

# **LAMPIRAN**

## KUESIONER PENELITIAN

### DETERMINAN KINERJA PENGELOLAAN KEUANGAN DESA

(Studi Empiris pada Seluruh Desa yang ada di Kecamatan Sungaiselan Kabupaten  
Bangka Tengah Provinsi Bangka Belitung)

#### PEMANFAATAN TEKNOLOGI INFORMASI

No.	PERTANYAAN	SS	S	KS	TS	STS
1	Setiap Staff/Subbagian Keuangan/Akuntansi memiliki komputer yang cukup untuk melaksanakan tugasnya					
2	Jaringan internet terpasang di unit kerja					
3	Jaringan internet dimanfaatkan untuk menghubungkan antar unit kerja untuk pengiriman data dan informasi yang dibutuhkan					
4	Setiap transaksi dan dan pembuatan laporan keuangan menggunakan komputerisasi					
5	Pengolahan data menggunakan <i>software</i> yang sesuai dengan Peraturan Perundang-Undangan					
6	Laporan keuangan dan laporan kinerja manajemen dihasilkan dari sistem informasi yang terintegrasi					
7	Pemeliharaan perangkat komputer secara rutin dan teratur					
8	Peralatan yang sudah rusak didata dan langsung diganti					
9	Pemanfaatan teknologi mempermudah dalam menyebar informasi terkait laporan keuangan dalam <i>webite</i> resmi					
Sumber: kuesioner dari Desmiyawati (2014)						

### KOMITMEN ORGANISASI

No.	PERTANYAAN	SS	S	KS	TS	STS
1	Saya merasa ikut memiliki organisasi ditempat saya bekerja					
2	Saya merasa terikat secara emosional dengan organisasi ditempat saya bekerja					
3	Organisasi ditempat saya bekerja sangat berarti bagi saya					
4	Saya merasa menjadi bagian dari organisasi ditempat saya bekerja					
5	Saya merasa masalah organisasi ditempat saya bekerja juga seperti masalah saya					
6	Saya sulit terikat dengan organisasi lain seperti organisasi ditempat saya bekerja					
7	Saya mau berusaha diatas batas normal untuk mensukseskan instansi ditempat saya bekerja					
8	Saat ini saya tetap tinggal di instansi karena komitmen terhadap organisasi					
9	Alasan utama saya tetap bekerja di instansi ini adalah karena loyalitas terhadap organisasi					
10	Saya merasa tidak komitmen jika meninggalkan pekerjaan ditempat saya bekerja					
11	Saya merasa tidak profesional jika meninggalkan pekerjaan ditempat saya bekerja					
12	Saya merasa tidak loyalitas terhadap organisasi jika saya memutuskan untuk keluar dari pekerjaan saya					
Sumber: kuesioner dari Astuti (2014)						

### BUDAYA ORGANISASI

No.	PERTANYAAN	SS	S	KS	TS	STS
1	Keputusan sering dibuat bersama					
2	Tertarik pada hasil dibandingkan proses orang mengerjakan					
3	Keputusan sering dibuat oleh bawahan					
4	Mempertahankan pegawai yang berprestasi					
5	Perubahan ditentukan surat keputusan pimpinan					
6	Pemimpin memberikan petunjuk kerja yang jelas					
7	Pemimpin mempunyai ikatan dengan masyarakat					
8	Pemimpin peduli terhadap masalah yang dihadapi bawahannya					
Sumber: kuesioner dari Mariani (2010).						



