227	396,206,806	-0.15673
62	MBTO	2015	- 14,056,549	648,889,377	-0.02166
63	MERK	2015	142,545,462	641,646,818	0.22216
64	MLBI	2015	496,909,000	2,100,853,000	0.23653
65	MLIA	2015	-155,911,654	7,125,800,277	-0.02188
66	MRAT	2015	1,045,990	497,090,038	0.00210
67	MYOR	2015	125,023,312	1,134,271,568	0.11022
68	MYTX	2015	- 263,871,000	1,944,326,000	-0.13571
69	NIPS	2015	30,671,338	1,777,956,390	0.01725
70	PBID	2015	8,765,980	1,198,736,890	0.00731
71	PICO	2015	1,497,540	605,788,310	0.00247
72	PRAS	2015	6,437,333	1,535,656,724	0.00419
73	PSDN	2015	- 42,619,829	620,398,854	-0.06870
74	PYFA	2015	3,087,104	159,951,537	0.01930
75	RICY	2015	13,456,713	1,198,193,867	0.01123
76	RMBA	2015	- 163,853,800	1,266,731,400	-0.12935
77	ROTI	2015	270,538,700	2,706,323,637	0.09997
78	SCCO	2015	159,119,646	1,773,144,328	0.08974
79	SIAP	2015	-3,684,822	277,982,362	-0.01326
80	SIPD	2015	362,030,918	2,246,770,166	0.16113
81	SKBM	2015	40,150,568	764,484,248	0.05252
82	SKLT	2015	20,066,791	377,110,748	0.05321
83	SMBR	2015	354,180,062	3,268,667,933	0.10836
84	SMCB	2015	19,948,800	1,732,156,500	0.01152
85	SMGR	2015	452,544,103	3,815,311,893	0.11861
86	SMSM	2015	583,717,000	2,220,108,000	0.26292
87	SPMA	2015	- 42,597,342	712,695,266	-0.05977
88	SRSN	2015	15,504,788	574,073,315	0.02701
89	SSTM	2015	-10,460,601	377,298,634	-0.02772

<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Laba Bersih</b>	<b>Total Aset</b>	<b>ROA</b>
90	STAR	2015	3,068,850	729,020,533	0.00421
91	STTP	2015	185,705,201	1,919,568,037	0.09674
92	TALF	2015	33,717,725	434,210,376	0.07765
93	TCID	2015	544,474,278	2,082,096,848	0.26150
94	TIRT	2015	- 86,543,160	763,168,027	-0.11340
95	TOTO	2015	285,236,780	2,439,540,859	0.11692
96	TRST	2015	25,314,103	3,357,359,499	0.00754
97	TSPC	2015	529,218,651	6,284,729,099	0.08421
98	ULTJ	2015	523,100,215	3,539,995,910	0.14777
99	UNVR	2015	585,180,500	1,572,994,500	0.37202
100	VOKS	2015	2,771,070	1,536,244,634	0.00180
101	WSBP	2015	171,784,021	4,456,097,502	0.03855
102	WTON	2015	171,784,021	4,456,097,502	0.03855
103	YPAS	2015	- 9,880,426	280,257,664	-0.03525
104	ADES	2016	55,951,000	767,479,000	0.07290
105	AGII	2016	64,287,000	5,847,722,000	0.01099
106	AISA	2016	719,228,000	9,254,539,000	0.07772
107	AKKU	2016	20,521,981	1,070,169,294	0.01918
108	AKPI	2016	52,393,857	2,615,909,190	0.02003
109	ALDO	2016	25,229,505	410,330,576	0.06149
110	ALMI	2016	- 9,993,185	21,530,305	-0.46415
111	ALTO	2016	- 25,600,265	1,165,093,632	-0.02197
112	AMFG	2016	260,444,000	5,504,890,000	0.04731
113	AMIN	2016	25,339,603	198,974,581	0.12735
114	APLI	2016	25,109,482	314,468,690	0.07985
115	ARNA	2016	91,375,910	1,543,216,299	0.05921
116	ASII	2016	183,020,000	2,618,550,000	0.06989
117	AUTO	2016	483,421,000	1,461,227,400	0.33083
118	BATA	2016	42,231,663	804,742,917	0.05248
119	BELL	2016	7,682,789	387,981,312	0.01980
120	BIMA	2016	17,410,120	92,041,274	0.18916
121	BOLT	2016	108,483,415	938,141,687	0.11564
122	BRNA	2016	126,640	2,088,696	0.06606
123	BTON	2016	- 5,571,166	177,290,628	-0.03142
124	BUDI	2016	38,624,000	293,180,700	0.13174

