

## INTISARI

Penelitian ini bertujuan menganalisis pengaruh kepuasan kerja dan motivasi terhadap kinerja individual. Objek dalam penelitian adalah PDAM Kabupaten Bantul dan subyeknya adalah pegawai PDAM Kabupaten Bantul. Data penelitian diperoleh melalui penyebaran angket kepada 57 orang pegawai PDAM Kabupaten Bantul. Analisis data dilakukan dengan menggunakan model regresi linier berganda.

Hasil pengujian regresi secara parsial menunjukkan: kepuasan kerja berpengaruh positif dan signifikan terhadap kinerja individual pegawai PDAM Kabupaten Bantul, motivasi berpengaruh positif dan signifikan terhadap kinerja individual pegawai PDAM Kabupaten Bantul. Pengujian secara simultan menunjukkan adanya pengaruh kepuasan kerja dan motivasi secara bersama-sama terhadap kinerja individual pegawai PDAM Kabupaten Bantul.

**Kata kunci: Kepuasan kerja, motivasi dan kinerja individual.**

## ABSTRACT

The purpose of this research is to analyze the influence of work satisfaction and motivation toward individual work performance. The object in this research is PDAM of Bantul residence and that subject is the PDAM workers of Bantul residence. The collecting data taken way questioner distribution to 57 PDAM workers of Bantul residence. The data analyze done with use model of double linear regression.

The result of regression testing as partial show that the work satisfaction is positive influence and significant toward PDAM workers performance of Bantul residence, motivation is positive influence and significant toward PDAM individual workers performance of Bantul residence. The simultaneous testing show that there are influence of work satisfaction and motivation as simultaneous toward work individual performance of PDAM Bantul residence.

**Key words: work satisfaction, motivation and individual performance.**