

Sample 190	0.060531	0.132359
Sample 191	0.069991	0.113785
Sample 192	0.082421	0.114458
Sample 193	0.087078	0.107447
Sample 194	0.086611	0.150981
Sample 195	0.083300	0.134701
Sample 196	0.074839	0.155819
Sample 197	0.087883	0.099580
Sample 198	0.071653	0.126950
Sample 199	0.068147	0.127402

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Inner Model T-Statistic

	Burnout	Kinerja	Stress kerja
Burnout		5.219941	
Kinerja			
Stress kerja	8.516499	3.770298	

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Path Coefficients

	Burnout -> Kinerja	Stress kerja -> Burnout	Stress kerja -> Kinerja
Sample 0	-0.539573	0.571949	-0.257417
Sample 1	-0.494359	0.460901	-0.331752
Sample 2	-0.582909	0.624459	-0.164819
Sample 3	-0.444317	0.427829	-0.458880
Sample 4	-0.406082	0.526713	-0.365323
Sample 5	-0.510125	0.627372	-0.306072
Sample 6	-0.440277	0.446035	-0.321968
Sample 7	-0.555386	0.632330	-0.229382
Sample 8	-0.403091	0.505262	-0.472275
Sample 9	-0.388074	0.624848	-0.493053
Sample 10	-0.482059	0.610069	-0.382856
Sample 11	-0.343700	0.489634	-0.547056
Sample 12	-0.420516	0.534978	-0.414865
Sample 13	-0.382452	0.503318	-0.357129
Sample 14	-0.315171	0.488834	-0.448403
Sample 15	-0.438864	0.606984	-0.392228
Sample 16	-0.439849	0.571401	-0.455467
Sample 17	-0.553001	0.448737	-0.129660
Sample 18	-0.460731	0.427817	-0.411030
Sample 19	-0.482554	0.601532	-0.343805

Sample 20	-0.402363	0.561829	-0.478153
Sample 21	-0.407773	0.567360	-0.426674
Sample 22	-0.286556	0.553058	-0.484967
Sample 23	-0.438492	0.519940	-0.299672
Sample 24	-0.437376	0.526244	-0.383933
Sample 25	-0.400415	0.516966	-0.403169
Sample 26	-0.421055	0.618229	-0.384117
Sample 27	-0.615295	0.561934	-0.159272
Sample 28	-0.513186	0.541012	-0.272511
Sample 29	-0.453177	0.553595	-0.352448
Sample 30	-0.504070	0.548743	-0.301450
Sample 31	-0.430485	0.487304	-0.280838
Sample 32	-0.488864	0.466853	-0.369930
Sample 33	-0.397311	0.460254	-0.440418
Sample 34	-0.448842	0.643195	-0.378430
Sample 35	-0.466178	0.546391	-0.330055
Sample 36	-0.381167	0.649379	-0.456051
Sample 37	-0.466767	0.459737	-0.288058
Sample 38	-0.491863	0.459108	-0.247719
Sample 39	-0.483909	0.569855	-0.292797
Sample 40	-0.382661	0.606994	-0.478298
Sample 41	-0.580429	0.571370	-0.248539
Sample 42	-0.429910	0.566760	-0.391386
Sample 43	-0.592597	0.667968	-0.202441
Sample 44	-0.402532	0.551041	-0.419489
Sample 45	-0.328596	0.549021	-0.503234
Sample 46	-0.378788	0.513496	-0.478431
Sample 47	-0.505587	0.624228	-0.277407
Sample 48	-0.428231	0.541034	-0.471684
Sample 49	-0.583819	0.506243	-0.307670
Sample 50	-0.412447	0.531121	-0.411699
Sample 51	-0.457486	0.572769	-0.340493
Sample 52	-0.252378	0.557661	-0.581342
Sample 53	-0.406837	0.539408	-0.354095
Sample 54	-0.489268	0.589302	-0.288682
Sample 55	-0.483644	0.519296	-0.386286
Sample 56	-0.436578	0.464585	-0.339050
Sample 57	-0.446394	0.509494	-0.284620
Sample 58	-0.430646	0.530951	-0.361293
Sample 59	-0.338929	0.568216	-0.493756
Sample 60	-0.276134	0.552865	-0.492371