<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Laba Bersih</b>	<b>Total Aset</b>	<b>ROA</b>
125	CINT	2016	20,619,309	399,336,626	0.05163
126	CLEO	2016	39,262,802	463,288,593	0.08475
127	CPIN	2016	222,542,000	2,420,499,400	0.09194
128	DLTA	2016	254,209	1,197,796	0.21223
129	DPNS	2016	10,009,391	296,129,565	0.03380
130	DVLA	2016	152,083,400	1,531,365,558	0.09931
131	EKAD	2016	90,686,000	702,508,630	0.12909
132	FASW	2016	778,012,761	8,583,223,835	0.09064
133	GDST	2016	31,704,557	1,257,609,869	0.02521
134	GGRM	2016	6,672,682	62,951,634	0.10600
135	GJTL	2016	6,265,610	18,697,779	0.33510
136	HDTX	2016	- 393,567,637	4,743,579,758	-0.08297
137	HMSP	2016	127,622,290	425,082,770	0.30023
138	ICBP	2016	363,130,100	2,890,194,800	0.12564
139	IGAR	2016	69,305,629	439,465,673	0.15770
140	IKAI	2016	- 14,535,928	265,028,561	-0.05485
141	IMAS	2016	- 312,881,005	2,563,334,225	-0.12206
142	IMPC	2016	125,823,130	2,276,031,922	0.05528
143	INAI	2016	35,552,975	1,339,032,413	0.02655
144	INAF	2016	- 17,367,399	1,381,633,321	-0.01257
145	INCI	2016	9,988,836	269,351,281	0.03708
146	INDF	2016	526,690,600	8,217,451,500	0.06409
147	INDS	2016	49,566,367	2,477,272,502	0.02001
148	ISSP	2016	102,925,000	6,041,811,000	0.01704
149	JECC	2016	132,423,161	1,587,210,576	0.08343
150	JKSW	2016	- 2,895,181	273,181,586	-0.01060
151	JPRS	2016	- 19,268,949	351,318,309	-0.05485
152	KAEF	2016	271,597,948	4,612,562,541	0.05888
153	KBLI	2016	334,338,839	1,871,422,416	0.17865
154	KBLM	2016	21,245,023	639,091,366	0.03324
155	KBRI	2016	- 102,760,678	1,263,726,833	-0.08132
156	KDSI	2016	47,127,349	1,142,273,020	0.04126
157	KIAS	2016	- 252,494,000	1,859,670,000	-0.13545
158	KICI	2016	362,936	139,809,135	0.00260
159	KINO	2016	18,111,015	328,450,442	0.05514

