

LAMPIRAN
DESKRIPSI RESPONDEN
Jenis Kelamin Reponden

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki-laki	42	63.3	63.3	63.3
perempuan	18	36.7	36.7	100.0
Total	60	100.0	100.0	

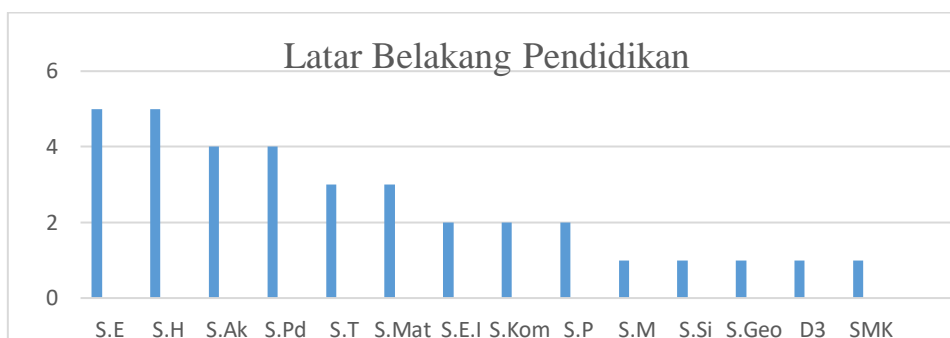
Umur Responden

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid < 25 Tahun	13	21.7	21.7	21.7
25-40 Tahun	43	71.7	71.7	93.3
> 40 Tahun	4	6.7	6.7	100.0
Total	60	100.0	100.0	

Lama Bekerja Responden

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid < 5 Tahun	19	31.7	31.7	31.7
5-10 Tahun	28	46.7	46.7	78.3
> 10 Tahun	13	21.7	21.7	100.0
Total	60	100.0	100.0	

Latar Belakang Pendidikan



TANGGAPAN RESPONDEN

LATAR BELAKANG PENDIDIKAN										TOTAL
1	2	3	4	5	6	7	8	9	10	
3	2	2	3	4	3	3	3	3	3	29
3	2	2	3	4	3	3	3	3	3	29
3	2	2	3	4	3	3	3	3	3	29
3	2	2	3	4	3	3	3	3	3	29
3	2	2	3	4	3	3	3	3	3	29
3	2	3	3	3	2	3	3	3	4	29
2	3	3	3	2	2	2	2	2	2	23
4	3	3	3	4	2	4	4	3	3	33
3	3	3	3	2	2	4	3	2	3	28
3	2	3	3	3	3	3	3	3	3	29
4	4	3	3	4	4	4	3	4	3	36
3	3	3	3	2	2	3	3	2	3	27
3	3	3	3	2	3	3	3	2	3	28
2	2	3	2	2	2	3	2	2	2	22
3	2	2	3	3	2	3	3	3	4	28
3	3	3	3	3	2	4	3	2	3	29
3	4	4	4	4	4	4	4	4	4	39
4	4	4	4	4	4	4	4	4	3	39
2	2	3	3	3	2	3	3	2	2	25
3	2	3	3	4	2	2	3	3	3	28
2	2	1	3	1	3	2	2	2	1	19
3	3	3	3	2	3	3	3	3	3	29
2	2	3	3	3	2	3	3	2	2	25
3	4	4	4	4	4	4	3	3	4	37
3	3	3	3	3	2	3	3	2	3	28
3	3	3	4	3	3	3	3	3	4	32
2	1	2	2	2	2	1	1	2	2	17
2	2	3	3	3	1	4	4	2	3	27
3	3	3	3	2	3	3	3	2	3	28
4	3	3	3	3	3	3	3	3	3	31
4	4	4	4	4	4	4	4	4	4	40
4	3	3	3	4	3	3	4	3	3	33
3	3	3	3	3	2	2	3	2	3	27
3	3	3	3	2	3	3	3	3	3	29
3	2	3	3	3	4	3	3	2	3	29
3	2	3	3	3	3	3	3	2	3	28
3	2	3	3	4	2	2	3	3	3	28

