

Uji validitas motivasi intrinsik

Correlations

Correlations

		butir1	butir2	butir3	butir4	butir5	butir6	total
butir1	Pearson Correlation	1	.566**	.227	.249	.219	.382*	.665**
	Sig. (2-tailed)		.000	.160	.122	.174	.015	.000
	N	40	40	40	40	40	40	40
butir2	Pearson Correlation	.566**	1	.305	.120	.300	.396*	.703**
	Sig. (2-tailed)	.000		.056	.460	.060	.011	.000
	N	40	40	40	40	40	40	40
butir3	Pearson Correlation	.227	.305	1	.179	.240	.166	.592**
	Sig. (2-tailed)	.160	.056		.270	.136	.306	.000
	N	40	40	40	40	40	40	40
butir4	Pearson Correlation	.249	.120	.179	1	.507**	.294	.592**
	Sig. (2-tailed)	.122	.460	.270		.001	.065	.000
	N	40	40	40	40	40	40	40
butir5	Pearson Correlation	.219	.300	.240	.507**	1	.458**	.670**
	Sig. (2-tailed)	.174	.060	.136	.001		.003	.000
	N	40	40	40	40	40	40	40
butir6	Pearson Correlation	.382*	.396*	.166	.294	.458**	1	.670**
	Sig. (2-tailed)	.015	.011	.306	.065	.003		.000
	N	40	40	40	40	40	40	40
total	Pearson Correlation	.665**	.703**	.592**	.592**	.670**	.670**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	40	40	40	40	40	40	40

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji validitas motivasi ekstrinsik

Correlations

Correlations

		butir1	butir2	butir3	butir4	butir5	butir6	butir7	total
butir1	Pearson Correlation	1	.852**	.371*	.651**	.667**	.423**	.424**	.824**
	Sig. (2-tailed)		.000	.019	.000	.000	.006	.006	.000
	N	40	40	40	40	40	40	40	40
butir2	Pearson Correlation	.852**	1	.353*	.677**	.700**	.403**	.403**	.823**
	Sig. (2-tailed)	.000		.026	.000	.000	.010	.010	.000
	N	40	40	40	40	40	40	40	40
butir3	Pearson Correlation	.371*	.353*	1	.347*	.543**	.458**	.429**	.646**
	Sig. (2-tailed)	.019	.026		.028	.000	.003	.006	.000
	N	40	40	40	40	40	40	40	40
butir4	Pearson Correlation	.651**	.677**	.347*	1	.493**	.442**	.712**	.809**
	Sig. (2-tailed)	.000	.000	.028		.001	.004	.000	.000
	N	40	40	40	40	40	40	40	40
butir5	Pearson Correlation	.667**	.700**	.543**	.493**	1	.448**	.459**	.792**
	Sig. (2-tailed)	.000	.000	.000	.001		.004	.003	.000
	N	40	40	40	40	40	40	40	40
butir6	Pearson Correlation	.423**	.403**	.458**	.442**	.448**	1	.522**	.704**
	Sig. (2-tailed)	.006	.010	.003	.004	.004		.001	.000
	N	40	40	40	40	40	40	40	40
butir7	Pearson Correlation	.424**	.403**	.429**	.712**	.459**	.522**	1	.741**
	Sig. (2-tailed)	.006	.010	.006	.000	.003	.001		.000
	N	40	40	40	40	40	40	40	40
total	Pearson Correlation	.824**	.823**	.646**	.809**	.792**	.704**	.741**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	
	N	40	40	40	40	40	40	40	40

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji validitas kinerja karyawan