<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Laba Bersih</b>	<b>Total Aset</b>	<b>ROA</b>
160	KLBF	2016	235,088,493	1,522,600,921	0.15440
161	KRAH	2016	826,840	598,711,565	0.00138
162	LMPI	2016	6,933,000	810,364,824	0.00856
163	LPIN	2016	- 64,037,459	477,838,306	-0.13401
164	MAIN	2016	301,615,942	391,976,449	0.76947
165	MBTO	2016	8,813,611	709,959,168	0.01241
166	MERK	2016	153,824,847	743,934,894	0.20677
167	MLBI	2016	982,129,000	2,275,038,000	0.43170
168	MLIA	2016	9,039,563	7,723,578,677	0.00117
169	MRAT	2016	- 5,549,465	483,037,173	-0.01149
170	MYOR	2016	138,867,612	1,292,242,185	0.10746
171	MYTX	2016	- 356,491,000	1,619,757,000	-0.22009
172	NIPS	2016	65,683,137	1,547,720,090	0.04244
173	PBID	2016	13,842,559	1,353,263,171	0.01023
174	PCAR	2016	- 10,832,434	42,637,461	-0.25406
175	PICO	2016	1,375,436	638,566,761	0.00215
176	PRAS	2016	- 2,690,964	1,596,466,547	-0.00169
177	PSDN	2016	- 36,662,000	653,796,725	-0.05608
178	PYFA	2016	5,146,317	167,062,795	0.03080
179	RICY	2016	14,033,426	1,288,683,929	0.01089
180	RMBA	2016	- 208,600,000	1,347,094,300	-0.15485
181	ROTI	2016	279,777,368	2,919,640,858	0.09583
182	SCCO	2016	340,593,630	2,449,935,491	0.13902
183	SIAP	2016	- 2,524,574	228,709,028	-0.01104
184	SIPD	2016	13,048,780	1,069,054,428	0.01221
185	SKBM	2016	22,545,456	1,001,657,012	0.02251
186	SKLT	2016	20,646,121	568,239,939	0.03633
187	SMBR	2016	259,090,525	4,368,876,996	0.05930
188	SMCB	2016	- 28,458,400	1,976,313,300	-0.01440
189	SMGR	2016	453,503,682	4,422,689,598	0.10254
190	SMSM	2016	658,208,000	2,254,740,000	0.29192
191	SPMA	2016	81,063,430	669,313,460	0.12111
192	SRSN	2016	11,056,051	717,740,704	0.01540
193	SSTM	2016	- 14,528,624	351,706,167	-0.04131
194	STAR	2016	462,555	690,187,353	0.00067



<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Laba Bersih</b>	<b>Total Aset</b>	<b>ROA</b>
195	STTP	2016	174,176,717	2,336,411,494	0.07455
196	TALF	2016	30,137,707	881,673,021	0.03418
197	TCID	2016	162,059,593	2,185,101,038	0.07417
198	TIRT	2016	28,988,504	815,997,477	0.03553
199	TOTO	2016	168,564,583	2,581,440,938	0.06530
200	TRST	2016	33,794,866	3,290,596,224	0.01027
201	TSPC	2016	545,493,536	6,585,807,349	0.08283
202	ULTJ	2016	709,825,635	4,239,199,641	0.16744
203	UNVR	2016	639,067,200	1,674,569,500	0.38163
204	VOKS	2016	160,045,873	1,668,210,094	0.09594
205	WIIM	2016	106,290,306	1,353,634,132	0.07852
206	WOOD	2016	141,081,224	3,082,874,210	0.04576
207	WSBP	2016	281,567,627	4,662,319,785	0.06039
208	WTON	2016	281,567,627	4,662,319,785	0.06039
209	YPAS	2016	- 10,932,426	279,189,768	-0.03916

#### Data Pengukuran Kepemilikan Institusional

<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Saham institusi</b>	<b>Saham beredar</b>	<b>INST</b>
1	ADES	2015	54,234,711	589,896,800	0.09194
2	AGII	2015	931,612,000	997,000,000	0.93442
3	AISA	2015	2,028,320	3,218,600	0.63019
4	AKKU	2015	21,828,900	253,000,000	0.08628
5	AKPI	2015	39,874,794	680,000,000	0.05864
6	ALDO	2015	32,123,076	55,000,000	0.58406
7	ALMI	2015	47,144,254	61,600,000	0.76533
8	ALTO	2015	17,742,064	218,652,800	0.08114
9	AMFG	2015	36,811,770	434,000,000	0.08482
10	AMIN	2015	798,000	1,080,000	0.73889
11	APLI	2015	801,304	1,500,000	0.53420
12	ARNA	2015	1,025,450	7,341,430	0.13968
13	ASII	2015	20,288,255	40,483,553	0.50115
14	AUTO	2015	3,855,786	48,197,330	0.08000