2	2	1	3	1	3	2	2	2	1	19
4	3	3	4	3	2	3	3	3	4	32
2	3	3	2	2	2	2	2	2	3	23
3	3	3	3	3	2	2	3	3	3	28
3	3	3	3	2	2	3	3	2	3	27
3	4	3	4	3	4	3	3	4	3	34
3	2	3	3	3	3	3	3	2	3	28
3	2	3	3	3	4	3	3	2	3	29
3	3	3	3	3	2	4	3	3	3	30
3	2	3	3	3	2	3	3	2	2	26
4	4	3	3	4	4	4	3	4	3	36
3	2	3	3	3	2	3	3	2	2	26
3	3	3	3	3	2	4	3	3	3	30
3	2	2	3	4	3	3	3	3	3	29
3	4	4	3	4	3	3	3	3	3	33
3	2	2	3	4	3	3	3	3	3	29
3	4	4	3	4	3	3	4	3	3	34
3	2	2	3	4	3	3	3	3	3	29
3	2	3	3	3	2	3	3	3	4	29
2	2	3	3	3	2	3	4	3	3	28
4	3	3	3	4	4	4	4	4	3	36
3	3	3	3	2	2	4	3	2	3	28
3	2	3	3	3	3	3	3	3	3	29

PERSON-JOB FIT											TOTAL
1	2	3	4	5	6	7	8	9	10	11	
3	3	3	3	3	4	3	3	3	3	3	34
3	3	3	3	3	3	3	3	3	3	3	33
3	3	3	3	3	4	3	3	3	3	3	34
3	3	3	3	3	4	3	3	3	3	3	34
3	3	3	3	3	4	3	3	3	3	3	34
3	3	3	3	3	3	3	3	3	3	3	33
2	2	3	3	2	2	2	2	2	2	2	24
3	3	3	3	3	4	2	3	4	4	3	35
3	3	3	3	3	3	3	3	2	3	3	32
3	3	2	3	3	3	2	3	3	3	3	31
3	4	3	4	3	3	4	3	3	4	3	37
3	3	3	3	3	3	3	3	2	3	3	32
3	3	3	3	3	3	3	3	2	3	3	32
3	2	2	3	2	2	3	2	3	2	2	26
3	3	3	3	2	3	3	3	3	3	3	32

3	3	4	4	3	3	3	4	4	3	34
3	3	3	3	3	3	2	3	2	2	27
3	3	3	4	3	4	4	3	3	4	34
2	2	3	3	3	3	1	4	1	2	24
4	4	4	4	4	4	3	4	3	4	38
2	3	2	2	2	3	3	2	2	2	23
4	3	3	3	3	3	3	3	3	3	31
4	3	3	3	3	3	3	3	3	2	30
3	4	3	4	3	4	4	4	4	4	37
3	3	3	3	3	3	2	3	2	2	27
3	3	4	4	3	3	3	4	4	3	34
3	4	3	4	3	4	3	3	3	3	33
3	3	3	3	3	3	3	3	4	3	31
3	4	3	4	4	4	3	4	4	4	37
3	3	3	3	3	3	3	3	4	2	30
3	4	3	4	3	4	3	3	3	3	33
3	3	3	4	3	4	3	4	4	2	33
3	3	3	4	3	4	3	4	4	3	34
3	3	3	4	3	4	3	4	4	3	34
4	4	3	4	3	4	3	4	3	4	36
3	3	3	4	3	4	3	4	4	3	34
3	3	3	3	3	3	3	3	3	2	29
3	3	3	3	3	3	2	3	3	2	28
3	4	4	4	4	4	4	4	4	4	39
4	3	3	3	3	3	3	3	3	3	31
3	2	3	3	3	3	3	2	2	3	27