NO	PEMANFAATAN TEKNOLOGI INFORMASI									TOTAL PTI
	1	2	3	4	5	6	7	8	9	
11	5	5	5	5	5	5	5	5	5	45
12	4	5	5	5	4	4	4	5	5	41
13	5	5	5	5	4	4	4	5	4	41
14	4	4	5	4	4	3	5	4	4	37
15	4	4	4	4	4	4	5	5	5	39
16	4	4	4	4	4	4	4	4	4	36
17	4	4	4	4	4	4	4	4	4	36
18	4	4	5	4	4	4	4	4	5	38
19	4	4	4	4	4	4	4	4	4	36
20	4	5	5	4	5	4	4	5	5	41
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22	4	5	5	5	4	4	4	4	4	39
23	4	5	5	5	4	4	4	5	5	41
24	4	4	4	4	4	4	4	5	4	37
25	4	5	5	4	4	5	4	5	4	40
26	5	5	5	4	4	4	4	4	5	40
27	5	5	5	4	3	4	4	4	4	38
28	4	5	5	4	5	4	5	4	5	41
29	4	5	5	4	5	4	5	4	4	40
30	5	5	5	4	5	5	5	5	4	43
31	5	5	4	4	5	4	5	4	5	41
32	5	5	5	4	5	4	4	4	4	40
33	4	4	4	4	5	4	5	4	4	38
34	4	4	5	4	5	5	4	5	5	41
35	4	4	4	4	4	4	5	4	4	37
36	4	4	4	4	5	4	4	5	5	39
37	4	4	4	4	4	4	4	4	5	37
38	4	4	4	4	4	4	4	5	4	37
39	4	4	4	4	4	4	4	4	4	36
40	4	5	5	4	5	4	5	4	5	41
41	5	5	4	4	5	4	4	5	4	40
42	5	5	4	4	5	4	4	5	4	40
43	5	5	5	4	4	4	4	4	4	39
44	4	5	5	4	5	4	5	4	4	40
45	4	5	5	5	5	4	5	5	4	42
46	4	5	5	5	5	4	4	4	5	41
47	4	5	5	4	4	4	5	4	4	39
48	4	4	4	4	4	4	4	4	4	36
49	4	4	4	5	4	5	4	4	5	39
50	4	4	5	4	5	4	4	5	4	39

NO	KOMITMEN ORGANISASI												TOTAL KO
	1	2	3	4	5	6	7	8	9	10	11	12	
1	4	4	4	4	4	4	4	5	4	4	4	4	48
2	4	4	4	4	4	4	4	4	4	4	4	4	48
3	4	4	4	4	3	4	4	5	4	4	4	4	47
4	4	4	4	4	4	4	4	4	4	4	4	4	48
5	4	4	4	4	4	4	4	5	4	4	4	4	48
6	3	4	4	4	3	3	4	4	4	3	3	3	42
7	4	3	3	3	2	3	5	3	3	3	4	4	40
8	4	4	4	4	4	4	4	5	3	4	3	4	46
9	4	4	4	4	3	3	4	4	4	4	3	4	45
10	4	3	4	4	3	3	4	5	4	3	3	4	43
11	4	4	4	5	4	4	5	5	4	5	4	4	52
12	4	4	3	4	4	4	4	4	4	4	4	4	47
13	4	4	4	4	4	4	4	5	4	4	4	4	48
14	4	2	4	4	3	3	3	4	4	3	2	4	40
15	4	4	4	4	4	4	5	4	5	5	4	4	51
16	5	4	4	4	4	4	4	4	4	4	4	4	49
17	4	4	4	4	4	4	4	4	4	5	4	4	49
18	4	4	4	4	4	4	4	3	3	3	3	4	44
19	4	4	4	4	3	4	4	3	4	4	3	3	44
20	4	4	4	4	4	4	5	4	4	4	4	5	50
21	4	4	4	4	4	4	4	4	4	4	4	4	48
22	4	4	4	4	4	4	4	5	4	4	4	4	48
23	4	4	4	4	3	4	4	4	4	4	4	4	47
24	4	4	4	4	4	4	4	5	4	4	4	4	48
25	4	4	4	4	4	4	4	4	4	4	4	4	48
26	4	4	5	4	4	3	4	5	4	4	4	4	49
27	4	3	4	4	3	4	4	4	4	4	4	4	46
28	4	4	4	4	4	4	4	4	4	4	4	4	48
29	4	4	4	4	4	4	4	4	4	4	4	4	48
30	4	4	4	4	4	4	4	4	4	4	4	4	48
31	4	4	4	4	3	3	4	4	4	3	3	3	43
32	4	4	4	4	2	3	4	5	3	4	3	3	42
33	4	4	4	4	4	4	4	4	4	4	4	4	48
34	4	4	4	4	4	4	4	4	4	4	3	4	47
35	4	4	4	4	4	4	4	5	4	4	4	4	48
36	4	4	4	4	4	4	4	4	4	4	4	4	48
37	4	4	4	4	4	4	4	4	4	4	4	4	48
38	4	4	4	4	4	4	4	5	4	4	4	4	48
39	5	4	4	4	4	4	4	4	4	4	4	4	49
40	4	4	4	4	4	4	4	4	4	4	4	4	48
41	4	4	4	4	4	4	4	4	4	4	4	4	48
42	4	4	4	4	4	4	4	5	4	4	4	4	48