<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Saham institusi</b>	<b>Saham beredar</b>	<b>INST</b>
15	BATA	2015	6,622,600	13,000,000	0.50943
16	BIMA	2015	76,508,100	86,000,000	0.88963
17	BOLT	2015	1,350,000	2,343,750	0.57600
18	BRNA	2015	402,433,770	759,000,000	0.53022
19	BTON	2015	35,345,000	180,000,000	0.19636
20	BUDI	2015	2,402,567	4,498,997	0.53402
21	CINT	2015	69,650,000	100,000,000	0.69650
22	CLEO	2015	10,765,000	11,765,000	0.91500
23	CPIN	2015	9,106,385	16,398,000	0.55534
24	DLTA	2015	18,684,600	80,069,505	0.23335
25	DPNS	2015	169,485,935	331,129,952	0.51184
26	DVLA	2015	1,037,800	1,120,000	0.92661
27	EKAD	2015	527,200,720	698,775,000	0.75446
28	FASW	2015	1,856,242	2,477,888	0.74912
29	GDST	2015	876,219	8,200,000	0.10686
30	GGRM	2015	1,453,589	1,924,080	0.75547
31	GJTL	2015	399,100	3,484,408	0.11454
32	HDTX	2015	1,575,248	3,601,462	0.43739
33	HMSP	2015	4,303,768	4,652,723	0.92500
34	ICBP	2015	4,695,839	5,830,954	0.80533
35	IGAR	2015	82,461,242	97,220,450	0.84819
36	IKAI	2015	28,636,220	79,138,378	0.36185
37	IMAS	2015	4,991,974	27,652,784	0.18052
38	IMPC	2015	42,733,800	48,335,000	0.88412
39	INAI	2015	21,310,100	316,800,000	0.06727
40	INAF	2015	26,999,960	309,926,750	0.08712
41	INCI	2015	1,813,055	18,130,500	0.10000
42	INDF	2015	86,452,079	878,042,650	0.09846
43	INDS	2015	57,821,020	656,249,710	0.08811
44	INTP	2015	47,973,523	368,123,169	0.13032
45	ISSP	2015	40,200,630	718,599,203	0.05594
46	JECC	2015	10,606,330	151,200,000	0.07015
47	JKSW	2015	8,884,700	15,000,000	0.59231
48	JPRS	2015	120,332,500	750,000,000	0.16044
49	KAEF	2015	55,387,500	555,400,000	0.09973

<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Saham institusi</b>	<b>Saham beredar</b>	<b>INST</b>
50	KBLI	2015	90,563,513	400,723,510	0.22600
51	KBLM	2015	74,447,480	1,120,000,000	0.06647
52	KBRI	2015	92,092,752	868,799,573	0.10600
53	KDSI	2015	30,648,850	40,500,000	0.75676
54	KIAS	2015	2,881,402	14,929,100	0.19301
55	KICI	2015	60,195,140	138,000,000	0.43620
56	KINO	2015	99,285,710	142,857,100	0.69500
57	KLBF	2015	322,182,846	468,751,221	0.68732
58	KRAH	2015	80,754,000	971,190,000	0.08315
59	LMPI	2015	17,931,329	100,851,766	0.17780
60	LPIN	2015	1,000,000	21,250,000	0.04706
61	MAIN	2015	25,529,166	223,875,000	0.11403
62	MBTO	2015	7,249,284	10,700,000	0.67750
63	MERK	2015	183,108,000	448,000,000	0.40872
64	MLBI	2015	205,301,180	210,700,000	0.97438
65	MLIA	2015	88,968,572	127,199,420	0.69944
66	MRAT	2015	343,349,500	428,000,000	0.80222
67	MYOR	2015	295,717,347	894,347,989	0.33065
68	MYTX	2015	53,466,657	146,666,657	0.36455
69	NIPS	2015	93,523,731	148,666,666	0.62908
70	PBID	2015	110,000	1,100,000	0.10000
71	PICO	2015	10,145,300	56,337,500	0.18008
72	PRAS	2015	266,000,000	701,043,478	0.37943
73	PSDN	2015	25,050,000	144,000,000	0.17396
74	PYFA	2015	288,119,974	535,080,000	0.53846
75	RICY	2015	9,919,200	64,171,751	0.15457
76	RMBA	2015	61,940,431	72,400,050	0.85553
77	ROTI	2015	1,594,467	5,061,100	0.31504
78	SCCO	2015	122,000	205,583	0.59343
79	SIAP	2015	2,191,200	24,000,000	0.09130
80	SIPD	2015	53,784,271	93,911,099	0.57271
81	SKBM	2015	82,141,500	936,530,894	0.08771
82	SKLT	2015	180,728,750	690,740,500	0.26164
83	SMBR	2015	88,672,746	98,376,785	0.90136
84	SMCB	2015	28,193,914	76,629,000	0.36793

