

**THE INFLUENCE OF BUDGET PARTICIPATION, ORGANIZATIONAL
COMMITMENT, AND WORK MOTIVATION TOWARDS THE
MANAGERIAL PERFORMANCE OF BANTUL LOCAL GOVERNMENT
OFFICERS WITH INTERNAL LOCUS OF CONTROL AS THE
MODERATING VARIABLE AT BANTUL REGENCY**

(A case study of local government in Bantul Regency)

**PENGARUH PARTISIPASI ANGGARAN, KOMITMEN ORGANISASI,
DAN MOTIVASI KERJA TERHADAP KINERJA MANAJERIAL DI
PEMERINTAH DAERAH BANTUL DENGAN INTERNAL LOCUS OF
CONTROL SEBAGAI VARIABEL MODERASI
DI KABUPATEN BANTUL**

(Studi kasus pada pemerintah daerah di Kabupaten Bantul)

UNDERGRADUATE THESIS



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FACULTY OF ECONOMICS AND BUSINESS
UNIVERSITAS MUHAMMADIYAH YOGYAKARTA

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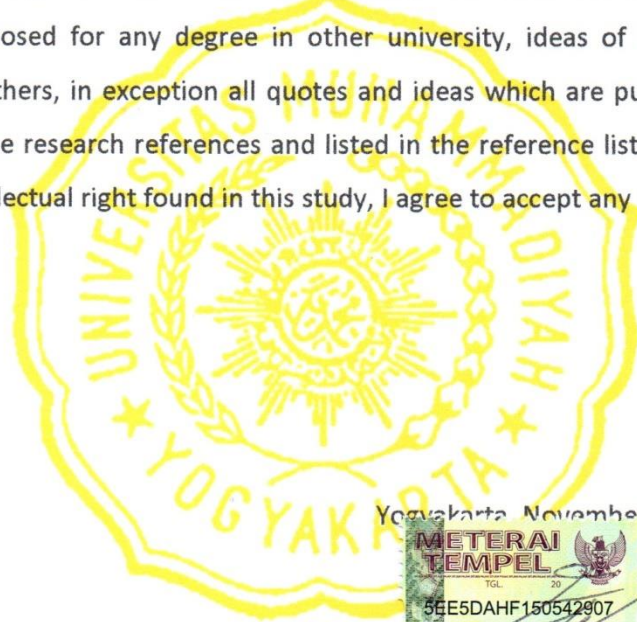

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I hereby declare that this undergraduate thesis entitled "THE INFLUENCE OF BUDGET PARTICIPATION, ORGANIZATIONAL COMMITMENT, AND WORK MOTIVATION TOWARDS THE MANAGERIAL PERFORMANCE OF BANTUL LOCAL GOVERNMENT OFFICERS WITH INTERNAL LOCUS OF CONTROL AS THE MODERATING VARIABLE AT BANTUL REGENCY(A case study of local government in Bantul Regency)" does not consist any content that ever being proposed for any degree in other university, ideas of any research and publication of others, in exception all quotes and ideas which are purposely taken are considered as the research references and listed in the reference list. Therefore, if any violation of intellectual right found in this study, I agree to accept any relevant academic consequences.



Yogyakarta, November 20, 2019



Fabio Bolanda Sandy

MOTTO

“The reward of deeds depends upon the intentions and every person will get the reward according to what he has intended”. (Imam Bukhari)

"I am just a child who has never grown up. I still keep asking these 'how' and 'why' questions. Occasionally, I find an answer."

"I believe there are no questions that science can't answer about a physical universe."

"Intelligence is the ability to adapt to change."

"Scientists have become the bearers of the torch of discovery in our quest for knowledge".

Work gives you meaning and purpose, and life is empty without it."

(Stephen Hawking)

TRIBUTE

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Love, Your Son

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ABSTRACT

This research aims to examine and obtain empirical performance on the influence of budget participation, organizational commitment, and work motivation towards managerial performance in bantul local government officer with internal locus of control as the moderating variable at Bantul Regency. The object of this study is the department in Bantul Regency. The subject of this study are structure and staff of the department. This data of the research was using primary data that obtained from questionnaires instrument. 117 questionnaires were able to use for data processing in this research. The analysis tool is used with SPSS model. According to the analysis that has been conducted, this research demonstrate that budget participation has no significant effect towards managerial performance, organizational commitment has positive significant effect towards managerial performance, work motivation has positive significant effect towards managerial performance, internal locus of control has positive significant effect to strengthen on the relationship between budget participation towards managerial performance, internal locus of control has positive significant effect to strengthen on the relationship between organizational commitment towards managerial performance, and internal locus of control has no significant effect on the relationship between work motivation towards managerial performance. For the implication is expected that the department in Bantul Regency contribute on making the budget planning so, that every department can improve the quality and quantity of the department itself.

Keywords : Budget participation, Organizational Commitment, Work Motivation, Internal Locus of Control, and Managerial Performance.

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