NO	KOMITMEN ORGANISASI												TOTAL KO
	1	2	3	4	5	6	7	8	9	10	11	12	
43	4	4	4	4	4	4	4	5	4	4	4	4	48
44	4	4	4	4	4	4	4	4	4	4	4	4	48
45	4	4	4	4	3	3	4	4	4	4	3	3	44
46	4	4	4	4	3	4	4	4	4	4	4	4	47
47	4	4	4	4	4	4	4	4	4	4	4	4	48
48	4	4	4	4	4	4	4	5	3	4	3	4	46
49	4	4	4	4	4	3	4	4	3	4	4	5	47
50	4	4	4	4	4	3	4	4	3	4	4	4	46

NO	BUDAYA ORGANISASI								TOTAL BO
	1	2	3	4	5	6	7	8	
1	5	4	4	5	4	5	4	4	35
2	4	3	3	4	4	4	4	4	30
3	4	3	3	4	4	4	4	4	30
4	5	4	4	5	4	5	5	5	37
5	4	3	3	4	4	4	5	5	32
6	4	3	2	5	4	4	4	5	31
7	5	4	4	4	4	5	5	5	36
8	4	4	4	5	4	5	5	5	36
9	5	4	4	5	4	5	5	5	37
10	4	3	3	4	4	4	4	5	31
11	4	3	3	5	2	4	4	5	30
12	4	4	4	5	4	4	5	5	35
13	5	3	3	5	5	5	5	5	36
14	5	3	3	5	3	4	4	4	31
15	4	4	3	4	4	4	4	4	31
16	4	3	3	5	3	4	4	4	30
17	5	3	4	5	4	5	5	5	36
18	5	5	3	4	4	4	4	4	33
19	4	3	3	5	4	4	5	5	33
20	4	3	2	4	3	4	4	5	29
21	5	3	4	4	4	5	5	5	35
22	5	3	2	5	3	4	5	5	32
23	4	3	3	4	3	4	4	4	29
24	4	3	3	4	4	5	5	5	33
25	4	4	5	4	4	5	5	5	36
26	5	4	4	5	4	5	4	4	35
27	4	3	3	4	4	4	4	4	30
28	4	3	3	4	4	4	4	4	30
29	5	4	4	5	4	5	5	5	37
30	4	3	3	4	4	4	5	5	32
31	4	3	2	5	4	4	4	5	31

NO	BUDAYA ORGANISASI								TOTAL BO
	1	2	3	4	5	6	7	8	
32	5	4	4	4	4	5	5	5	36
33	4	4	4	5	4	5	5	5	36
34	5	4	4	5	4	5	5	5	37
35	4	3	3	4	4	4	4	5	31
36	4	3	3	5	2	4	4	5	30
37	4	4	4	5	4	4	5	5	35
38	5	3	3	5	5	5	5	5	36
39	5	3	3	5	3	4	4	4	31
40	4	4	3	4	4	4	4	4	31
41	4	3	3	5	3	4	4	4	30
42	5	3	4	5	4	5	5	5	36
43	5	5	3	4	4	4	4	4	33
44	4	3	3	5	4	4	5	5	33
45	4	3	2	4	3	4	4	5	29
46	5	3	4	4	4	5	5	5	35
47	5	3	2	5	3	4	5	5	32
48	4	3	3	4	3	4	4	4	29
49	4	3	3	4	4	5	5	5	33
50	4	4	5	4	4	5	5	5	36

