

## ABSTRACT

*This study aims to determine the effect of organizational justice on job satisfaction and turnover intention. The population used in this study were employees of Wahana Sumber Baru Yogya – Indomobil Nissan Mlati which amounts to 40 employees. Based on these criteria the number of employees who qualify as sample of 40 employees. The analysis tool used is the technique of path analysis. The results obtained in this study is the positive effect of organizational justice on job satisfaction, organizational justice negative effect on turnover intention and job satisfaction negative effect turnover intention.*

***Keywords: organizational justice, job satisfaction, turnover intention***