<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Saham institusi</b>	<b>Saham beredar</b>	<b>INST</b>
85	SMGR	2015	2,238,369	59,315,200	0.03774
86	SMSM	2015	836,815	1,439,668	0.58126
87	SPMA	2015	665,700	1,492,046	0.44617
88	SRSN	2015	2,574,764	6,020,000	0.42770
89	SSTM	2015	480,000	1,170,909	0.40994
90	STAR	2015	2,312,925	48,000,000	0.04819
91	STTP	2015	7,436,005	13,100,000	0.56763
92	TALF	2015	1,193,000	13,534,350	0.08815
93	TCID	2015	26,015,278	201,066,667	0.12939
94	TIRT	2015	3,462,975	101,177,475	0.03423
95	TOTO	2015	5,620,139	103,200,000	0.05446
96	TRST	2015	1,591,864	28,080,000	0.05669
97	TSPC	2015	3,517,335	45,000,000	0.07816
98	ULTJ	2015	1,071,348	28,883,820	0.03709
99	UNVR	2015	306,743,477	831,120,519	0.36907
100	VOKS	2015	7,545,510	763,000,000	0.00989
101	WSBP	2015	5,229,280	8,715,466	0.60000
102	WTON	2015	59,982,891	83,383,086	0.71937
103	YPAS	2015	597,650	668,000	0.89469
104	ADES	2016	53,989,671	542,377,113	0.09954
105	AGII	2016	2,009,891,000	3,066,660,000	0.65540
106	AISA	2016	2,029,038	3,218,600	0.63041
107	AKKU	2016	209,820,000	253,000,000	0.82933
108	AKPI	2016	29,874,770	680,000,000	0.04393
109	ALDO	2016	32,123,076	55,000,000	0.58406
110	ALMI	2016	47,144,254	61,600,000	0.76533
111	ALTO	2016	17,742,064	218,652,809	0.08114
112	AMFG	2016	36,811,770	434,000,000	0.08482
113	AMIN	2016	798,000	1,080,000	0.73889
114	APLI	2016	801,304	1,500,000	0.53420
115	ARNA	2016	1,025,450	7,341,430	0.13968
116	ASII	2016	20,288,255	40,483,553	0.50115
117	AUTO	2016	3,855,786	48,197,330	0.08000
118	BATA	2016	6,622,600	13,000,000	0.50943
119	BELL	2016	112,000,000	115,000,000	0.97391

<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Saham institusi</b>	<b>Saham beredar</b>	<b>INST</b>
120	BIMA	2016	56,376,411	608,175,716	0.09270
121	BOLT	2016	1,350,000	2,343,750	0.57600
122	BRNA	2016	534,252,162	979,110,000	0.54565
123	BTON	2016	14,138,000	720,000,000	0.01964
124	BUDI	2016	2,252,567	4,498,997	0.50068
125	CINT	2016	69,650,000	100,000,000	0.69650
126	CLEO	2016	15,500,000	17,500,000	0.88571
127	CPIN	2016	9,106,385	16,398,000	0.55534
128	DLTA	2016	18,684,600	80,069,505	0.23335
129	DPNS	2016	169,485,935	331,129,952	0.51184
130	DVLA	2016	1,031,800	1,120,000	0.92125
131	EKAD	2016	527,200,720	698,775,000	0.75446
132	FASW	2016	2,125,296	2,477,888	0.85770
133	GDST	2016	6,762,190	8,200,000	0.82466
134	GGRM	2016	1,453,580	1,924,080	0.75547
135	GJTL	2016	399,100	3,484,408	0.11454
136	HDTX	2016	1,575,248	3,601,462	0.43739
137	HMSP	2016	10,759,422	116,318,076	0.09250
138	ICBP	2016	9,391,678	11,661,908	0.80533
139	IGAR	2016	82,461,242	97,220,450	0.84819
140	IKAI	2016	28,636,220	79,138,378	0.36185
141	IMAS	2016	5,025,116	27,652,784	0.18172
142	IMPC	2016	41,658,079	48,335,000	0.86186
143	INAI	2016	21,310,100	316,800,000	0.06727
144	INAF	2016	26,999,964	309,926,750	0.08712
145	INCI	2016	1,813,055	18,130,500	0.10000
146	INDF	2016	86,452,079	878,042,650	0.09846
147	INDS	2016	57,821,020	656,249,710	0.08811
148	ISSP	2016	40,200,639	718,599,203	0.05594
149	JECC	2016	10,606,330	151,200,000	0.07015
150	JKSW	2016	8,884,700	15,000,000	0.59231
151	JPRS	2016	120,332,500	750,000,000	0.16044
152	KAEF	2016	47,753,170	553,950,000	0.08620
153	KBLI	2016	90,563,513	400,723,510	0.22600
154	KBLM	2016	92,302,270	1,120,000,000	0.08241