NO	KINERJA PENGELOLAAN KEUANGAN DESA												TOTAL KPKD
	1	2	3	4	5	6	7	8	9	10	11	12	
1	5	4	4	4	5	4	4	4	5	5	5	5	54
2	3	4	4	4	4	4	4	5	5	5	5	5	52
3	5	4	5	5	5	5	5	5	5	5	5	5	59
4	5	4	4	4	4	5	5	5	5	4	4	4	53
5	5	4	4	4	5	5	5	4	3	5	5	5	54
6	5	5	5	4	5	5	4	5	5	5	5	5	58
7	5	4	4	4	5	4	4	4	5	4	5	5	53
8	5	4	4	4	5	4	4	4	3	5	5	5	52
9	5	4	4	4	5	4	4	4	3	5	4	4	50
10	5	4	4	4	5	4	4	4	4	5	5	5	53
11	5	4	4	4	5	4	4	4	5	4	4	5	52
12	5	4	4	5	5	5	4	4	5	4	5	5	55
13	4	4	4	4	4	4	4	5	5	5	5	5	53
14	4	4	4	4	4	5	4	4	5	3	4	5	50
15	4	4	4	4	4	4	4	4	5	4	4	4	49
16	4	4	4	4	5	4	4	4	5	5	5	5	53
17	3	4	4	4	5	4	4	5	5	4	4	4	50
18	3	4	4	4	5	4	5	5	3	4	5	5	51
19	5	4	4	4	3	4	4	4	3	4	4	4	47
20	5	4	4	4	4	4	4	4	3	4	4	5	49



NO	KINERJA PENGELOLAAN KEUANGAN DESA												TOTAL KPKD
	1	2	3	4	5	6	7	8	9	10	11	12	
21	5	4	4	4	3	4	4	4	5	4	4	4	49
22	3	4	4	4	4	4	4	4	4	5	5	5	50
23	3	4	4	5	5	5	5	5	5	5	5	5	56
24	5	4	4	4	4	4	4	4	5	5	5	4	52
25	4	4	4	4	5	5	5	4	3	4	5	5	52
26	5	4	4	4	4	4	5	4	3	4	5	4	50
27	5	4	4	4	5	4	4	4	5	4	4	4	51
28	5	5	5	4	3	5	5	5	5	5	5	5	57
29	5	5	4	4	4	5	4	4	4	5	5	5	54
30	4	4	4	4	4	4	4	4	4	5	5	5	51
31	5	4	4	4	3	5	4	4	5	4	4	4	50
32	5	5	5	4	4	5	5	4	5	5	5	5	57
33	4	4	4	4	5	4	4	4	4	4	4	5	50
34	4	4	4	4	5	4	5	4	4	5	5	5	53
35	3	4	4	4	5	4	4	4	5	4	4	4	49
36	3	4	4	4	4	4	4	4	3	5	5	5	49
37	3	4	4	4	4	4	4	4	4	4	4	5	48
38	4	4	4	4	4	4	4	4	4	4	4	4	48
39	4	4	4	4	3	5	5	5	3	4	5	5	51
40	4	4	4	4	5	4	4	4	5	4	4	4	50
41	5	4	4	4	4	5	5	4	4	5	5	5	54
42	4	4	4	4	5	5	4	4	4	5	5	5	53
43	5	5	5	5	5	4	5	4	5	4	4	4	55
44	3	4	4	4	5	5	4	4	4	5	5	5	52
45	4	5	5	5	4	5	5	5	4	5	5	5	57
46	5	5	5	4	5	5	5	4	4	5	5	5	57
47	5	4	4	4	4	5	5	4	4	5	5	5	54
48	4	4	4	4	4	4	4	4	4	5	5	5	51
49	5	4	4	4	5	4	5	4	5	4	5	5	54
50	5	4	4	5	5	4	4	4	4	5	4	4	52

