

INTISARI

Tujuan dari penelitian ini adalah untuk mendapatkan bukti empiris mengenai pengaruh pelatihan dan pendidikan, pendampingan desa, dan sarana prasarana terhadap efektivitas penggunaan siskeudes dengan kualitas sumber daya manusia sebagai variabel intervening pada desa di Kabupaten Gunungkidul.

Hasil penelitian ini dapat disimpulkan bahwa pengaruh pelatihan dan pendidikan, sarana prasarana, dan kualitas sumber daya manusia mempengaruhi efektivitas penggunaan siskeudes serta pendampingan desa tidak mempengaruhi efektivitas penggunaan siskeudes. Pengaruh pelatihan dan pendidikan mempengaruhi kualitas sumber daya manusia serta pendampingan desa tidak mempengaruhi kualitas sumber daya manusia. Kualitas sumber daya manusia dapat memediasi pengaruh pelatihan dan pendidikan dan pendampingan desa terhadap efektivitas penggunaan siskeudes.

Kata kunci: Pelatihan dan Pendidikan, Pendampingan Desa, Sarana Prasarana, Kualitas Sumber Daya Manusia, Efektivitas Penggunaan Siskeudes.

ABSTRACT

The purpose of this research is to get empirical evidence about the influence of training and education, village apparatus assistance, and infrastructure on the effectiveness of using siskeudes with human resources quality as intervening variable on village in Gunungkidul Regency..

The result of this research shows that the influence of training and education, infrastructure, and the quality of human resources affect the effectiveness of the use of social security and village apparatus assistance does not affect the effectiveness of the use of siskeudes. The effect of training and education on the quality of human resources and village assistance does not affect the quality of human resources. The quality of human resources can mediate the influence of training and education and village apparatus assistance on the effectiveness of using siskeudes.

Keyword: *training and education, village apparatus assistance, infrastructure, human resources quality, effectiveness of using siskeudes*