













Certificate of Appreciation

given to:

Prof. Dr. Siswoyo Haryono

As a Speaker in

THE 3RD INTERNATIONAL CONFERENCE ON PUBLIC ORGANIZATION
(IConPO) 2013

Post Graduate, Universitas Ngurah Rai, Bali, Indonesia February 21st, 2013

Prof. Dr. Azhari Aziz Samudra

Chairman of the committee

Dr. Ni Putu Tirka Widanti, MBA, MM
Vice Chairman of the committee