# 1. UJI VALIDITAS

## A. Pemanfaatan Teknologi Informasi

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	Variabel_ Pemanfaatan_ Teknologi_ Informasi
X1.1	Pearson Correlation	1	,510**	,200	,032	,085	,160	-,009	,037	-,061	,425**
	Sig. (2-tailed)		,000	,165	,828	,560	,266	,953	,798	,676	,002
	N	50	50	50	50	50	50	50	50	50	50
X1.2	Pearson Correlation	,510**	1	,720**	,310*	,301*	,109	,153	,088	,088	,756**
	Sig. (2-tailed)	,000		,000	,028	,034	,450	,288	,545	,545	,000
	N	50	50	50	50	50	50	50	50	50	50
X1.3	Pearson Correlation	,200	,720**	1	,293*	,193	,100	,129	,054	,135	,658**
	Sig. (2-tailed)	,165	,000		,039	,180	,490	,373	,711	,350	,000
	N	50	50	50	50	50	50	50	50	50	50
X1.4	Pearson Correlation	,032	,310*	,293*	1	-,069	,220	-,029	,181	,181	,435**
	Sig. (2-tailed)	,828	,028	,039		,634	,125	,841	,208	,208	,002
	N	50	50	50	50	50	50	50	50	50	50
X1.5	Pearson Correlation	,085	,301*	,193	-,069	1	,128	,295*	,101	,177	,544**
	Sig. (2-tailed)	,560	,034	,180	,634		,375	,037	,485	,220	,000
	N	50	50	50	50	50	50	50	50	50	50
X1.6	Pearson Correlation	,160	,109	,100	,220	,128	1	-,016	,279*	,159	,426**
	Sig. (2-tailed)	,266	,450	,490	,125	,375		,913	,050	,271	,002
	N	50	50	50	50	50	50	50	50	50	50
X1.7	Pearson Correlation	-,009	,153	,129	-,029	,295*	-,016	1	-,170	,011	,320*
	Sig. (2-tailed)	,953	,288	,373	,841	,037	,913		,239	,940	,023
	N	50	50	50	50	50	50	50	50	50	50
X1.8	Pearson Correlation	,037	,088	,054	,181	,101	,279*	-,170	1	,179	,397**
	Sig. (2-tailed)	,798	,545	,711	,208	,485	,050	,239		,214	,004
	N	50	50	50	50	50	50	50	50	50	50
X1.9	Pearson Correlation	-,061	,088	,135	,181	,177	,159	,011	,179	1	,437**
	Sig. (2-tailed)	,676	,545	,350	,208	,220	,271	,940	,214		,002
	N	50	50	50	50	50	50	50	50	50	50
Variabel_ Pemanfaatan_ Teknologi_ Informasi	Pearson Correlation	,425**	,756**	,658**	,435**	,544**	,426**	,320*	,397**	,437**	1
	Sig. (2-tailed)	,002	,000	,000	,002	,000	,002	,023	,004	,002	
	N	50	50	50	50	50	50	50	50	50	50