NILAI-NILAI r PRODUCT MOMENT

N	Taraf Signif		N	Taraf Signif		N	Taraf Signif	
	5%	1%		5%	1%		5%	1%
3	0.997	0.999	27	0.381	0.487	55	0.266	0.345
4	0.950	0.990	28	0.374	0.478	60	0.254	0.330
5	0.878	0.959	29	0.367	0.470	65	0.244	0.317
6	0.811	0.917	30	0.361	0.463	70	0.235	0.306
7	0.754	0.874	31	0.355	0.456	75	0.227	0.296
8	0.707	0.834	32	0.349	0.449	80	0.220	0.286
9	0.666	0.798	33	0.344	0.442	85	0.213	0.278
10	0.632	0.765	34	0.339	0.436	90	0.207	0.270
11	0.602	0.735	35	0.334	0.430	95	0.202	0.263
12	0.576	0.708	36	0.329	0.424	100	0.195	0.256
13	0.553	0.684	37	0.325	0.418	125	0.176	0.230
14	0.532	0.661	38	0.320	0.413	150	0.159	0.210
15	0.514	0.641	39	0.316	0.408	175	0.148	0.194
16	0.497	0.623	40	0.312	0.403	200	0.138	0.181
17	0.482	0.606	41	0.308	0.398	300	0.113	0.148
18	0.468	0.590	42	0.304	0.393	400	0.098	0.128
19	0.456	0.575	43	0.301	0.389	500	0.088	0.115
20	0.444	0.561	44	0.297	0.384	600	0.080	0.105
21	0.433	0.549	45	0.294	0.380	700	0.074	0.097
22	0.423	0.537	46	0.291	0.376	800	0.070	0.091
23	0.413	0.526	47	0.288	0.372	900	0.065	0.086
24	0.404	0.515	48	0.284	0.368	1000	0.062	0.081
25	0.396	0.505	49	0.281	0.364			
26	0.388	0.496	50	0.279	0.361			

UJI VALIDITAS LATAR BELAKANG PENDIDIKAN

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	X1
X1.1	Pearson Correlation	1	.501**	.329*	.446**	.543**	.457**	.501**	.544**	.615**	.526**	.777**
	Sig. (2-tailed)		,000	,010	,000	,000	,000	,000	,000	,000	,000	,000
	N	60	60	60	60	60	60	60	60	60	60	60
X1.2	Pearson Correlation	.501**	1	.655**	.519**	,183	.402**	.489**	.395**	.473**	.359**	.710**
	Sig. (2-tailed)	,000		,000	,000	,162	,001	,000	,002	,000	,005	,000
	N	60	60	60	60	60	60	60	60	60	60	60
X1.3	Pearson Correlation	.329*	.655**	1	.370**	,251	,128	.434**	.506**	,234	.463**	.615**
	Sig. (2-tailed)	,010	,000		,004	,053	,330	,001	,000	,072	,000	,000
	N	60	60	60	60	60	60	60	60	60	60	60
X1.4	Pearson Correlation	.446**	.519**	.370**	1	.335**	.447**	.425**	.520**	.509**	.483**	.691**
	Sig. (2-tailed)	,000	,000	,004		,009	,000	,001	,000	,000	,000	,000
	N	60	60	60	60	60	60	60	60	60	60	60
X1.5	Pearson Correlation	.543**	,183	,251	.335**	1	.360**	.361**	.587**	.657**	.468**	.696**
	Sig. (2-tailed)	,000	,162	,053	,009		,005	,005	,000	,000	,000	,000
	N	60	60	60	60	60	60	60	60	60	60	60
X1.6	Pearson Correlation	.457**	.402**	,128	.447**	.360**	1	.275*	,225	.561**	,181	.595**
	Sig. (2-tailed)	,000	,001	,330	,000	,005		,034	,084	,000	,165	,000
	N	60	60	60	60	60	60	60	60	60	60	60
X1.7	Pearson Correlation	.501**	.489**	.434**	.425**	.361**	.275*	1	.645**	.390**	.421**	.698**
	Sig. (2-tailed)	,000	,000	,001	,001	,005	,034		,000	,002	,001	,000
	N	60	60	60	60	60	60	60	60	60	60	60
X1.8	Pearson Correlation	.544**	.395**	.506**	.520**	.587**	,225	.645**	1	.488**	.499**	.756**
	Sig. (2-tailed)	,000	,002	,000	,000	,000	,084	,000		,000	,000	,000
	N	60	60	60	60	60	60	60	60	60	60	60
X1.9	Pearson Correlation	.615**	.473**	,234	.509**	.657**	.561**	.390**	.488**	1	.497**	.785**
	Sig. (2-tailed)	,000	,000	,072	,000	,000	,000	,002	,000		,000	,000
	N	60	60	60	60	60	60	60	60	60	60	60
X1.10	Pearson Correlation	.526**	.359**	.463**	.483**	.468**	,181	.421**	.499**	.497**	1	.686**
	Sig. (2-tailed)	,000	,005	,000	,000	,000	,165	,001	,000	,000		,000
	N	60	60	60	60	60	60	60	60	60	60	60
X1	Pearson Correlation	.777**	.710**	.615**	.691**	.696**	.595**	.698**	.756**	.785**	.686**	1

Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	
N	60	60	60	60	60	60	60	60	60	60	60	60

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

UJI VALIDITAS PERSON-JOB FIT

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2
X2.1	Pearson Correlation	1	.540**	.392**	.515**	.703**	.630**	.584**	.703**	.488**	.486**	.680**	.799**
	Sig. (2-tailed)		,000	,002	,000	,000	,000	,000	,000	,000	,000	,000	,000
	N	60	60	60	60	60	60	60	60	60	60	60	60
X2.2	Pearson Correlation	.540**	1	.595**	.640**	.504**	.567**	.474**	.539**	.456**	.455**	.652**	.757**
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,000	,000	,000	,000	,000	,000
	N	60	60	60	60	60	60	60	60	60	60	60	60
X2.3	Pearson Correlation	.392**	.595**	1	.446**	.560**	.326*	.503**	.406**	,107	.268*	.564**	.589**
	Sig. (2-tailed)	,002	,000		,000	,000	,011	,000	,001	,418	,039	,000	,000
	N	60	60	60	60	60	60	60	60	60	60	60	60
X2.4	Pearson Correlation	.515**	.640**	.446**	1	.584**	.412**	.678**	.573**	.432**	.388**	.640**	.736**
	Sig. (2-tailed)	,000	,000	,000		,000	,001	,000	,000	,001	,002	,000	,000
	N	60	60	60	60	60	60	60	60	60	60	60	60
X2.5	Pearson Correlation	.703**	.504**	.560**	.584**	1	.570**	.695**	.653**	.379**	.546**	.675**	.805**
	Sig. (2-tailed)	,000	,000	,000	,000		,000	,000	,000	,003	,000	,000	,000
	N	60	60	60	60	60	60	60	60	60	60	60	60
X2.6	Pearson Correlation	.630**	.567**	.326*	.412**	.570**	1	.446**	.594**	.561**	.512**	.659**	.760**
	Sig. (2-tailed)	,000	,000	,011	,001	,000		,000	,000	,000	,000	,000	,000
	N	60	60	60	60	60	60	60	60	60	60	60	60
X2.7	Pearson Correlation	.584**	.474**	.503**	.678**	.695**	.446**	1	.638**	.382**	.614**	.653**	.792**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000		,000	,003	,000	,000	,000
	N	60	60	60	60	60	60	60	60	60	60	60	60
X2.8	Pearson Correlation	.703**	.539**	.406**	.573**	.653**	.594**	.638**	1	.599**	.726**	.690**	.851**
	Sig. (2-tailed)	,000	,000	,001	,000	,000	,000	,000		,000	,000	,000	,000
	N	60	60	60	60	60	60	60	60	60	60	60	60
X2.9	Pearson Correlation	.488**	.456**	,107	.432**	.379**	.561**	.382**	.599**	1	.703**	.434**	.682**
	Sig. (2-tailed)	,000	,000	,418	,001	,003	,000	,003	,000		,000	,001	,000

