

**THE INFLUENCE OF ORGANIZATIONAL COMMITMENT AND CAREER
GROWTH OPPORTUNITY TOWARDS AUDITORS' TURNOVER
INTENTION ON MILLENNIAL AND NON-MILLENNIAL GENERATIONS
(A Study at Public Accounting Firms in Central Java and Special Region of
Yogyakarta)**

UNDERGRADUATE THESIS

Submitted as Partial Fulfilment of the Requirement for the Attainment of the
Bachelor Degree of Accounting in International Program of Accounting, Faculty
of Economics and Business, Universitas Muhammadiyah Yogyakarta



By

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2019**

DECLARATION PAGE

Herewith, I

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I declare that the undergraduate thesis entitled “**THE INFLUENCE OF ORGANIZATIONAL COMMITMENT AND CAREER GROWTH OPPORTUNITY TOWARDS AUDITORS’ TURNOVER INTENTION ON MILLENNIAL AND NON-MILLENNIAL GENERATIONS (A Study at Public Accounting Firms in Central Java and Special Region of Yogyakarta)**” is my own original work to fulfil the requirement for the degree of *Sarjana Akuntansi (S.Ak)* in Faculty of Economics and Business of Universitas Muhammadiyah Yogyakarta. It does not include any content previously written or published by other people, except those indicated in reference list. If there is any violation of scientific ethics found in this study, I am the only one responsible and willing to accept sanctions.

Yogyakarta, December 16th, 2019



Dabelistha Seza Depudi

MOTTO

Man Jadda, Wajada

"Barang siapa yang bersungguh-sungguh, maka dia akan berhasil"

(Pepatah Arab)

"Always do what you are afraid to do."

(Ralph Waldo Emerson)

"You cannot stop the waves, to survive just keep surfing"

(Anonymous)

*"If you're presenting yourself with confidence, you can pull off pretty much anything.
If you can believe in something great, then you can achieve something great."*

(Katy Perry)

DEDICATION PAGE

I would like to dedicate this undergraduate thesis to...

Allah SWT, the most merciful and most gracious who has given me the blessing and an opportunity to accomplish my undergraduate thesis well

Mama, Papa, and Lando who always give full support, prayer, encourage and motivation so far, thank you for doing all the best for me in my life

Opa, Oma and Eyang, and the whole family who always supported me to complete my study at UMY

Mrs. Caesar Marga Putri, thank you for the kindness, guidance, and advice that has been given to me in completing my undergraduate thesis

Mr. Ilham Maulana Saud, thank you for giving me many opportunities to gain a lot of experience and motivation to finish my study immediately

Mrs. Peni Nugraheni, thank you for always providing support and motivation to me

My beloved squad: Saddwi Fitri, Novita Rahmawati, Puspa Ayu, Cindy Novita, M. Naufal Augustian, thank you for being my first family in Jogja. Thanks for always loving me and always being there for me through ups and downs

MonsoonSIM Community Team: Megatron (Edy, Novi, Fitri, Puspa) & Fattan Army (Azzam, Aji, Alif, Arif, Fauzan) who have shared experiences together and have given me the spirit to complete my undergraduate thesis

Laboraturium Akuntansi Assistant and Staff: Resa, Almira, Dewi, Sarina, Vita, Inggit, Fahjar, Bang Ari who always motivate me to immediately finish my undergraduate thesis

IPACC family batch 2016, thank you for continuing to fight together until the end to complete our study

Salsabila Ardika Panjaitan, the girl next door, thanks for always listening to me and helping me anytime

PREFACE

Assalamu'alaikum Wr. Wb.

All praise and gratitude are only to Allah SWT who has given the ease, grace, and mercy so that the researcher can finish this undergraduate thesis. Shalawat and greetings are always poured into the great prophet Muhammad SAW.

This undergraduate thesis entitled "The Influence of Organizational Commitment and Career Growth Opportunity Towards Auditors' Turnover Intention on Millennial and Non-Millennial Generations (A Study at Public Accounting Firms in Central Java and Special Region of Yogyakarta)" is written to fulfil one of the requirements for the attainment of the Bachelor Degree of Accounting in International Program of Accounting, Faculty of Economics and Business, Universitas Muhammadiyah Yogyakarta. The researcher takes this topic in hopes that it can provide an overview for public accounting firms related to auditors' intention to leave so that firms can take anticipatory steps and also provide development ideas for further researches.

The completion of this thesis is inseparable from the guidance, help, support, and prayers from various parties. Therefore, the researcher would like to thank as much as possible to:

1. Dr. Rizal Yaya, S.E., M.Sc., Ak., CA. as Dean of the Faculty of Economics and Business Universitas Muhammadiyah Yogyakarta.
2. Dr. Ahim Abdurrahim, M.Si., SAS., Ak., CA. as Chairman of Accounting Department Faculty of Economics and Business Universitas Muhammadiyah Yogyakarta.
3. Mrs. Caesar Marga Putri, S.E., M.Sc. as a supervisor who has patiently provided guidance, advice, and full support the author to complete this undergraduate thesis.
4. All of Accounting Lecturers in Faculty of Economics and Business in Universitas Muhammadiyah Yogyakarta who have provided knowledge that is very useful for the researcher during the learning process.

5. Miss Ina Minasaroh as Language Training Center supervisor who always provided guidance, advice, and full support the author to complete this undergraduate thesis.
6. Public Accounting Firms in Semarang, Surakarta, Yogyakarta who have been willing to become respondents in this study.
7. Parents, family, and friends who always give prayer, motivation, and guidance to the researcher to complete the study.
8. All parties who have provided support, assistance, help, and encouragement in the process of preparing this undergraduate thesis that cannot be mentioned one by one.

Hopefully all forms of assistance that have been given to the researcher will get blessings from Allah SWT. The researcher realizes that this thesis is far from perfection. Therefore, the researcher expects constructive criticism and suggestions for further research development related to this topic. In conclusion, hopefully this undergraduate thesis can be useful for the readers.

Yogyakarta, December 16th, 2019

Dabelistha Seza Depudi

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