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## B. Komitmen Organisasi

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	Variabel Komitmen Organisasi
X2.1	Pearson Correlation	1	,023	,007	,000	,198	,241	-,016	-,038	,026	,207	,214	,235	,302*
	Sig. (2-tailed)		,876	,963	1,000	,169	,091	,913	,793	,859	,150	,135	,100	,033
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
X2.2	Pearson Correlation	,023	1	,204	,277	,464**	,388**	,232	,129	,058	,489**	,426**	-,045	,576**
	Sig. (2-tailed)	,876		,154	,051	,001	,005	,105	,372	,688	,000	,002	,756	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
X2.3	Pearson Correlation	,007	,204	1	,410**	,259	-,044	-,248	,331*	,189	,183	-,044	-,013	,297*
	Sig. (2-tailed)	,963	,154		,003	,070	,764	,082	,019	,189	,202	,761	,927	,037
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
X2.4	Pearson Correlation	,000	,277	,410**	1	,371**	,241	,000	,358*	,262	,476**	,000	,000	,487**
	Sig. (2-tailed)	1,000	,051	,003		,008	,091	1,000	,011	,066	,000	1,000	1,000	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
X2.5	Pearson Correlation	,198	,464**	,259	,371**	1	,601**	-,012	,193	,214	,451**	,470**	,513**	,781**
	Sig. (2-tailed)	,169	,001	,070	,008		,000	,934	,180	,135	,001	,001	,000	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
X2.6	Pearson Correlation	,241	,388**	-,044	,241	,601**	1	,103	,074	,339*	,499**	,515**	,306*	,688**
	Sig. (2-tailed)	,091	,005	,764	,091	,000		,478	,608	,016	,000	,000	,031	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
X2.7	Pearson Correlation	-,016	,232	-,248	,000	-,012	,103	1	-,090	,061	,334*	,371**	,206	,320*
	Sig. (2-tailed)	,913	,105	,082	1,000	,934	,478		,535	,675	,018	,008	,152	,024
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
X2.8	Pearson Correlation	-,038	,129	,331*	,358*	,193	,074	-,090	1	,053	,237	,102	,076	,276
	Sig. (2-tailed)	,793	,372	,019	,011	,180	,608	,535		,717	,098	,479	,602	,052
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
X2.9	Pearson Correlation	,026	,058	,189	,262	,214	,339*	,061	,053	1	,329*	,265	-,051	,458**
	Sig. (2-tailed)	,859	,688	,189	,066	,135	,016	,675	,717		,019	,063	,725	,001
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
X2.10	Pearson Correlation	,207	,489**	,183	,476**	,451**	,499**	,334*	,237	,329*	1	,516**	,235	,788**
	Sig. (2-tailed)	,150	,000	,202	,000	,001	,000	,018	,098	,019		,000	,101	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
X2.11	Pearson Correlation	,214	,426**	-,044	,000	,470**	,515**	,371**	,102	,265	,516**	1	,474**	,740**
	Sig. (2-tailed)	,135	,002	,761	1,000	,001	,000	,008	,479	,063	,000		,001	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
X2.12	Pearson Correlation	,235	-,045	-,013	,000	,513**	,306*	,206	,076	-,051	,235	,474**	1	,500**
	Sig. (2-tailed)	,100	,756	,927	1,000	,000	,031	,152	,602	,725	,101	,001		,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Variabel Komitmen Organisasi	Pearson Correlation	,302*	,576**	,297*	,487**	,781**	,688**	,320*	,276	,458**	,788**	,740**	,500**	1
	Sig. (2-tailed)	,033	,000	,037	,000	,000	,000	,024	,052	,001	,000	,000	,000	
	N	50	50	50	50	50	50	50	50	50	50	50	50	50

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### C. Budaya Organisasi

Correlations

		X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	X3.7	X3.8	Variabel_ Budaya_ Organisasi
X3.1	Pearson Correlation	1	,340*	,246	,346*	,003	,182	,071	-,082	,503**
	Sig. (2-tailed)		,016	,086	,014	,986	,207	,623	,570	,000
	N	50	50	50	50	50	50	50	50	50
X3.2	Pearson Correlation	,340*	1	,388**	,029	,002	,087	,124	-,140	,488**
	Sig. (2-tailed)	,016		,005	,844	,988	,547	,392	,333	,000
	N	50	50	50	50	50	50	50	50	50
X3.3	Pearson Correlation	,246	,388**	1	-,048	,138	,283*	,477**	,249	,698**
	Sig. (2-tailed)	,086	,005		,742	,340	,046	,000	,082	,000
	N	50	50	50	50	50	50	50	50	50
X3.4	Pearson Correlation	,346*	,029	-,048	1	,059	,075	,101	-,011	,335*
	Sig. (2-tailed)	,014	,844	,742		,682	,607	,484	,940	,017
	N	50	50	50	50	50	50	50	50	50
X3.5	Pearson Correlation	,003	,002	,138	,059	1	,248	,257	,080	,439**
	Sig. (2-tailed)	,986	,988	,340	,682		,083	,071	,581	,001
	N	50	50	50	50	50	50	50	50	50
X3.6	Pearson Correlation	,182	,087	,283*	,075	,248	1	,448**	,243	,589**
	Sig. (2-tailed)	,207	,547	,046	,607	,083		,001	,090	,000
	N	50	50	50	50	50	50	50	50	50
X3.7	Pearson Correlation	,071	,124	,477**	,101	,257	,448**	1	,614**	,712**
	Sig. (2-tailed)	,623	,392	,000	,484	,071	,001		,000	,000
	N	50	50	50	50	50	50	50	50	50
X3.8	Pearson Correlation	-,082	-,140	,249	-,011	,080	,243	,614**	1	,415**
	Sig. (2-tailed)	,570	,333	,082	,940	,581	,090	,000		,003
	N	50	50	50	50	50	50	50	50	50
Variabel_ Budaya_ Organisasi	Pearson Correlation	,503**	,488**	,698**	,335*	,439**	,589**	,712**	,415**	1
	Sig. (2-tailed)	,000	,000	,000	,017	,001	,000	,000	,003	
	N	50	50	50	50	50	50	50	50	50

