

INTISARI

Penelitian ini bertujuan untuk menganalisis Pengaruh, Motivasi Kerja dan Gaya Kepemimpinan Terhadap Disiplin Kerja pada Kinerja karyawan pada PDAM kabupaten Sleman. Subyek dalam penelitian ini adalah Karyawan PDAM Kabupaten Sleman. Dalam penelitian ini sampel berjumlah 91 responden karena menggunakan metode populasi, yang digunakan dan diolah sebagai sampel penelitian hanya berjumlah 63 responden. Alat analisis yang digunakan adalah path analysis dengan menggunakan software SPSS.

Berdasarkan analisis yang telah dilakukan diperoleh hasil bahwa gaya kepemimpinan tidak berpengaruh positif signifikan terhadap disiplin kerja. Motivasi kerja berpengaruh positif signifikan terhadap Disiplin kerja. Motivasi kerja berpengaruh positif terhadap kinerja karyawan, Gaya kepemimpinan berpengaruh positif signifikan terhadap Kinerja Karyawan. Disiplin kerja berpengaruh signifikan terhadap kinerja karyawan

Kata Kunci : Motivasi Kerja, Gaya Kepemimpinan, Disiplin Kerja dan Kinerja Karyawan

ABSTRACT

This study aims to analyze The Influence of Work Motivation and Leadership Styles Towards Discipline of Work on the Performance of Employees of PDAM (Regional Water Company) Sleman Regency. Subjects in this study are the Employees of PDAM (Regional Water Company) Sleman Regency. In this study, a total amount of 91 respondents were taken using the population methods, from which 63 respondents were processed as samples. The analyzing tool used in this study is path analysis with SPSS software.

Based on the analysis that has been done, it is evident that Leadership Styles do not give significant positive effects to the Discipline of Work. Meanwhile, Work Motivation gives significant positive effects to the Discipline of Work, as well as it does to the Performance of Employees. However, Leadership Styles gives significant positive effects to the Performance of Employees. Discipline of Work significantly affects the Performance of Employees as well.

Keywords: *Work Motivation, Leadership Styles, Discipline of Work, Performance of Employees*