<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Saham institusi</b>	<b>Saham beredar</b>	<b>INST</b>
155	KBRI	2016	92,092,752	868,799,573	0.10600
156	KDSI	2016	30,648,850	40,500,000	0.75676
157	KIAS	2016	2,881,402	14,929,100	0.19301
158	KICI	2016	60,195,140	138,000,000	0.43620
159	KINO	2016	99,285,710	142,857,100	0.69500
160	KLBF	2016	317,088,411	468,751,221	0.67645
161	KRAH	2016	80,754,000	971,190,000	0.08315
162	LMPI	2016	17,931,329	100,851,766	0.17780
163	LPIN	2016	1,000,000	21,250,000	0.04706
164	MAIN	2016	25,529,166	223,875,000	0.11403
165	MBTO	2016	7,249,284	10,700,000	0.67750
166	MERK	2016	18,310,800	448,000,000	0.04087
167	MLBI	2016	205,301,180	210,700,000	0.97438
168	MLIA	2016	88,968,572	127,199,420	0.69944
169	MRAT	2016	343,349,500	428,000,000	0.80222
170	MYOR	2016	165,523,329	2,235,869,972	0.07403
171	MYTX	2016	53,466,657	146,666,657	0.36455
172	NIPS	2016	97,453,672	163,533,333	0.59593
173	PBID	2016	140,000	150,000	0.93333
174	PCAR	2016	11,036,000	14,286,000	0.77250
175	PICO	2016	8,906,300	56,337,500	0.15809
176	PRAS	2016	379,043,478	701,043,478	0.54068
177	PSDN	2016	92,625,454	144,000,000	0.64323
178	PYFA	2016	288,119,974	535,080,000	0.53846
179	RICY	2016	9,919,200	64,171,751	0.15457
180	RMBA	2016	33,662,737	364,011,362	0.09248
181	ROTI	2016	1,594,467	5,061,100	0.31504
182	SCCO	2016	122,000	205,583	0.59343
183	SIAP	2016	2,266,692	24,000,000	0.09445
184	SIPD	2016	112,779,244	133,910,250	0.84220
185	SKBM	2016	82,141,500	936,530,894	0.08771
186	SKLT	2016	180,728,750	621,666,450	0.29072
187	SMBR	2016	97,154,502	98,376,785	0.98758
188	SMCB	2016	33,380,537	76,629,000	0.43561
189	SMGR	2016	2,238,369	59,315,200	0.03774