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*. Correlation is significant at the 0.01 level (2-tailed).

## D. Kinerja Pengelolaan Keuangan Desa

Correlations

		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1.6	Y1.7	Y1.8	Y1.9	Y1.10	Y1.11	Y1.12	Variabel_ Kinerja_ Pengelolaan_ Keuangan_ Desa
Y1.1	Pearson Correlation	1	,261	,261	,067	-,061	,169	,158	-,249	,066	,031	-,028	-,148	,350*
	Sig. (2-tailed)		,067	,067	,642	,674	,239	,272	,081	,650	,831	,846	,306	,013
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y1.2	Pearson Correlation	,261	1	,834**	,206	-,081	,397**	,319*	,203	,152	,253	,183	,138	,606**
	Sig. (2-tailed)	,067		,000	,152	,574	,004	,024	,157	,293	,077	,205	,338	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y1.3	Pearson Correlation	,261	,834**	1	,383**	,005	,397**	,440**	,342*	,226	,253	,183	,138	,709**
	Sig. (2-tailed)	,067	,000		,006	,971	,004	,001	,015	,115	,077	,205	,338	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y1.4	Pearson Correlation	,067	,206	,383**	1	,229	,218	,255	,250	,184	,101	,021	-,027	,453**
	Sig. (2-tailed)	,642	,152	,006		,109	,128	,074	,080	,201	,487	,888	,853	,001
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y1.5	Pearson Correlation	-,061	-,081	,005	,229	1	-,122	-,009	-,117	,082	,116	,098	,151	,287*
	Sig. (2-tailed)	,674	,574	,971	,109		,397	,951	,417	,571	,422	,500	,296	,043
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y1.6	Pearson Correlation	,169	,397**	,397**	,218	-,122	1	,482**	,280*	,036	,162	,330*	,333*	,594**
	Sig. (2-tailed)	,239	,004	,004	,128	,397		,000	,048	,803	,260	,019	,018	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y1.7	Pearson Correlation	,158	,319*	,440**	,255	-,009	,482**	1	,332*	-,150	,091	,362**	,193	,541**
	Sig. (2-tailed)	,272	,024	,001	,074	,951	,000		,018	,298	,530	,010	,178	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y1.8	Pearson Correlation	-,249	,203	,342*	,250	-,117	,280*	,332*	1	,182	,115	,197	,137	,385**
	Sig. (2-tailed)	,081	,157	,015	,080	,417	,048	,018		,206	,427	,170	,343	,006
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y1.9	Pearson Correlation	,066	,152	,226	,184	,082	,036	-,150	,182	1	-,109	-,159	-,158	,319*
	Sig. (2-tailed)	,650	,293	,115	,201	,571	,803	,298	,206		,450	,270	,275	,024
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y1.10	Pearson Correlation	,031	,253	,253	,101	,116	,162	,091	,115	-,109	1	,647**	,389**	,512**
	Sig. (2-tailed)	,831	,077	,077	,487	,422	,260	,530	,427	,450		,000	,005	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y1.11	Pearson Correlation	-,028	,183	,183	,021	,098	,330*	,362**	,197	-,159	,647**	1	,691**	,580**
	Sig. (2-tailed)	,846	,205	,205	,888	,500	,019	,010	,170	,270	,000		,000	,000
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Y1.12	Pearson Correlation	-,148	,138	,138	-,027	,151	,333*	,193	,137	-,158	,389**	,691**	1	,454**
	Sig. (2-tailed)	,306	,338	,338	,853	,296	,018	,178	,343	,275	,005	,000		,001
	N	50	50	50	50	50	50	50	50	50	50	50	50	50
Variabel_ Kinerja_ Pengelolaan_ Keuangan_ Desa	Pearson Correlation	,350*	,606**	,709**	,453**	,287*	,594**	,541**	,385**	,319*	,512**	,580**	,454**	1
	Sig. (2-tailed)	,013	,000	,000	,001	,043	,000	,000	,006	,024	,000	,000	,001	
	N	50	50	50	50	50	50	50	50	50	50	50	50	50

