## **CHAPTER V**

## CONCLUSION AND RECOMMENDATION

## A. Conclusion

- 1. The role of local government in supervising the implementation of provisions on work safety for laborer in mine areas of Kutai Kartanegara is not significant it is seen from the data that the accident still high and increase every years with less supervision.
- 2. The accidents that happen in coalmine areas of Kutai Kartanegara are not only because of unsafe condition and unsafe acts, but also due to the negligence of the company and laborers. The accident percentage of unsafe condition is 26.08%, and unsafe acts are 73.92%. Some of the companies do not pay attention to the supervision and equipment care. The value of the Frequency Rate (FR) in 2012-2015 is still high and their values are 8.79, 44.32, 157.22, and 29.8. The Severity Rate (FR) in 2012-2015 in value is 22.80, 58.34, 171.23 and 43.82.
- 3. The roles of the Local Government of Kutai Kartanegara in supervising the implementation of provisions on work safety for laborers in mine areas of Kutai Kartanegara in general are:
  - a. Socialization of the provisions on work safety;
  - b. Training and Improvement of Labor Productivity to the laborers concerning on the implementation of provisions of work safety;
  - c. Supervision;
  - d. Sanction to the company, which commits violation.

- 4. The obstacles that are faced by the Local Government of Kutai Kartanegara in supervising the implementation of provisions on work safety for laborer in mine areas of Kutai Kartanegara among others are:
  - a. Lack awareness of the company and laborers in applying the provisions on work safety;
  - Lack of human resources and completeness of the local government in supervising the company;
  - Low of Level of Education, Knowledge and Skills of laborers in fieldwork of coalmine.

## **B.** Suggestions

Suggestions provided by the writer for the implementation of work safety are:

- The local Government should undertake more intensive supervising to the company and evaluate the care of the company in completing and improving the quality of APD for laborers in accordance with the fieldwork.
- 2. The Local Government should be more assertive in giving sanction to the company and laborers who do not obey the rules.
- The Local government have to increase the recruitment of expert and K3 officers to conduct check routine and the completeness the tools and transportation, considering there are many companies in Kutai Kartanegara.

4. The Local Government should more pay attention to the recruitment of laborers in company.