INTISARI

Penelitian ini bertujuan menganalisis pengaruh motivasi dan disiplin kerja terhadap kinerja guru. Objek dalam penelitian adalah SMA Muhammadiyah 3 Yogyakarta dan subyeknya adalah guru SMA Muhammadiyah 3 Yogyakarta. Data penelitian di peroleh melalui penyebaran kuesioner kepada 50 guru SMA Muhammadiyah 3 Yogyakarta. Analisis data dilakukan dengan menggunakan model regresi linier berganda.

Hasil uji regresi secara *parsial* pada guru SMA Muhammadiyah 3 Yogyakarta menunjukan bahwa motivasi dan disiplin kerja berpengaruh positif dan signifikan terhadap kinerja guru. Sedangkan hasil uji F menunjukan bahwa variable motivasi dan displin kerja secara simultan berpengaruh positif dan signifikan terhadap kinerja individual guru SMA Muhammadiyah 3 Yogyakarta.

Kata kunci : **motivasi kerja, disiplin kerja dan kinerja.**

ABSTRACT

This study aimedto analyzethe influence of motivation and discipline of work toward teacher performance. The Objects in the study are The High Middle School of Muhammadiyah 3 Yogyakarta and that subject are teachers of The High Middle School of Muhammadiyah 3 Yogyakarta.The research data obtained through spread of questionnaires to 50 teachers of The High Middle School of Muhammadiyah 3 Yogyakarta. Data analysis was done with using multiple linear regression models.

The results ofthe partial regression on teachers of The High Middle School of Muhammadiyah 3 Yogyakarta show that motivation and work discipline positive influence and significant to ward teacher performance. While the results ofthe F test show that the variables of motivation and work discipline as simultan eously influence positive and significant toward the performance of individual teachers of The High Middle School of Muhammadiyah 3 Yogyakarta.

Keywords: motivation, work disciplineand and performance.