<b>No.</b>	<b>Kode</b>	<b>Tahun</b>	<b>Saham institusi</b>	<b>Saham beredar</b>	<b>INST</b>
190	SMSM	2016	3,347,263	5,758,675	0.58126
191	SPMA	2016	665,700	2,114,570	0.31482
192	SRSN	2016	1,974,197	6,020,000	0.32794
193	SSTM	2016	480,000	1,170,909	0.40994
194	STAR	2016	2,312,925	48,000,000	0.04819
195	STTP	2016	7,436,005	13,100,000	0.56763
196	TALF	2016	1,193,000	13,534,350	0.08815
197	TCID	2016	26,015,278	201,066,667	0.12939
198	TIRT	2016	5,031,226	101,177,475	0.04973
199	TOTO	2016	5,620,139	103,200,000	0.05446
200	TRST	2016	1,591,864	28,080,000	0.05669
201	TSPC	2016	3,528,839	45,000,000	0.07842
202	ULTJ	2016	1,071,348	28,883,820	0.03709
203	UNVR	2016	7,545,510	76,300,000	0.09889
204	VOKS	2016	306,743,477	831,120,519	0.36907
205	WIIM	2016	10,800,000	20,998,738	0.51432
206	WOOD	2016	3,000,000	5,000,000	0.60000
207	WSBP	2016	5,229,280	8,715,466	0.60000
208	WTON	2016	59,659,295	87,154,666	0.68452
209	YPAS	2016	597,650	668,000	0.89469

Lampiran 3

**Hasil Pengujian menggunakan SPSS**

1. Hasil Uji Normalitas  
Persamaan Satu

**One-Sample Kolmogorov-Smirnov Test**

		Unstandardized Residual
N		209
Normal Parameters <sup>a,b</sup>	Mean	-.0111716
	Std. Deviation	.12484021
	Absolute	.079
Most Extreme Differences	Positive	.079
	Negative	-.058
Kolmogorov-Smirnov Z		1.148
Asymp. Sig. (2-tailed)		.143

a. Test distribution is Normal.

b. Calculated from data.

Persamaan Dua

**One-Sample Kolmogorov-Smirnov Test**

		Unstandardized Residual
N		209
Normal Parameters <sup>a,b</sup>	Mean	.0000000
	Std. Deviation	1.36243798
	Absolute	.061
Most Extreme Differences	Positive	.061
	Negative	-.052
Kolmogorov-Smirnov Z		.876
Asymp. Sig. (2-tailed)		.427

a. Test distribution is Normal.

b. Calculated from data.



## 2. Hasil Multikolinieritas

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
(Constant)	16.284	.157		103.987	.000		
kepemilikan institusional	.109	.328	.024	.331	.741	.893	1.120
kinerja perusahaan	2.087	.605	.246	3.448	.001	.893	1.120

a. Dependent Variable: kompensasi eksekutif

## 3. Hasil Uji Auto Korelasi

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.255 <sup>a</sup>	.065	.056	1.36904	1.866

a. Predictors: (Constant), kinerja perusahaan, kepemilikan institusional

b. Dependent Variable: kompensasi eksekutif

## 4. Hasil Uji Heterokedastisitas

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	1.251	.088		14.242	.000
1 kepemilikan institusional	-.256	.184	-.101	-1.394	.165
kinerja perusahaan	-.454	.339	-.097	-1.337	.183

a. Dependent Variable: ABS\_RES

5. Uji Regresi  
Persamaan Satu

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.327 <sup>a</sup>	.107	.103	.15725

a. Predictors: (Constant), kepemilikan institusional

**ANOVA<sup>a</sup>**

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	.614	1	.614	24.825	.000 <sup>b</sup>
	Residual	5.119	207	.025		
	Total	5.733	208			

a. Dependent Variable: kinerja perusahaan

b. Predictors: (Constant), kepemilikan institusional

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-.007	.018		-.385	.701
	kepemilikan institusional	.177	.036	.327	4.982	.000

a. Dependent Variable: kinerja perusahaan

## Persamaan Dua

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.255 <sup>a</sup>	.065	.056	1.36904

a. Predictors: (Constant), kinerja perusahaan, kepemilikan institusional

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	26.761	2	13.380	7.139	.001 <sup>b</sup>
	Residual	386.097	206	1.874		
	Total	412.858	208			

a. Dependent Variable: kompensasi eksekutif

b. Predictors: (Constant), kinerja perusahaan, kepemilikan institusional

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	16.284	.157		103.987	.000
	kepemilikan institusional	.109	.328	.024	.331	.741
	kinerja perusahaan	2.087	.605	.246	3.448	.001

a. Dependent Variable: kompensasi eksekutif