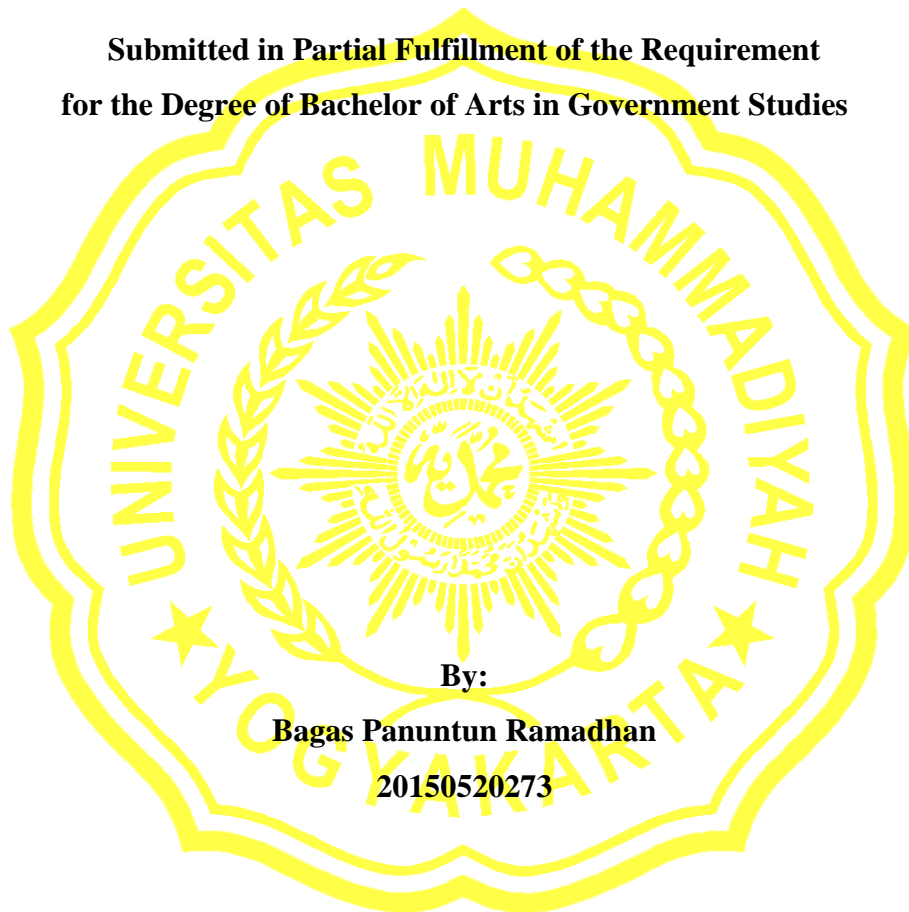


**TITLE PAGE**

**THE IMPLEMENTATION OF GOVERNMENT REGULATION NUMBER 78  
YEAR 2015 WAGE POLICIES TOWARDS THE SEMARANG CITY MINIMUM  
WAGE DETERMINATION**

**UNDERGRADUATE THESIS**

**Submitted in Partial Fulfillment of the Requirement  
for the Degree of Bachelor of Arts in Government Studies**



**By:**

**Bagas Panuntun Ramadhan**

**20150520273**

**INTERNATIONAL PROGRAM OF  
GOVERNMENT AFFAIRS AND ADMINISTRATION  
FACULTY OF SOCIAL AND POLITICAL SCIENCES  
UNIVERSITAS MUHAMMADIYAH YOGYAKARTA**

**2019**

## STATEMENT PAGE

I the undersigned here by

Name : Bagas Panuntun Ramadhan

NIM : 20150520273

Department : International Program of Governmental Affairs and Administration

Faculty : Social and Political Sciences

Research Title : The Interaction Between Parties In Government Regulation Number 78  
Year 2015 Wage Policies Towards The Semarang City Minimum Wage Determination.

I stated that this Undergraduate Thesis is originally my work result. There are no other works that ever been proposed to gain Bachelor Degree in any Universities. As far as my knowledge, there is also no working result that ever published in the reference list. Moreover, if someday there are certain parties were feeling pain and report, I will responsible and overcome all the consequences.

Yogyakarta, October 2019

Bagas Panuntun Ramadhan

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The author apologizes for any mistakes that have been made. Hopefully this thesis can provide benefits to encourage further research.

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## **ABSTRACT**

Basic life needs must be met for human survival. Life needs such as clothing and food. Since a long time ago humans worked to get money. The money is used to buy necessities. An individual must work to earn money and make ends meet. These needs can be for individuals or families. If it does not work, a person cannot meet the necessities of life and will not be able to survive. One of a person can get a job is by becoming a laborer in an industry. Although being workers may not be their first goal, but at least this is what they can do. There are many cases where workers are paid under the portion of their work. This results in the exploitation of human resources. This can happen because entrepreneurs hold full power in the industry. This can result in workers working with a heavy portion but getting a minimum salary. This is where the role of government is expected by the workers. The government is expected to play a fair role in protecting workers and maintaining the continuity of industry. The government acts as an intermediary between labor conflicts and industrial owners. Therefore the government makes and regulates laws concerning the determination of minimum wages. This research will discuss how the determination of minimum wages can be set.

Keywords: minimum wage, labor, industry, government