Y.7	Pearson Correlation	.476**	.547**	.323*	.479**	.390**	.550**	1	.167	.623**	.643**	.718**
	Sig. (2-tailed)	,000	,000	,012	,000	,002	,000		,202	,000	,000	,000
	N	60	60	60	60	60	60	60	60	60	60	60
Y.8	Pearson Correlation	.310*	.504**	.509**	.755**	.552**	.630**	.167	1	.596**	.289*	.724**
	Sig. (2-tailed)	,016	,000	,000	,000	,000	,000	,202		,000	,025	,000
	N	60	60	60	60	60	60	60	60	60	60	60
Y.9	Pearson Correlation	.358**	.562**	.441**	.690**	.421**	.556**	.623**	.596**	1	.364**	.783**
	Sig. (2-tailed)	,005	,000	,000	,000	,001	,000	,000	,000		,004	,000
	N	60	60	60	60	60	60	60	60	60	60	60
Y.10	Pearson Correlation	.314*	.564**	.414**	.495**	.559**	.543**	.643**	.289*	.364**	1	.711**
	Sig. (2-tailed)	,015	,000	,001	,000	,000	,000	,000	,025	,004		,000
	N	60	60	60	60	60	60	60	60	60	60	60
Y	Pearson Correlation	.573**	.796**	.668**	.855**	.740**	.800**	.718**	.724**	.783**	.711**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	60	60	60	60	60	60	60	60	60	60	60

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

UJI NORMALITAS

One-Sample Kolmogorov-Smirnov Test

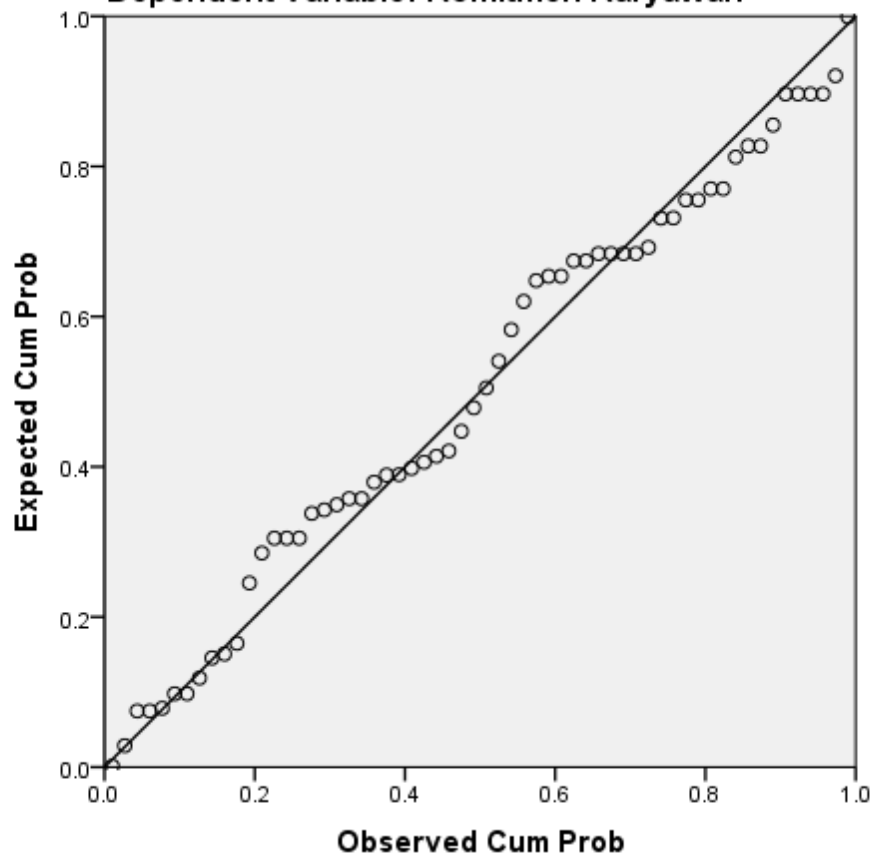
		Unstandardized Residual
N		60
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	1.87943715
	Absolute	.085
Most Extreme Differences	Positive	.066
	Negative	-.085
Kolmogorov-Smirnov Z		.659
Asymp. Sig. (2-tailed)		.777

a. Test distribution is Normal.

b. Calculated from data.