Sample 61	-0.329474	0.519343	-0.457836
Sample 62	-0.542628	0.514235	-0.332606
Sample 63	-0.497608	0.635768	-0.391718
Sample 64	-0.511298	0.589274	-0.339493
Sample 65	-0.545126	0.580217	-0.355621
Sample 66	-0.495141	0.700690	-0.289781
Sample 67	-0.402046	0.560080	-0.424162
Sample 68	-0.536316	0.584000	-0.304938
Sample 69	-0.509814	0.596385	-0.393111
Sample 70	-0.496647	0.614419	-0.307641
Sample 71	-0.285753	0.484244	-0.466407
Sample 72	-0.523519	0.640230	-0.308682
Sample 73	-0.367057	0.421197	-0.429889
Sample 74	-0.541835	0.496384	-0.333395
Sample 75	-0.423423	0.603422	-0.363896
Sample 76	-0.391542	0.608482	-0.402839
Sample 77	-0.500620	0.412113	-0.264009
Sample 78	-0.430812	0.512330	-0.403206
Sample 79	-0.387605	0.486279	-0.414623
Sample 80	-0.522172	0.588547	-0.300157
Sample 81	-0.433202	0.622951	-0.408446
Sample 82	-0.503353	0.596957	-0.388762
Sample 83	-0.433299	0.591072	-0.491798
Sample 84	-0.504093	0.477813	-0.366401
Sample 85	-0.217016	0.528703	-0.515180
Sample 86	-0.450241	0.542575	-0.291261
Sample 87	-0.378937	0.590627	-0.469838
Sample 88	-0.487324	0.651678	-0.386602
Sample 89	-0.345545	0.545160	-0.517187
Sample 90	-0.532291	0.584642	-0.312568
Sample 91	-0.504918	0.456348	-0.310586
Sample 92	-0.471113	0.425130	-0.391090
Sample 93	-0.597115	0.525172	-0.170464
Sample 94	-0.452821	0.523188	-0.396791
Sample 95	-0.344253	0.508171	-0.504528
Sample 96	-0.410846	0.542926	-0.383149
Sample 97	-0.521075	0.625207	-0.324737
Sample 98	-0.440738	0.560228	-0.348834
Sample 99	-0.372388	0.507573	-0.419195
Sample 100	-0.412521	0.604051	-0.394931

Sample 101	-0.335111	0.439443	-0.415438
Sample 102	-0.477728	0.547014	-0.308760
Sample 103	-0.451012	0.378364	-0.363230
Sample 104	-0.358330	0.486596	-0.552087
Sample 105	-0.396358	0.579889	-0.322346
Sample 106	-0.370165	0.568593	-0.454293
Sample 107	-0.415973	0.475521	-0.426866
Sample 108	-0.485581	0.559326	-0.442063
Sample 109	-0.536770	0.573104	-0.312023
Sample 110	-0.507356	0.477667	-0.307536
Sample 111	-0.470913	0.519415	-0.371247
Sample 112	-0.353988	0.605581	-0.465379
Sample 113	-0.457908	0.491896	-0.368068
Sample 114	-0.418665	0.674844	-0.399896
Sample 115	-0.426549	0.514101	-0.395517
Sample 116	-0.364723	0.458338	-0.424377
Sample 117	-0.510053	0.656013	-0.280842
Sample 118	-0.357966	0.504791	-0.489844
Sample 119	-0.617719	0.629219	-0.192891
Sample 120	-0.536562	0.583185	-0.258609
Sample 121	-0.369997	0.560854	-0.568099
Sample 122	-0.484559	0.587375	-0.263381
Sample 123	-0.462025	0.475971	-0.354984
Sample 124	-0.408704	0.582607	-0.401673
Sample 125	-0.401658	0.511027	-0.377927
Sample 126	-0.579257	0.624857	-0.234436
Sample 127	-0.542929	0.462926	-0.194428
Sample 128	-0.475587	0.518058	-0.380908
Sample 129	-0.476235	0.559117	-0.342747
Sample 130	-0.523707	0.528037	-0.244746
Sample 131	-0.436660	0.528696	-0.348950
Sample 132	-0.386897	0.494096	-0.422679
Sample 133	-0.598788	0.571835	-0.275318
Sample 134	-0.544245	0.569028	-0.270720
Sample 135	-0.464516	0.471855	-0.272187
Sample 136	-0.319274	0.489061	-0.490717
Sample 137	-0.455127	0.484430	-0.306912
Sample 138	-0.360502	0.571481	-0.453979
Sample 139	-0.457771	0.653309	-0.396359
Sample 140	-0.489986	0.626001	-0.365186
Sample 141	-0.465417	0.615090	-0.366097

