

LAMPIRAN 4

Uji Validitas

	C.R	P	Ket
KP1 <--- KP			VALID
KP2 <--- KP	8.131	***	VALID
KP3 <--- KP	6.214	***	VALID
KP4 <--- KP	8.409	***	VALID
KP5 <--- KP	2.994	.003	VALID
KP6 <--- KP	4.313	***	VALID
K1 <--- K			VALID
K2 <--- K	6.210	***	VALID
K3 <--- K	5.997	***	VALID
K4 <--- K	7.752	***	VALID
K5 <--- K	7.933	***	VALID
K6 <--- K	7.980	***	VALID
K7 <--- K	7.193	***	VALID
K8 <--- K	7.888	***	VALID
K9 <--- K	7.732	***	VALID
K10 <--- K	7.801	***	VALID
SK9 <--- SK			VALID
SK8 <--- SK	14.21 5	***	VALID
SK7 <--- SK	14.72 6	***	VALID
SK6 <--- SK	11.01 2	***	VALID
SK5 <--- SK	15.65 0	***	VALID
SK4 <--- SK	13.84 8	***	VALID
SK3 <--- SK	6.629	***	VALID

	C.R	P	Ket
SK2 <--- SK	8.289	***	VALID
SK1 <--- SK	8.881	***	VALID

Uji Reliabilitas

Variabel	Construct Reliability	Batas	Keterangan
Konflik Kerja	0.764899	>0,70	Reliabel
Stres Kerja	0.932011	>0,70	Reliabel
Kinerja	0.964508	>0,70	Reliabel

LAMPIRAN 5

Uji Normalitas

Variable	min	Max	skew	c.r.	kurtosis	c.r.
SK1	1.000	5.000	.525	2.596	-.608	-1.506
SK2	1.000	5.000	.215	1.065	-1.395	-3.452
SK3	1.000	5.000	.125	.618	-1.495	-3.700
SK4	1.000	5.000	.421	2.085	-1.083	-2.681
SK5	1.000	5.000	.515	2.547	-.962	-2.380
SK6	1.000	5.000	.480	2.374	-1.264	-3.128
SK7	1.000	5.000	.782	3.873	-.418	-1.034
SK8	1.000	5.000	.629	3.114	-.647	-1.600
SK9	1.000	5.000	.661	3.271	-.790	-1.956
K10	2.000	5.000	-.856	-4.238	.861	2.130
K9	2.000	5.000	-.673	-3.333	1.069	2.644
K8	3.000	5.000	-.259	-1.281	-.741	-1.835
K7	1.000	5.000	-.989	-4.896	1.904	4.712
K6	2.000	5.000	-.812	-4.017	2.177	5.389
K5	1.000	5.000	-.899	-4.450	1.251	3.096
K4	1.000	5.000	-1.507	-7.458	3.346	8.281
K3	1.000	5.000	-.712	-3.526	-.682	-1.687
K2	1.000	5.000	-.858	-4.245	-.366	-.905
K1	1.000	5.000	-1.167	-5.776	1.223	3.026
KP6	1.000	5.000	-1.130	-5.592	.664	1.643
KP5	1.000	5.000	-1.333	-6.597	1.720	4.258
KP4	1.000	5.000	.697	3.450	-.849	-2.102
KP3	1.000	5.000	.111	.550	-1.314	-3.252
KP2	1.000	5.000	.897	4.438	-.355	-.879
KP1	1.000	5.000	1.611	7.973	2.277	5.635
Multivariate					4.439	1.330

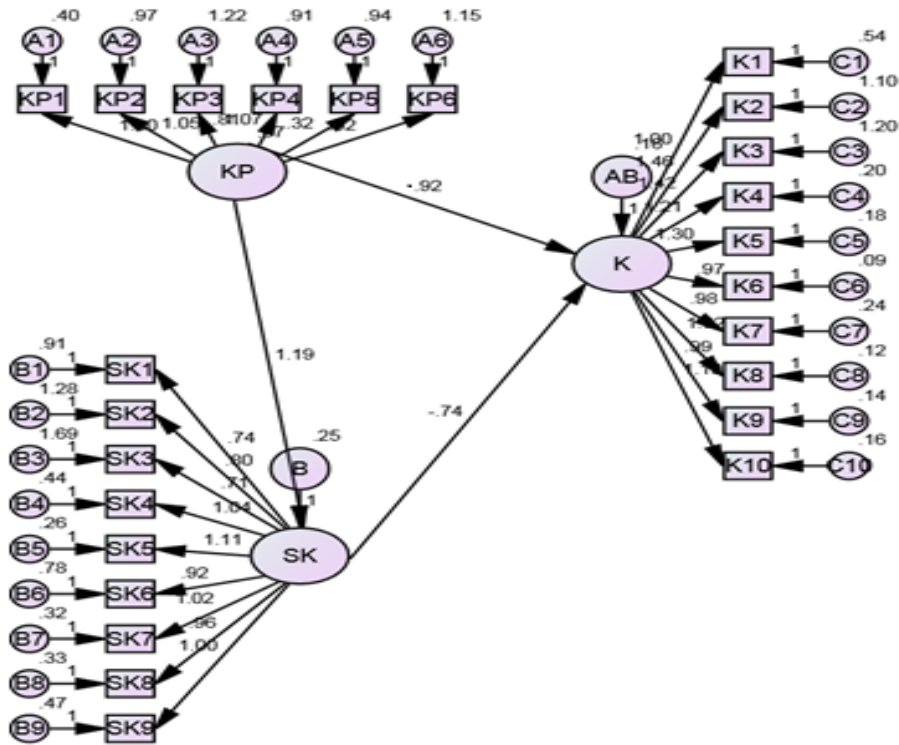
Uji Goodness Of Fit Indeks

<i>Goodness of fit index</i>	<i>Cut-off value</i>	Model Penelitian	Model
X^2 -chi-square	≤ 67.50481	66,687	Good Fit
<i>Significant probability</i>	≥ 0.05	0,456	Good Fit
RMSEA	≤ 0.08	0,041	Good Fit
GFI	≥ 0.90	0,990	Good Fit
AGFI	≥ 0.80	0,877	Good Fit
CMIN/DF	≤ 2.0	1,833	Good Fit
TLI	≥ 0.90	0,948	Good Fit
CFI	≥ 0.90	0,944	Good Fit

LAMPIRAN 6

Model SEM AMOS

pengaruh konflik peran dan stres kerja terhadap kinerja



Uji Hipotesis

	Estimate	S.E.	C.R.	P	Label
SK <--- KP	1.193	.127	9.412	***	par_25
K <--- KP	-.922	.277	-3.331	***	par_23
K <--- SK	-.739	.198	-3.739	***	par_24