

## LAMPIRAN HASIL UJI ASUMSI KLASIK

### NORMALITAS

#### One-Sample Kolmogorov-Smirnov Test

		RES_1	RES_2	RES_3
N		30	30	30
Normal Parameters <sup>a..b</sup>	Mean	.0000000	.0000000	.0000000
	Std. Deviation	5.44686785	4.01390157	4.35528956
Most Extreme Differences	Absolute	.199	.229	.162
	Positive	.199	.173	.162
	Negative	-.116	-.229	-.093
Kolmogorov-Smirnov Z		1.091	1.256	.887
Asymp. Sig. (2-tailed)		.185	.085	.411

a. Test distribution is Normal.

b. Calculated from data.

### MULTIKOLINEARITAS

#### Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-2.801	4.354		-.643	.526		
	Kompetensi	.987	.137	.687	7.185	.000	.774	1.292
	Kepemimpinan	.653	.184	.339	3.548	.001	.774	1.292

a. Dependent Variable: Kepuasan

#### Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	1.484	2.462		.603	.552		
	Kepuasan	.648	.061	.896	10.649	.000	1.000	1.000

a. Dependent Variable: Kinerja\_Pegawai

#### Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-3.916	3.553		-1.102	.280		
	Kompetensi	.532	.147	.335	3.630	.001	.452	2.214
	Kepemimpinan	.401	.159	.189	2.515	.018	.685	1.459
	Kinerja_Pegawai	.842	.149	.552	5.667	.000	.406	2.464

a. Dependent Variable: BSC

## HETEROSKEDASTISITAS

### Correlations

			RES_1	Kompetensi	Kepemimpinan
Spearman's rho	RES_1	Correlation Coefficient	1.000	-.138	-.217
		Sig. (2-tailed)	.	.465	.248
		N	30	30	30
	Kompetensi	Correlation Coefficient	-.138	1.000	.372*
		Sig. (2-tailed)	.465	.	.043
		N	30	30	30
	Kepemimpinan	Correlation Coefficient	-.217	.372*	1.000
		Sig. (2-tailed)	.248	.043	.
		N	30	30	30

\*. Correlation is significant at the 0.05 level (2-tailed).

### Correlations

			RES_3	Kompetensi	Kepemimpinan	Kinerja_Pegawai
Spearman's rho	RES_3	Correlation Coefficient	1.000	-.143	-.185	-.197
		Sig. (2-tailed)	.	.453	.328	.296
		N	30	30	30	30
	Kompetensi	Correlation Coefficient	-.143	1.000	.372*	.642**
		Sig. (2-tailed)	.453	.	.043	.000
		N	30	30	30	30
	Kepemimpinan	Correlation Coefficient	-.185	.372*	1.000	.484**
		Sig. (2-tailed)	.328	.043	.	.007
		N	30	30	30	30
	Kinerja_Pegawai	Correlation Coefficient	-.197	.642**	.484**	1.000
		Sig. (2-tailed)	.296	.000	.007	.
		N	30	30	30	30

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\*.. Correlation is significant at the 0.01 level (2-tailed).

## LINEARITAS

**ANOVA Table**

			Sum of Squares	df	Mean Square	F	Sig.
Kepuasan * Kompetensi	Between Groups	(Combined)	4418.300	16	276.144	43.165	.000
		Linearity	3239.930	1	3239.930	506.442	.000
		Deviation from Linearity	1178.370	15	78.558	12.280	.000
Within Groups			83.167	13	6.397		
Total			4501.467	29			

**ANOVA Table**

			Sum of Squares	df	Mean Square	F	Sig.
Kepuasan * Kepemimpinan	Between Groups	(Combined)	2740.967	15	182.731	1.453	.245
		Linearity	1996.108	1	1996.108	15.874	.001
		Deviation from Linearity	744.859	14	53.204	.423	.940
Within Groups			1760.500	14	125.750		
Total			4501.467	29			

**ANOVA Table**

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja_Pegawai * Kepuasan	Between Groups	(Combined)	2065.133	16	129.071	5.701	.001
		Linearity	1892.236	1	1892.236	83.576	.000
		Deviation from Linearity	172.897	15	11.526	.509	.894
Within Groups			294.333	13	22.641		
Total			2359.467	29			