

## LAMPIRAN HASIL ANALISIS REGRESI

### HASIL ANALISIS REGRESI TAHAP 1

#### Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	Kepemimpinan, Kompetensi <sup>a</sup>	.	Enter

a. All requested variables entered.

#### Model Summary<sup>b</sup>

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.899 <sup>a</sup>	.809	.795	5.64500	.649

a. Predictors: (Constant), Kepemimpinan, Kompetensi

b. Dependent Variable: Kepuasan

#### ANOVA<sup>b</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	3641.084	2	1820.542	57.131	.000 <sup>a</sup>
	Residual	860.383	27	31.866		
	Total	4501.467	29			

a. Predictors: (Constant), Kepemimpinan, Kompetensi

b. Dependent Variable: Kepuasan

#### Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-2.801	4.354		-.643	.526		
	Kompetensi	.987	.137	.687	7.185	.000	.774	1.292
	Kepemimpinan	.653	.184	.339	3.548	.001	.774	1.292

a. Dependent Variable: Kepuasan

#### Collinearity Diagnostics<sup>a</sup>

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	Kompetensi	Kepemimpinan
1	1	2.915	1.000	.01	.01	.01
	2	.054	7.332	.30	.93	.06
	3	.030	9.778	.70	.06	.93

a. Dependent Variable: Kepuasan

#### Residuals Statistics<sup>a</sup>

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	15.5749	54.2857	38.5333	11.20512	30
Residual	-11.99790	14.78674	.00000	5.44687	30
Std. Predicted Value	-2.049	1.406	.000	1.000	30
Std. Residual	-2.125	2.619	.000	.965	30

a. Dependent Variable: Kepuasan



## HASIL ANALISIS REGRESI TAHAP 2

**Variables Entered/Removed<sup>b</sup>**

Model	Variables Entered	Variables Removed	Method
1	Kepuasan <sup>a</sup>	.	Enter

a. All requested variables entered.

b. Dependent Variable: Kinerja\_Pegawai

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.896 <sup>a</sup>	.802	.795	4.08495	.771

a. Predictors: (Constant), Kepuasan

b. Dependent Variable: Kinerja\_Pegawai

**ANOVA<sup>b</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1892.236	1	1892.236	113.397	.000 <sup>a</sup>
	Residual	467.231	28	16.687		
	Total	2359.467	29			

a. Predictors: (Constant), Kepuasan

b. Dependent Variable: Kinerja\_Pegawai

**Coefficients<sup>a</sup>**

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	1.484	2.462		.603	.552	1.000	1.000
	Kepuasan	.648	.061	.896	10.649	.000	1.000	1.000

a. Dependent Variable: Kinerja\_Pegawai

**Collinearity Diagnostics<sup>a</sup>**

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions	
				(Constant)	Kepuasan
1	1	1.953	1.000	.02	.02
	2	.047	6.447	.98	.98

a. Dependent Variable: Kinerja\_Pegawai

**Residuals Statistics<sup>a</sup>**

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	11.2088	34.5494	26.4667	8.07772	30
Residual	-13.54945	4.04396	.00000	4.01390	30
Std. Predicted Value	-1.889	1.001	.000	1.000	30
Std. Residual	-3.317	.990	.000	.983	30

a. Dependent Variable: Kinerja\_Pegawai

## HASIL ANALISIS REGRESI TAHAP 3

## Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	Kinerja_Pegawai, Kepemimpinan, Kompetensi <sup>a</sup>	.	Enter

a. All requested variables entered.

Model Summary<sup>b</sup>

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.949 <sup>a</sup>	.900	.888	4.59970	.715

a. Predictors: (Constant), Kinerja\_Pegawai, Kepemimpinan, Kompetensi

b. Dependent Variable: BSC

ANOVA<sup>b</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	4943.379	3	1647.793	77.883	.000 <sup>a</sup>
	Residual	550.088	26	21.157		
	Total	5493.467	29			

a. Predictors: (Constant), Kinerja\_Pegawai, Kepemimpinan, Kompetensi

b. Dependent Variable: BSC

Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-3.916	3.553		-1.102	.280		
	Kompetensi	.532	.147	.335	3.630	.001	.452	2.214
	Kepemimpinan	.401	.159	.189	2.515	.018	.685	1.459
	Kinerja_Pegawai	.842	.149	.552	5.667	.000	.406	2.464

a. Dependent Variable: BSC

Collinearity Diagnostics<sup>a</sup>

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions			
				(Constant)	Kompetensi	Kepemimpinan	Kinerja_Pegawai
1	1	3.878	1.000	.00	.00	.00	.00
	2	.066	7.694	.35	.18	.07	.13
	3	.032	11.033	.44	.31	.58	.12
	4	.024	12.607	.20	.51	.34	.75

a. Dependent Variable: BSC

Residuals Statistics<sup>a</sup>

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	16.5841	57.5020	41.8667	13.05608	30
Residual	-7.98473	8.99707	.00000	4.35529	30
Std. Predicted Value	-1.936	1.198	.000	1.000	30
Std. Residual	-1.736	1.956	.000	.947	30

a. Dependent Variable: BSC

