

Appendix 1. Interview guideline

Questions	Theories
1. Bagaimana kemampuan mahasiswa PBI dalam menguasai karakter siswa?	<ul style="list-style-type: none"> - Teachers master the characteristics of students from the physical, moral, spiritual, social, cultural, emotional and intellectual aspects - Teachers are able to identify the difficulties faced by students in the subjects of teaching
2. Bagaimana kemampuan mahasiswa PBI dalam menguasai teori belajar dan prinsip-prinsip pembelajaran?	<ul style="list-style-type: none"> - Teachers master learning theories and principles - Teachers are able to apply variety of strategies, methods, and techniques of learning which educate students creatively
3. Bagaimana kemampuan mahasiswa PBI dalam mengembangkan lesson plan?	<ul style="list-style-type: none"> - Teachers are able to determine the learning goals - Teachers are able to determine the learning experience that is appropriate to achieve the learning objectives - Teachers are able to select learning materials related to the teaching

	<p>learning objectives.</p> <ul style="list-style-type: none"> - Teachers are able to develop the indicators and instruments of assessment
<p>4. Bagaimana kemampuan mahasiswa PBI dalam menyelenggarakan pembelajaran?</p>	<ul style="list-style-type: none"> - Teachers are able to arrange an educative learning - Teachers are able to develop instructional design completely for activities in classroom, lab, and field - Teachers are able to use learning media and learning resources which is relevant with the characteristics of learners
<p>5. Bagaimana kemampuan mahasiswa PBI dalam menggunakan teknologi?</p>	<ul style="list-style-type: none"> - Teachers are able in utilizing technology for the sake of learning in teaching-learning activities
<p>6. Bagaimana kemampuan mahasiswa PBI dalam memfasilitasi pengembangan potensi siswa?</p>	<ul style="list-style-type: none"> - Teachers are able to conduct variety of activities in learning to encourage learners in achieving the optimal result - Teachers are able to conduct various activities to actualize students' potential including their creativity

7. Bagaimana kemampuan mahasiswa PBI dalam berkomunikasi dengan siswa?	<ul style="list-style-type: none"> - Teachers understand the effective, empathic, and well-mannered communication strategy using verbal, written, and / or another form
8. Bagaimana kemampuan mahasiswa PBI dalam menyelenggarakan penilaian dan evaluasi?	<ul style="list-style-type: none"> - Teachers are able to determine the important aspect to be assessed and evaluated - Teachers are able to arrange the evaluation procedure and develop the assessment instrument - Teachers are able to analyze the results of learning outcomes and do some evaluations
9. Bagaimana kemampuan mahasiswa PBI dalam memanfaatkan hasil penilaian tersebut?	<ul style="list-style-type: none"> - Teachers are able in using the assessment and evaluation results to determine the students' mastery - Teachers are able to use the assessment and evaluation results to design remedial programs

<p>10. Bagaimana kemampuan mahasiswa dalam melakukan tindakan reflektif pembelajaran?</p>	<ul style="list-style-type: none"> - Teachers are able to do a teaching reflection toward the teaching-learning process - Teachers are able to use the reflection result to improve and develop the teaching-learning activity <p><i>(Attachment of Regulation from National Education Ministry Number 16 in 2007 on Academic Qualification Standard and Teachers' Competencies)</i></p>
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