Correlations

Correlations

		butir1	butir2	butir3	butir4	butir5	butir6	butir7	butir8	butir9	butir10	butir11	butir12	total
butir1	Pearson Correlation	1	.737**	.517**	.427**	.466**	.506**	.711**	.667**	.521**	.607**	.543**	.571**	.833**
	Sig. (2-tailed)		.000	.001	.006	.002	.001	.000	.000	.001	.000	.000	.000	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
butir2	Pearson Correlation	.737**	1	.633**	.525**	.466**	.395*	.631**	.735**	.479**	.450**	.545**	.410**	.808**
	Sig. (2-tailed)	.000		.000	.001	.002	.012	.000	.000	.002	.004	.000	.009	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
butir3	Pearson Correlation	.517**	.633**	1	.408**	.606**	.345*	.566**	.428**	.381*	.532**	.524**	.461**	.730**
	Sig. (2-tailed)	.001	.000		.009	.000	.029	.000	.006	.015	.000	.001	.003	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
butir4	Pearson Correlation	.427**	.525**	.408**	1	.504**	.399*	.315*	.439**	.154	.427**	.371*	.098	.602**
	Sig. (2-tailed)	.006	.001	.009		.001	.011	.048	.005	.343	.006	.018	.546	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
butir5	Pearson Correlation	.466**	.466**	.606**	.504**	1	.787**	.554**	.337*	.247	.379*	.383*	.250	.707**
	Sig. (2-tailed)	.002	.002	.000	.001		.000	.000	.034	.124	.016	.015	.119	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
butir6	Pearson Correlation	.506**	.395*	.345*	.399*	.787**	1	.615**	.451**	.404**	.261	.406**	.325*	.699**
	Sig. (2-tailed)	.001	.012	.029	.011	.000		.000	.003	.010	.104	.009	.041	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
butir7	Pearson Correlation	.711**	.631**	.566**	.315*	.554**	.615**	1	.784**	.639**	.491**	.394*	.408**	.831**
	Sig. (2-tailed)	.000	.000	.000	.048	.000	.000		.000	.000	.001	.012	.009	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
butir8	Pearson Correlation	.667**	.735**	.428**	.439**	.337*	.451**	.784**	1	.706**	.533**	.392*	.283	.795**
	Sig. (2-tailed)	.000	.000	.006	.005	.034	.003	.000		.000	.000	.012	.076	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
butir9	Pearson Correlation	.521**	.479**	.381*	.154	.247	.404**	.639**	.706**	1	.501**	.307	.380*	.665**
	Sig. (2-tailed)	.001	.002	.015	.343	.124	.010	.000	.000		.001	.054	.015	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
butir10	Pearson Correlation	.607**	.450**	.532**	.427**	.379*	.261	.491**	.533**	.501**	1	.440**	.473**	.699**
	Sig. (2-tailed)	.000	.004	.000	.006	.016	.104	.001	.000	.001		.005	.002	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
butir11	Pearson Correlation	.543**	.545**	.524**	.371*	.383*	.406**	.394*	.392*	.307	.440**	1	.730**	.676**
	Sig. (2-tailed)	.000	.000	.001	.018	.015	.009	.012	.012	.054	.005		.000	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
butir12	Pearson Correlation	.571**	.410**	.461**	.098	.250	.325*	.408**	.283	.380*	.473**	.730**	1	.589**
	Sig. (2-tailed)	.000	.009	.003	.546	.119	.041	.009	.076	.015	.002	.000		.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
total	Pearson Correlation	.833**	.808**	.730**	.602**	.707**	.699**	.831**	.795**	.665**	.699**	.676**	.589**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	40	40	40	40	40	40	40	40	40	40	40	40	40

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji reliabilitas lingkungan kerja

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	40	100.0
	Excluded ^a	0	.0
	Total	40	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.939	19

Uji reliabilitas motivasi intrinsik

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	40	100.0
	Excluded ^a	0	.0
	Total	40	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.712	6

Uji reliabilitas motivasi ekstrinsik

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	40	100.0
	Excluded ^a	0	.0
	Total	40	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.877	7

Uji reliabilitas kinerja karyawan

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	40	100.0
	Excluded ^a	0	.0
	Total	40	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.913	12

Descriptives

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
butir1	40	2	5	4.10	.810
butir2	40	2	5	4.05	.846
butir3	40	2	5	3.53	.933
butir4	40	2	5	3.63	.807
butir5	40	2	5	3.85	.662
butir6	40	2	5	3.95	.815
butir7	40	2	5	3.95	.815
butir8	40	3	5	3.73	.716
butir9	40	2	5	3.70	.723
butir10	40	2	5	3.70	.687
butir11	40	2	5	3.98	.832
butir12	40	2	5	3.83	.958
butir13	40	2	5	3.95	.783
butir14	40	2	5	3.60	.672
butir15	40	2	5	3.83	.636
butir16	40	2	5	3.90	.709
butir17	40	2	5	3.90	.709
butir18	40	3	5	4.10	.672
butir19	40	2	5	3.93	.694
Rata2 X1	40	3.00	4.63	3.8518	.52873
Valid N (listwise)	40				

Descriptives

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
butir1	40	3	5	4.15	.533
butir2	40	2	5	4.00	.679
butir3	40	2	5	3.75	.742
butir4	40	3	5	3.63	.628
butir5	40	3	5	3.95	.504
butir6	40	3	5	4.08	.572
Rata2 X2	40	3.00	5.00	3.9245	.39379
Valid N (listwise)	40				

Descriptives

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
butir1	40	2	5	3.85	.700
butir2	40	2	5	3.85	.736
butir3	40	3	5	3.90	.632
butir4	40	2	5	3.80	.608
butir5	40	2	5	3.78	.530
butir6	40	3	5	4.10	.744
butir7	40	2	5	3.85	.700
Rata2X3	40	3.00	4.43	3.8758	.50749
Valid N (listwise)	40				

Descriptives

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
butir1	40	3	5	3.85	.580
butir2	40	2	5	3.75	.630
butir3	40	2	5	3.83	.594
butir4	40	2	5	3.85	.736
butir5	40	2	5	3.68	.764
butir6	40	2	5	3.43	.747
butir7	40	2	5	3.90	.709
butir8	40	2	5	3.85	.802
butir9	40	2	5	4.00	.679
butir10	40	2	5	4.05	.677
butir11	40	2	5	3.93	.616
butir12	40	3	5	3.90	.496
Rata2Y	40	3.00	5.00	3.8325	.48248
Valid N (listwise)	40				

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3, X2, X1 ^b	.	Enter

a. All requested variables entered.

b. Dependent Variable: Y

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.772 ^a	.596	.562	.31919

a. Predictors: (Constant), X3, X2, X1

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	5.411	3	1.804	17.704	.000 ^a
	Residual	3.668	36	.102		
	Total	9.079	39			

a. Predictors: (Constant), X3, X2, X1

b. Dependent Variable: Y

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	.007	.568		.990	
	X1	.350	.122	.383	2.863	.007
	X2	.369	.153	.291	2.417	.021
	X3	.266	.125	.280	2.129	.040

a. Dependent Variable: Y