Sample 142	-0.472397	0.486612	-0.365660
Sample 143	-0.329585	0.587561	-0.486442
Sample 144	-0.504054	0.524027	-0.340237
Sample 145	-0.639886	0.700867	-0.184190
Sample 146	-0.495436	0.643637	-0.308473
Sample 147	-0.495725	0.571693	-0.275490
Sample 148	-0.470079	0.585793	-0.360623
Sample 149	-0.602858	0.593099	-0.273518
Sample 150	-0.529112	0.607978	-0.312549
Sample 151	-0.549874	0.530027	-0.263077
Sample 152	-0.448167	0.446629	-0.348333
Sample 153	-0.477215	0.608950	-0.316637
Sample 154	-0.487340	0.429340	-0.357950
Sample 155	-0.450415	0.543217	-0.382587
Sample 156	-0.414783	0.488340	-0.384594
Sample 157	-0.527080	0.630480	-0.315377
Sample 158	-0.298263	0.542034	-0.522294
Sample 159	-0.519678	0.553648	-0.315121
Sample 160	-0.287601	0.537728	-0.619308
Sample 161	-0.466611	0.551191	-0.365091
Sample 162	-0.469679	0.546151	-0.397785
Sample 163	-0.575542	0.504809	-0.133753
Sample 164	-0.370894	0.480087	-0.412478
Sample 165	-0.654834	0.541551	0.070917
Sample 166	-0.449471	0.541159	-0.341968
Sample 167	-0.508862	0.423088	-0.241938
Sample 168	-0.394372	0.431410	-0.467640
Sample 169	-0.320137	0.523250	-0.424419
Sample 170	-0.420521	0.619938	-0.425192
Sample 171	-0.489571	0.401061	-0.252382
Sample 172	-0.485938	0.617798	-0.369968
Sample 173	-0.470615	0.513488	-0.421208
Sample 174	-0.222550	0.489739	-0.598546
Sample 175	-0.573622	0.544805	-0.356626
Sample 176	-0.647275	0.669531	-0.121765
Sample 177	-0.403627	0.585283	-0.401155
Sample 178	-0.392415	0.526719	-0.462104
Sample 179	-0.376659	0.636174	-0.441550
Sample 180	-0.316251	0.430525	-0.458937
Sample 181	-0.369403	0.646426	-0.493299

Sample 182	-0.369660	0.589558	-0.401131
Sample 183	-0.391557	0.549921	-0.442141
Sample 184	-0.369519	0.588904	-0.557664
Sample 185	-0.619164	0.516165	-0.144925
Sample 186	-0.401358	0.554474	-0.472215
Sample 187	-0.348233	0.534321	-0.557805
Sample 188	-0.612716	0.628676	-0.254550
Sample 189	-0.399158	0.516505	-0.486999
Sample 190	-0.616075	0.627502	-0.166259
Sample 191	-0.515740	0.503588	-0.335935
Sample 192	-0.366222	0.610162	-0.524285
Sample 193	-0.321774	0.532908	-0.436938
Sample 194	-0.327025	0.504835	-0.484458
Sample 195	-0.513534	0.576480	-0.320593
Sample 196	-0.509884	0.512880	-0.306545
Sample 197	-0.301339	0.475765	-0.511578
Sample 198	-0.473347	0.604657	-0.410623
Sample 199	-0.447884	0.598304	-0.366862

