

LAMPIRAN HASIL UJI VALIDITAS

VARIABEL KOMPETENSI

Correlations^a

		Kompetensi	item_1	item_2	item_3	item_4	item_5	item_6	item_7	item_8
Kompetensi	Pearson Correlation	1	.888**	.817**	.796**	.771**	.832**	.911**	.849**	.886**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000
item_1	Pearson Correlation	.888**	1	.572**	.660**	.632**	.736**	.818**	.782**	.764**
	Sig. (2-tailed)	.000		.001	.000	.000	.000	.000	.000	.000
item_2	Pearson Correlation	.817**	.572**	1	.660**	.515**	.714**	.674**	.624**	.773**
	Sig. (2-tailed)	.000	.001		.000	.004	.000	.000	.000	.000
item_3	Pearson Correlation	.796**	.660**	.660**	1	.549**	.667**	.641**	.534**	.666**
	Sig. (2-tailed)	.000	.000	.000		.002	.000	.000	.002	.000
item_4	Pearson Correlation	.771**	.632**	.515**	.549**	1	.528**	.713**	.722**	.573**
	Sig. (2-tailed)	.000	.000	.004	.002		.003	.000	.000	.001
item_5	Pearson Correlation	.832**	.736**	.714**	.667**	.528**	1	.768**	.560**	.676**
	Sig. (2-tailed)	.000	.000	.000	.000	.003		.000	.001	.000
item_6	Pearson Correlation	.911**	.818**	.674**	.641**	.713**	.768**	1	.754**	.784**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000
item_7	Pearson Correlation	.849**	.782**	.624**	.534**	.722**	.560**	.754**	1	.728**
	Sig. (2-tailed)	.000	.000	.000	.002	.000	.001	.000		.000
item_8	Pearson Correlation	.886**	.764**	.773**	.666**	.573**	.676**	.784**	.728**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.001	.000	.000	.000	

** . Correlation is significant at the 0.01 level (2-tailed).

a. Listwise N=30

VARIABEL KEPEMIMPINAN

Correlations

		Kepemimpinan	item_1	item_2	item_3	item_4	item_5	item_6	item_7
Kepemimpinan	Pearson Correlation	1	.809**	.798**	.729**	.701**	.729**	.722**	.840**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30
item_1	Pearson Correlation	.809**	1	.618**	.385*	.697**	.397*	.505**	.666**
	Sig. (2-tailed)	.000		.000	.036	.000	.030	.004	.000
	N	30	30	30	30	30	30	30	30
item_2	Pearson Correlation	.798**	.618**	1	.503**	.460*	.440*	.630**	.563**
	Sig. (2-tailed)	.000	.000		.005	.010	.015	.000	.001
	N	30	30	30	30	30	30	30	30
item_3	Pearson Correlation	.729**	.385*	.503**	1	.377*	.670**	.352	.696**
	Sig. (2-tailed)	.000	.036	.005		.040	.000	.056	.000
	N	30	30	30	30	30	30	30	30
item_4	Pearson Correlation	.701**	.697**	.460*	.377*	1	.311	.314	.575**
	Sig. (2-tailed)	.000	.000	.010	.040		.094	.091	.001
	N	30	30	30	30	30	30	30	30
item_5	Pearson Correlation	.729**	.397*	.440*	.670**	.311	1	.508**	.575**
	Sig. (2-tailed)	.000	.030	.015	.000	.094		.004	.001
	N	30	30	30	30	30	30	30	30
item_6	Pearson Correlation	.722**	.505**	.630**	.352	.314	.508**	1	.464**
	Sig. (2-tailed)	.000	.004	.000	.056	.091	.004		.010
	N	30	30	30	30	30	30	30	30
item_7	Pearson Correlation	.840**	.666**	.563**	.696**	.575**	.575**	.464**	1
	Sig. (2-tailed)	.000	.000	.001	.000	.001	.001	.010	
	N	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

VARIABEL KINERJA PEGAWAI

Correlations

		Kinerja_Pegawai	item_1	item_2	item_3	item_4	item_5	item_6	item_7	item_8
Kinerja_Pegawai	Pearson Correlation	1	.854**	.907**	.896**	.927**	.913**	.887**	.874**	.842**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
item_1	Pearson Correlation	.854**	1	.851**	.615**	.736**	.731**	.746**	.781**	.650**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
item_2	Pearson Correlation	.907**	.851**	1	.800**	.809**	.829**	.754**	.742**	.659**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
item_3	Pearson Correlation	.896**	.615**	.800**	1	.850**	.836**	.717**	.758**	.747**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
item_4	Pearson Correlation	.927**	.736**	.809**	.850**	1	.827**	.804**	.825**	.741**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
item_5	Pearson Correlation	.913**	.731**	.829**	.836**	.827**	1	.809**	.728**	.717**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
item_6	Pearson Correlation	.887**	.746**	.754**	.717**	.804**	.809**	1	.724**	.756**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30
item_7	Pearson Correlation	.874**	.781**	.742**	.758**	.825**	.728**	.724**	1	.671**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000
	N	30	30	30	30	30	30	30	30	30
item_8	Pearson Correlation	.842**	.650**	.659**	.747**	.741**	.717**	.756**	.671**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

LAMPIRAN HASIL UJI RELIABILITAS

VARIABEL KOMPETENSI

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.942	8

VARIABEL KEPEMIMPINAN

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.877	7

VARIABEL KEPUASAN

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.975	11

VARIABEL KINERJA PEGAWAI**Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.960	8

VARIABEL BSC**Case Processing Summary**

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.979	12