

ABSTRACT

The purpose of this study was to analyze the influence of Training , Discipline Work , Motivation , Work Productivity and Compensation for employees of educational personnel section of Administration at the University of Muhammadiyah Yogyakarta . In this study, the independent variables used are Training , Work Discipline , motivation , as well as compensation , while the dependent variable is the Work Productivity .

The sample of this study were employees of education personnel, the Administration at the University of Muhammadiyah Yogyakarta . The sampling technique in this research is conducted with a purposive sampling method . So the sample of this study are 77 respondents and the data were analyzed using multiple linear regression with SPSS 15 .

The results of this study are Training , Work Discipline , motivation , as well as compensation , simultaneously have a significant influence on Work Productivity . While the partial training have a significant positive to Work Productivity , Work Discipline has a significant positive to Work Productivity , Motivation has no a influence to Work Productivity and Compensation has no influence to Work Productivity .

Keywords : Training, Work Discipline, Motivation, Compensatio, Work Productivity