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Total Effects (Mean, STDEV, T-Values)

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)
Burnout -> Kinerja	-0.438067	-0.449757	0.083922	0.083922
Stress kerja -> Burnout	0.538296	0.547018	0.063206	0.063206
Stress kerja -> Kinerja	-0.614256	-0.616371	0.071199	0.071199

	T Statistics (O/STERR)
Burnout -> Kinerja	5.219941
Stress kerja -> Burnout	8.516499
Stress kerja -> Kinerja	8.627341

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Outer Model T-Statistic

	Burnout	Kinerja	Stress kerja
Burnout10	11.020791		
Burnout11	20.148889		
Burnout12	11.534024		
Burnout13	11.983693		

Burnout14	12.791096		
Burnout15	10.277859		
Burnout2	18.902203		
Burnout3	19.078503		
Burnout4	16.172285		
Burnout5	19.676669		
Burnout6	26.654757		
Burnout7	27.041971		
Burnout8	21.190370		
Burnout9	11.656032		
Kinerja1		13.928227	
Kinerja10		9.221028	
Kinerja11		18.649750	
Kinerja13		25.882890	
Kinerja14		7.986845	
Kinerja2		7.855702	
Kinerja3		10.095090	
Kinerja4		8.784802	
Kinerja5		14.356754	
Kinerja6		9.309852	
Kinerja7		9.379443	
Kinerja8		18.814983	
Kinerja9		6.115044	
Stress1			10.714226
Stress10			15.795125
Stress11			15.212464
Stress2			17.569128
Stress3			11.788756
Stress4			18.852949
Stress5			25.805653
Stress6			18.471829
Stress7			19.440496
Stress8			14.985757
Stress9			14.732231

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Path Coefficients (Mean, STDEV, T-Values)

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)
Burnout -> Kinerja	-0.438067	-0.449757	0.083922	0.083922

Stress kerja -> Burnout	0.538296	0.547018	0.063206	0.063206
Stress kerja -> Kinerja	-0.378447	-0.369087	0.100376	0.100376

	T Statistics (O/STERR)
Burnout -> Kinerja	5.219941
Stress kerja -> Burnout	8.516499
Stress kerja -> Kinerja	3.770298

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Outer Weights (Mean, STDEV, T-Values)

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)
Burnout10 <- Burnout	0.087968	0.087762	0.014089	0.014089
Burnout11 <- Burnout	0.116715	0.116222	0.011861	0.011861
Burnout12 <- Burnout	0.104454	0.102732	0.007842	0.007842
Burnout13 <- Burnout	0.078868	0.079586	0.007828	0.007828
Burnout14 <- Burnout	0.093507	0.093153	0.008793	0.008793
Burnout15 <- Burnout	0.086241	0.085314	0.013957	0.013957
Burnout2 <- Burnout	0.100492	0.099736	0.009322	0.009322
Burnout3 <- Burnout	0.122997	0.121034	0.009198	0.009198
Burnout4 <- Burnout	0.119661	0.117002	0.008479	0.008479
Burnout5 <- Burnout	0.093554	0.093294	0.011494	0.011494
Burnout6 <- Burnout	0.098313	0.098520	0.008883	0.008883
Burnout7 <- Burnout	0.091814	0.091778	0.007597	0.007597
Burnout8 <- Burnout	0.098890	0.098685	0.009642	0.009642
Burnout9 <- Burnout	0.070534	0.071393	0.014535	0.014535
Kinerja1 <- Kinerja	0.118271	0.117867	0.017253	0.017253
Kinerja10 <- Kinerja	0.079431	0.078578	0.012745	0.012745
Kinerja11 <- Kinerja	0.131794	0.130302	0.015636	0.015636