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

## 2. Uji Reliabilitas

### A. Pemanfaatan Teknologi Informasi

#### Case Processing Summary

		N	%
Cases	Valid	50	100,0
	Excluded <sup>a</sup>	0	,0
	Total	50	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,609	,606	9

### B. Komitmen Organisasi

#### Case Processing Summary

		N	%
Cases	Valid	50	100,0
	Excluded <sup>a</sup>	0	,0
	Total	50	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,767	,761	12

### C. Budaya Organisasi

#### Case Processing Summary

		N	%
Cases	Valid	50	100,0
	Excluded <sup>a</sup>	0	,0
	Total	50	100,0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,621	,624	8

## D. Kinerja Pengelolaan Keuangan Desa

### Case Processing Summary

		N	%
Cases	Valid	50	100,0
	Excluded <sup>a</sup>	0	,0
	Total	50	100,0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,618	,713	12

## 3. Uji Normalitas

### One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		50
Normal Parameters <sup>a,b</sup>	Mean	,000000
	Std. Deviation	2,53340810
Most Extreme Differences	Absolute	,089
	Positive	,089
	Negative	-,041
Kolmogorov-Smirnov Z		,631
Asymp. Sig. (2-tailed)		,821

a. Test distribution is Normal.

b. Calculated from data.

#### 4. Uji Multikolieneritas

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	43,872	10,035		4,372	,000		
	Variabel_Pemanfaatan_Teknologi_Informasi	,538	,188	,394	2,858	,006	,935	1,069
	Variabel_Komitmen Organisasi	-,343	,159	-,305	-2,164	,036	,895	1,117
	Variabel_Budaya Organisasi	,105	,164	,087	,638	,526	,947	1,056

a. Dependent Variable: Variabel\_Kinerja\_Pengelolaan\_Keuangan\_Desa

#### 5. Uji Heteroskedastisitas

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	5,707	5,404		1,056	,296
	Variabel_Pemanfaatan_Teknologi_Informasi	,090	,101	,130	,885	,380
	Variabel_Komitmen Organisasi	-,074	,085	-,131	-,869	,389
	Variabel_Budaya Organisasi	-,111	,088	-,183	-1,250	,218

a. Dependent Variable: abs\_res\_1

#### 6. Uji Regresi Linear Berganda

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	43,872	10,035		4,372	,000
	Variabel_Pemanfaatan_Teknologi_Informasi	,538	,188	,394	2,858	,006
	Variabel_Komitmen Organisasi	-,343	,159	-,305	-2,164	,036
	Variabel_Budaya Organisasi	,105	,164	,087	,638	,526

a. Dependent Variable: Variabel\_Kinerja\_Pengelolaan\_Keuangan\_Desa



## 7. Uji Koefisien Determinan

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,429 <sup>a</sup>	,184	,131	2,61471

a. Predictors: (Constant), Variabel\_Budaya\_Organisasi, Variabel\_Pemanfaatan\_Teknologi\_Inf ormasi, Variabel Komitmen Organisasi