

**PENGARUH KECERDASAN EMOSIONAL DAN KECERDASAN  
SPIRITUAL TERHADAP KINERJA PEGAWAI MELALUI  
ORGANIZATIONAL CITIZENSHIP BEHAVIOR (OCB) SEBAGAI  
VARIABEL INTERVENING  
(Pada Pegawai Tetap RSUD Majalengka)**

***THE EFFECT OF EMOTIONAL INTELLIGENCE AND SPIRITUAL  
INTELLIGENCE ON EMPLOYEE PERFORMANCE THROUGH OCB AS  
AN INTERVENING VARIABLE  
(Study on Permanent Employee in RSUD Majalengka)***



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