Kinerja13 <- Kinerja	0.125892	0.125087	0.014423	0.014423
Kinerja14 <- Kinerja	0.116031	0.115086	0.012002	0.012002
Kinerja2 <- Kinerja	0.128530	0.128233	0.018685	0.018685
Kinerja3 <- Kinerja	0.111284	0.110593	0.011578	0.011578
Kinerja4 <- Kinerja	0.072300	0.072240	0.012966	0.012966
Kinerja5 <- Kinerja	0.121401	0.119738	0.012575	0.012575
Kinerja6 <- Kinerja	0.085236	0.085546	0.015889	0.015889
Kinerja7 <- Kinerja	0.078175	0.077948	0.015001	0.015001
Kinerja8 <- Kinerja	0.119978	0.119438	0.013141	0.013141
Kinerja9 <- Kinerja	0.073956	0.075152	0.020090	0.020090
Stress1 <- Stress kerja	0.100770	0.101164	0.015339	0.015339
Stress10 <- Stress kerja	0.144673	0.146422	0.022850	0.022850
Stress11 <- Stress kerja	0.117532	0.117890	0.010436	0.010436
Stress2 <- Stress kerja	0.102580	0.101856	0.010470	0.010470
Stress3 <- Stress kerja	0.143317	0.145104	0.020343	0.020343
Stress4 <- Stress kerja	0.130385	0.131982	0.011623	0.011623
Stress5 <- Stress kerja	0.100538	0.099532	0.011993	0.011993
Stress6 <- Stress kerja	0.119647	0.120756	0.010355	0.010355
Stress7 <- Stress kerja	0.124323	0.125686	0.011266	0.011266
Stress8 <- Stress kerja	0.080107	0.078182	0.013676	0.013676
Stress9 <- Stress kerja	0.133853	0.133990	0.017543	0.017543

	T Statistics (O/STERR)
Burnout10 <- Burnout	6.243855
Burnout11 <- Burnout	9.839916
Burnout12 <- Burnout	13.319275
Burnout13 <- Burnout	10.074930
Burnout14 <- Burnout	10.634011
Burnout15 <- Burnout	6.179237
Burnout2 <- Burnout	10.780421
Burnout3 <- Burnout	13.372021
Burnout4 <- Burnout	14.113446

Burnout5 <- Burnout	8.139687
Burnout6 <- Burnout	11.067555
Burnout7 <- Burnout	12.086225
Burnout8 <- Burnout	10.255774
Burnout9 <- Burnout	4.852795
Kinerja1 <- Kinerja	6.855296
Kinerja10 <- Kinerja	6.232300
Kinerja11 <- Kinerja	8.428701
Kinerja13 <- Kinerja	8.728285
Kinerja14 <- Kinerja	9.667941
Kinerja2 <- Kinerja	6.878621
Kinerja3 <- Kinerja	9.611824
Kinerja4 <- Kinerja	5.576352
Kinerja5 <- Kinerja	9.653864
Kinerja6 <- Kinerja	5.364535
Kinerja7 <- Kinerja	5.211451
Kinerja8 <- Kinerja	9.129844
Kinerja9 <- Kinerja	3.681341
Stress1 <- Stress kerja	6.569326
Stress10 <- Stress kerja	6.331500
Stress11 <- Stress kerja	11.261831
Stress2 <- Stress kerja	9.797115
Stress3 <- Stress kerja	7.045076
Stress4 <- Stress kerja	11.218177
Stress5 <- Stress kerja	8.382938
Stress6 <- Stress kerja	11.554879
Stress7 <- Stress kerja	11.035531
Stress8 <- Stress kerja	5.857341
Stress9 <- Stress kerja	7.629772

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Total Effects

	Burnout -> Kinerja	Stress kerja -> Burnout	Stress kerja -> Kinerja
Sample 0	-0.539573	0.571949	-0.566025
Sample 1	-0.494359	0.460901	-0.559603
Sample 2	-0.582909	0.624459	-0.528822
Sample 3	-0.444317	0.427829	-0.648971
Sample 4	-0.406082	0.526713	-0.579212
Sample 5	-0.510125	0.627372	-0.626110
Sample 6	-0.440277	0.446035	-0.518347
Sample 7	-0.555386	0.632330	-0.580570