Normal P-P Plot of Regression Standardized Residual

Dependent Variable: Komitmen Karyawan

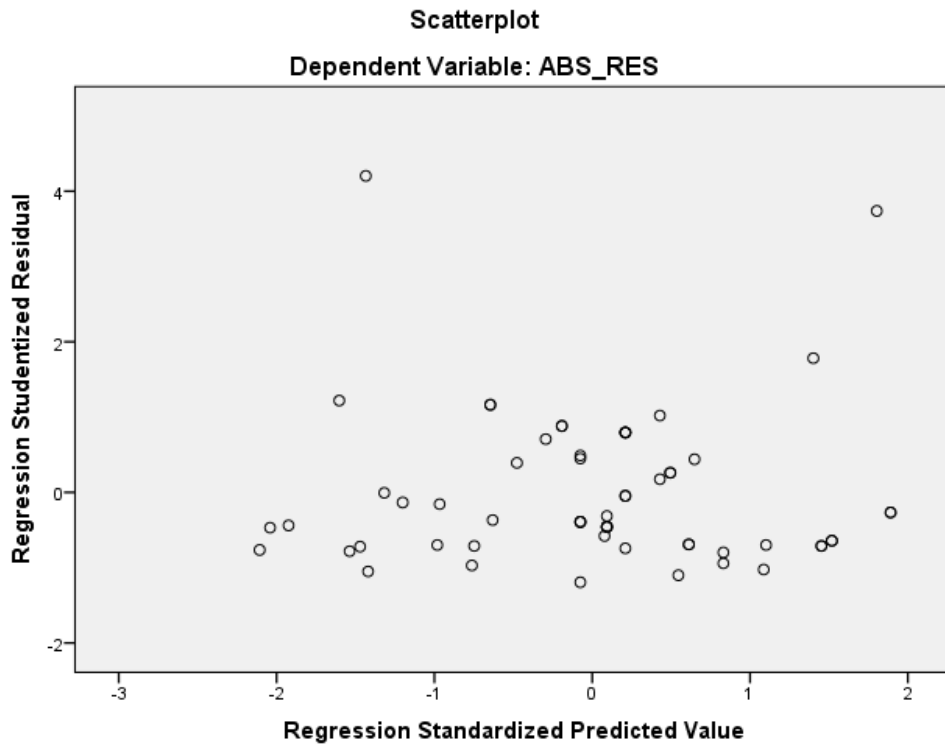


UJI HETEROSKEDASTISITAS

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	1.791	1.114		1.607	.114
1 Latar Belakang Pendidikan	-.042	.082	-.161	-.519	.606
Person-Job Fit	.027	.078	.107	.343	.733

a. Dependent Variable: ABS_RES



UJI MULTIKOLINEARITAS

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
(Constant)	2.700	1.778		1.519	.134		
1 Latar Belakang Pendidikan	.280	.130	.282	2.156	.035	.181	5.538
Person-Job Fit	.610	.124	.645	4.929	.000	.181	5.538

a. Dependent Variable: Komitmen Karyawan

UJI REGRESI LINEAR BERGANDA

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.908 ^a	.824	.818	1.912

a. Predictors: (Constant), Person-Job Fit, Latar Belakang Pendidikan

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	975.779	2	487.889	133.441	.000 ^b
	Residual	208.405	57	3.656		
	Total	1184.183	59			

a. Dependent Variable: Komitmen Karyawan

b. Predictors: (Constant), Person-Job Fit, Latar Belakang Pendidikan

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.700	1.778		1.519	.134
	Latar Belakang Pendidikan	.280	.130	.282	2.156	.035
	Person-Job Fit	.610	.124	.645	4.929	.000

a. Dependent Variable: Komitmen Karyawan

DOKUMENTASI BANK MUAMALAT YOGYAKARTA



